

DIAMOND FARMS

1. 78-07-HM108. Formal A. 14 DAY SUSPENSION alleging "IMPROPER CONDUCT" is rescinded.
2. 78-08-HM116. Formal A. 14 DAY SUSPENSION alleging a Time Wasting Practice (talking on cell phone) is rescinded.
3. 78-07-HM127. Formal A. 14 DAY SUSPENSION alleging a failure to put a yellow dot on a notice left parcel is rescinded.
4. 78-07-HM112A. Formal A. 7 DAY SUSPENSION alleging poor attendance is rescinded.
5. 78-07-HM114. Formal A. 7 DAY SUSPENSION alleging a Time Wasting Practice (talking) is reduced to a Letter of Warning and further reduced to one year in OPF.
6. 78-08-CFC16. Informal A. Letter of Warning alleging that the Grievant cased DPS mail is reduced to 6 months in OPF.
7. 78-08-HM137. Formal A. Letter of Warning for calling in sick in on N/S day is rescinded.
8. 78-08-CFC17. Informal A. Letter of Warning for delivering express mail after 12 noon (12:01pm) is reduced to 3 months in OPF.
9. 78-08-HM135. Formal A. Letter of Warning alleging poor attendance is rescinded.
10. 78-07-HM128. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
11. 78-08-CFC14. Formal A. Letter of Warning for calling in sick in on N/S day is rescinded.
12. 78-07-HM157. Formal A. Letter of Warning alleging that the Grievant delivered International express mail after 3:00pm is rescinded.
13. 78-07-HM110. Formal A. Letter of Warning alleging poor attendance is rescinded.
14. 78-07-HM121. Formal A. Letter of Warning alleging a sleeper left in the case is rescinded.
15. 78-07-HM123. Formal A. Letter of Warning alleging a sleeper left in the case is rescinded.
16. 78-07-HM129. Formal A. Letter of Warning alleging a sleeper left in the case is rescinded.
17. 78-08-HM102. Formal A. Letter of Warning alleging that the Grievant talked on his cell phone is reduced to a discussion.

18. 78-08-HM102A. Formal A. Letter of Warning alleging that the Grievant talked on his cell phone is rescinded.
19. 78-08-CFC11. Formal A. Eight Carriers are awarded a total of 35 hours of overtime due to inequitable distribution of overtime.
20. 78-08-HM64. Formal A. Six Carriers are awarded a total of 29.50 hours of overtime due to inequitable distribution of overtime.
21. 78-07-HM83. Formal A. Management will cease and desist from instructing Carriers to drop their trays and clock off in the pm. Section 441 of the M-41 handbook will be complied with. Carriers will be given the opportunity to clear their accountable mail, separate missorts, missents and all undeliverable mail, place empty equipment in the designated area and take their wash-up time as specified in the LMU.
22. 78-08-HM02. Formal A. The parties agree that the Social and Recreation Program Committee will meet in accordance with the provisions outlined in ELM Section 615. NALC Branch 3825 designates Steve Klein to represent the Letter Carriers on this committee.