

# POTOMAC

1. 54-06-LG68. Formal A. Management violated the LMU by awarding AL improperly. We withdrew the grievance when management agreed to grant the Grievant a day of AL of her choice.
2. 54-06-LG73. Informal A. Letter of Warning alleging that three pieces of first class mail were found in the UBBM slot is reduced to a discussion.
3. 54-06-LG65. Formal A. 14 DAY SUSPENSION alleging that a piece of Signature Confirmation was not scanned is reduced to a 7 DAY SUSPENSION and further reduced to 4 months and 26 days in OPF.
4. 54-06-LG71. Informal A. Letter of Warning alleging that the Grievant curtailed dated mail is rescinded.
5. 54-06-LG69. Formal A. Management will treat the Grievant like other employees when it comes to loud noises from her work area.
6. 54-06-LG75. Informal A. Management will treat the Grievant the same as other employees.
7. 54-06-LG60. Informal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
8. 54-06-LG59. Informal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
9. 54-06-LG57. Informal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
10. 54-06-LG50. Informal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
11. 54-06-LG56. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
12. 54-06-LG58. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
13. 54-06-LG53. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.

14. 54-06-LG55. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
15. 54-06-LG54. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
16. 54-06-LG52. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
17. 54-06-LG51. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
18. 54-06-LG49. Formal A. We withdrew the grievance when management agreed to change the Grievant's starting time back to 0750 after management changed the starting time to 0800.
19. 54-2006-RJ07. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 19 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
20. 54-2006-RJ05. Step B. Grievant is hereby paid 38.5 hours due to management improperly denying his light duty request.
21. MSPB SETTLEMENT. FIRST STEP. REMOVAL alleging poor attendance/AWOL is hereby reduced to a 14 DAY SUSPENSION and further reduced from two years to one year in OPF contingent on satisfactory attendance.
22. 54-06-LG79. Informal A. REMOVAL alleging poor attendance/AWOL. Grievance was withdrawn after the signing of the MSPB settlement above by the Chief Shop Steward.
23. 54-06-LG70. Formal A. Letter of Warning alleging that first class mail and BBM endorsement mail was found in the UBBM is hereby rescinded.
24. 54-06-LG76. Formal A. Carrier was accosted with racial attacks while delivering mail. Management sent her back out to deliver the mail. Resolved; The supervisor will be trained in the proper procedures when faced with this type of unsafe situation.
25. 54-06-LG72. Formal A. The AWOL charge is hereby changed to paid annual leave. All records will reflect this change. Grievant will also receive two days of annual leave of his choice.

26. 54-2006-RJ04. Step B. GRIEVANT IS HEREBY PAID 65.50 HOURS OF OVERTIME DUE TO INEQUITABLE DISTRIBUTION OF OVERTIME.
27. 54-2006-RJ03. Step B. GRIEVANT IS HEREBY PAID 27.00 HOURS OF OVERTIME DUE TO INEQUITABLE DISTRIBUTION OF OVERTIME.
28. 54-06-LG38. Step B. Letter of Warning alleging unauthorized overtime is rescinded. (The Grievant called back and told management that he could not complete the assignment in the allotted time and management told the Grievant to deliver all of the mail. This authorizes the overtime!)
29. 54-06-LG61. Step B. Grievant suffered an on the job injury and was receiving threatening letters from collection agencies because the Post Office hadn't paid the medical bills. Resolved; Grievance denied. It is the employees responsibility to ensure that the correct billing codes are used.
30. 54-06-LG63. Step B. Grievant suffered an on the job injury and was receiving threatening letters from collection agencies because the Post Office hadn't paid the medical bills. Resolved; Grievance denied. It is the employees responsibility to ensure that the correct billing codes are used.
31. 54-06-LG78. Formal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
32. 54-06-LG81. Formal A. Management was treating the Grievant in a disparate manner by refusing to allow her to switch her nonscheduled days. Resolved; Grievant is granted a day of Administrative Leave not to be used on or after a designated holiday.
33. 54-06-LG82. Informal A. Letter of Warning for improper clockrings is reduced to a discussion.
34. 54-06-LG83. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced from two years to 6 months in OPF.