

PIKE ANNEX

1. 52-2006-MC38. Formal A. 14 DAY SUSPENSION alleging a failure to complete a collection run on time is reduced to 5 months and 23 days in OPF.
2. 52-2006-MC35. Formal A. 7 DAY SUSPENSION for refusing to work on a designated holiday is reduced to a discussion.
3. 52-2006-MC20. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 10 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
4. 52-2006-MC26. Step B. 7 DAY SUSPENSION alleging several days of AWOL is reduced to a Letter of Warning and further reduced to one year in OPF.
5. 52-2006-MC15. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 19 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
6. 52-06-LG1. Informal A. Management and the Grievant will keep a better line of communication with each other to avoid disparate treatment in the future.
7. 52-2006-MC23. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 19 of the National Agreement and the dates cited will be converted to FMLA protected leave.
8. 52-2006-MC27. Step B. This was remanded from Step B to Formal A. Resolved; All dates cited will be converted to FMLA protected leave.
9. 52-2006-MC16. Step B. Management refused to convert a PTF to regular in a timely manner. Resolved; Grievant is hereby paid a lump sum of \$390.00 plus paid for the holiday missed for a total payment of \$540.00.
10. 52-2006-MC72. Informal A. Letter of Warning alleging a failure to deliver Express Mail by 12 noon (delivered at 12:06pm) is reduced to a discussion.
11. 52-2006-MC74. Informal A. Letter of Warning alleging a failure to deliver Express Mail by 12 noon (delivered at 12:01pm) is reduced to a discussion.
12. 52-2006-MC50. Formal A. All FMLA requested by the Grievant

is hereby changed to approved FMLA leave.

13. 52-2006-MC70. Formal A. The 4 NON-ODL's who were forced to work their nonscheduled day without maximizing the ODL's to 12 hours are hereby each paid a lump sum of \$197.91.

14. 52-2006-MC66. Formal A. It is agreed that there will be better communication with the Grievant to assure quality customer service.

15. 52-2006-DL15. Step B. 14 DAY SUSPENSION alleging an express mail failure with management citing a 7 day suspension as a prior element that was not similar in nature is hereby reduced to a discussion.

16. 52-2006-MC82. Informal A. The following Carriers will be paid an additional 50% for all time worked beyond 60 hours for the week (62.31 hours, 61.11 hours, 63.45 hours, 63.82 hours, 62.22 hours and 60.20 hours.)

17. 52-2006-MC68. Formal A. From this point forward, management will post the holiday volunteer list by 3:00pm 7 days in advance of the Tuesday preceding the holiday week.

18. 52-2006-MC69. Formal A. The two Carriers cited are each hereby paid 8 hours of holiday scheduling premium (time and a half) due to management scheduling them after the Tuesday before the holiday week.

19. 52-2006-MC75. Formal A. Management will cease and desist sending the Grievant directly to the street after clocking on. Grievant will not be treated in a disparate manner as it relates to casing the route.

20. 52-2006-MC80. Formal A. 14 DAY SUSPENSION alleging that mail was brought back to the office without notifying a supervisor and then profanity was used during the PDI is hereby rescinded. The Grievant agrees to use 3996's and 1571's properly and to treat management with dignity and respect.

21. 52-2006-MC81. Formal A. Management will cease and desist sending the Grievant directly to the street after clocking on. Grievant will not be treated in a disparate manner as it relates to casing the route.

22. 52-2006-MC24. Formal A. Grievance was withdrawn because the Grievant failed to produce documentation for the AWOL charges.

23. 52-2006-MC17. Formal A. Management failed to act on the transfer request. Grievance was withdrawn when the transfer was effectuated.