

MAIN OFFICE

1. 50-2005-SL53. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 10 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
2. 50-2006-SL64. Informal A. Union time was not granted immediately. We withdrew the grievance when the Chief Shop Steward worked out the Union time issue with management.
3. 50-2006-DL06. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 10 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
4. 50-2006-SL16. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 10 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
5. 50-2006-SL17. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 10 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
6. 50-2006-SL37. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 19 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
7. 50-2006-SL27. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 19 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.
8. 50-2006-SL54. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted. (The Carrier called back and management told him to keep delivering the mail.)
9. 50-2006-SL51. Formal A. Letter of Warning for having 19 pieces of first class mail at the case without a notification tag attached is rescinded.
10. 50-2006-SL52. Formal A. Letter of Warning alleging 4 missed MSP scan points is rescinded.
11. 50-2006-SL36. Step B. Management, specifically the

District's FMLA Coordinator, violated Articles 5 and 19 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.

12. 50-2006-SL66. Formal A. Management scheduled the Carrier in 50 units early and only worked 8 hours for the day. Since management did not notify the Carrier by Wednesday of the preceding week of the schedule change, the Carrier is entitled to work or be paid for his normal tour. Grievant is hereby paid 50 units of overtime.

13. 50-2006-SL35. Step B. Management, specifically the District's FMLA Coordinator, violated Articles 5 and 19 of the National Agreement and all leave used by the Grievant will be converted to FMLA protected leave.

14. 50-2006-DL52. Informal A. Letter of Warning alleging an express mail failure (not scanned by 12 noon) is rescinded.

15. 50-2006-SL60. Formal A. Management violated Article 8.5F of the National Agreement by working three NON-ODL's over 10 hours on their regularly scheduled day. They are each hereby paid an additional 75% for the time worked past 10 hours plus a lump sum of \$15.00 each (10.98 hours, 10.65 hours and 10.04 hours).

16. 50-2006-SL63. Formal A. Management violated Article 8.5F of the National Agreement by working three NON-ODL's over 8 hours on their non-scheduled day. They are each hereby paid an additional 75% for the time worked past 8 hours plus a lump sum of \$15.00 each (10.93 hours, 10.38 hours and 8.50 hours).

17. 50-2006-DL43. Formal A. The Grievant's starting time was changed from 0900 to 0950. Resolved; The Grievant's starting time will return to 0900 immediately.

18. 50-2006-DL35. Formal A. 7 DAY SUSPENSION alleging a failure to scan firm sheets and a failure to follow instructions is reduced to a Letter of Warning and rescinded on this day.

19. 50-2006-DL31. Formal A. Letter of Warning alleging five express mail failures is rescinded.

20. 50-2006-SL65. Formal A. Two ODL's are hereby paid one hour of penalty pay each (double time) due to an Article 8 Section 5G violation (overtime rules).

21. 50-2006-SL74. Formal A. Two ODL's are hereby paid one hour of penalty pay each (double time) and a PTF is paid 87 units of penalty pay due to an Article 8 Section 5G violation (overtime rules).

22. 50-2006-SL71. Formal A. Three PTF's are hereby paid 1.50 hours of penalty pay, 1.50 hours of penalty pay and 94 units of penalty pay (double time) due to an Article 8 Section 5G violation (overtime rules).
23. 50-2006-SL68. Formal A. Grievant is hereby paid an additional 50% for 8 hours because she worked off her assignment all day.
24. 50-2006-SL69. Formal A. Management will treat the Grievant with professional courtesy when dealing with a call back from the street when the Grievant cannot make it back in the authorized time.
25. 50-2006-SL75. Formal A. Management hereby pays the Carriers an additional 50% for all hours worked beyond 60 for the week (61.49 hours, 61.41 hours and 60.41 hours.)
26. 50-2006-DL41. Formal A. Management hereby pays the Carriers an additional 50% for all hours worked beyond 60 for the week (67.92 hours, 60.42 hours, 60.54 hours, 62.60 hours 61.68 hours, 60.41 hours, 60.75 hours, 61.18 hours, 60.36 hours and 61.19 hours.)
27. 50-2006-DL33. Formal A. The 16 hours of AWOL are hereby changed to 16 hours of EAL. All records will reflect this change.
28. 50-2006-DL46. Formal A. Grievant, a Work Assignment Carrier, is hereby paid an additional 48 units of overtime because he was bumped by an ODL who was on overtime.
29. 50-2006-DL53. Formal A. The 23.89 hours of AWOL are hereby changed to 23.89 hours of sick leave. All records will reflect this change.
30. 50-2006-DL26. Formal A. The 1017-B entry (unauthorized overtime) for one hour is hereby rescinded. (The Carrier called back and was told to keep delivering the mail.)
31. 50-2006-DL25. Formal A. The 1017-B entry (unauthorized overtime) for 1.40 hours is hereby rescinded. (The Carrier called back and was told to keep delivering the mail.)
32. 50-2006-DL54. Formal A. 7 DAY SUSPENSION alleging a delay of 174 pieces of first class mail and a priority parcel will be removed from the Grievant's OPF on October 2, 2008.
33. 50-2006-DL44. Formal A. NOTICE OF REMOVAL alleging an at fault vehicle accident and hit and run is hereby reduced to a 7 DAY SUSPENSION LETTER to be removed from the Grievant's OPF on

September 25, 2008.

34. 50-2006-SL78. Formal A. Grievant is hereby paid a lump sum of \$17.50 because he did not receive 50 units of router assistance.
35. 50-2006-SL21. Step B. 14 DAY SUSPENSION alleging unsafe driving (speeding, running two red lights and making an illegal U-turn) is hereby reduced to a 7 DAY SUSPENSION and further reduced from two years in the OPF to one year 7 months and 25 days in OPF.
36. 50-2006-SL82. Formal A. Grievant is hereby paid a lump sum of \$17.50 due to the fact that he did not receive 50 units of router assistance.
37. 50-2006-DL20. Step B. Management violated the National Agreement by improperly adjusting the route after a Special Route Inspection. The street time will be increased by 11 minutes and the route is hereby adjusted to 8 hours and 20 minutes. (Note* We do not agree with this Step B decision and we are working with our NBA to reopen this case.)
38. 50-2006-SL41. Step B. Management failed to notify the local Union in advance that a 204b was coming back to craft. An ODL will be paid 1.50 hours of overtime.
39. 50-2006-SL87. Informal A. Management was adding language to Section 436.42e of the ELM in their REMOVAL NOTICES in an effort to make it more burdensome for our members to get back pay. Resolved; Management is directed to cease and desist adding this language. This settlement applies to all stations in Rockville.
40. 50-2006-SL83. Informal A. Grievant is hereby paid a lump sum of \$17.50 due to the fact that he did not receive 50 units of router assistance.
41. 50-2006-SL85. Informal A. Grievant is hereby paid a lump sum of \$17.50 due to the fact that he did not receive 50 units of router assistance.
42. 50-2006-SL84. Informal A. Grievant is hereby paid a lump sum of \$17.50 due to the fact that he did not receive 50 units of router assistance.
43. 50-2006-SL86. Informal A. Management suspended the driving privileges for more than 60 days. We withdrew the grievance when management reduced the Removal to a 7 day suspension and immediately restored the Grievant's driving privileges.
44. 50-2006-SL81. Informal A. UNION TIME WILL BE GRANTED

IMMEDIATELY UPON REQUEST EVEN IF THE UNIT NEEDS TO BE MAXED.

45. 50-2006-DL59. Formal A. 14 DAY SUSPENSION alleging a failure to scan express mail is rescinded.

46. 50-2006-DL57. Formal A. The 1017-B entry (unauthorized overtime) for 29 units is hereby deleted.

47. 50-2006-DL58. Formal A. The Grievant will be treated with dignity and respect when he calls back to notify management that he cannot complete his assignment in the allotted time. The Grievant will be told to deliver the mail or bring it back. Management will refrain from performance related questions or comments during these types of call-backs.

48. 50-2006-DL55. Formal A. 14 DAY SUSPENSION alleging a failure to scan an express mail firm sheet is reduced to a Letter of Warning and further reduced from two years to 6 months in OPF.

49. 50-2006-SL79. Formal A. Letter of Warning alleging a failure to scan a collection box is reduced to a discussion.

50. 50-2006-DL45. Formal A. Letter of Warning alleging that 9 pieces of first class mail were curtailed in slop buckets is reduced to a discussion.

51. 50-2006-DL76. Formal A. The Grievant will be treated with dignity and respect when she calls back to notify management that she cannot complete her assignment in the allotted time. The Grievant will be told to deliver the mail or bring it back. Management will refrain from performance related questions or comments during these types of call-backs.

52. 50-2006-SL91. Formal A. Grievant is hereby paid 50 units of overtime due to a violation of M-00911 (Work/Assignment Carriers are entitled and obligated to the overtime on their assignments.)

53. 50-2006-SL93. Formal A. Grievant is hereby paid a lump sum of \$17.50 because he did not receive 50 units of router assistance.

54. 50-2006-SL94. Formal A. Grievant is hereby paid an additional 75% for all hours worked past 8 on the day (45 units) plus a lump sum of \$15.00 due to a violation of Article 8.5F.

55. 50-2006-SL90. Formal A. Letter of Warning alleging an express mail failure, delivered after 12 noon, (1:06pm) is reduced to a discussion.

56. 50-2006-SL92. Formal A. Management violated Article 8.5G (overtime rules.) Nine NON-ODL'S are hereby paid \$64.15 each

(This worked out to triple time and a half.)

57. 50-2006-DL23. Step B. 14 DAY SUSPENSION alleging an at fault backing accident is reduced to a Letter of Warning.

58. 50-2006-SL95. Formal A. Letter of Warning alleging misdelivery and failing to take "Val-Paks" as instructed is reduced to a discussion.