

# DERWOOD

- 1) 55-06-SMS17. Informal A. The 1017-B notation by Rosie Johnson (unauthorized overtime) for 31 units is hereby rescinded.
- 2) 55-06-KA41. Informal A. Management (Rosie Johnson) will change the Grievant's records and approve EAL for 16 hours.
- 3) 55-06-KA48. Informal A. Management will cease and desist performing City Letter Carrier craft work. This includes inter-station runs.
- 4) 55-06-KA50. Informal A. Management will remove the 1017-B entry by Rosie Johnson (unauthorized overtime) immediately.
- 5) 55-06-KA3. PRE-ARBITRATION. Management (Rosie Johnson) violated Article 8 Section 5G. The ODL's were paid 8 hours of penalty pay or overtime as applicable at Step B. The NON-ODL was paid an additional 50% at Step B for 8 hours. The NON-ODL was also paid a lump sum of \$100.00 at PRE-ARBITRATION. The NON-ODL was ultimately paid \$478.56 for one day (8 hours of work).
- 6) 55-06-KA30. Formal A. Rosie Johnson told the Grievant that she had to drive her FMLA papers to the Post Office because copies and faxes of FMLA paperwork are not accepted. Grievant is hereby paid \$10.00 dollars for mileage. (THIS MUST BE THE 50th GRIEVANCE WIN ON THIS ISSUE!!!!)
- 7) 55-06-KA42. Formal A. Management (Rosie Johnson) denied the Grievant's annual leave request and then granted annual leave to a junior Carrier who submitted the leave request after the Grievant. Grievant is hereby granted one day of annual leave of her choice.
- 8) 55-06-KA11. Step B. Management charged the Grievant for 10 minutes and 11 minutes on a 1017-B (unauthorized overtime) for two separate days. Resolved; Grievant did use unauthorized time on both days.
9. 55-06-KA49. Formal A. Management (Rosie Johnson) violated the Contract by refusing to hear an Informal A. Resolved; Management will cease and desist refusing to hear Informal A's.
10. 55-06-KA43. Formal A. Management violated Article 8.5F of the National Agreement by working three NON-ODL's over 10 hours on their regularly scheduled day. They are each hereby paid an additional 75% for the time worked past 10 hours plus a lump sum of \$15.00 each (11.27 hours, 10.85 hours and 10.47 hours).

11. 55-06-KA45. Formal A. Grievant is hereby paid an additional 50% for all time worked beyond 12 for the day (12.42 hours.)
12. 55-06-KA46. Formal A. The two PTF's are hereby paid an additional 75% plus a lump sum of \$80.00 each for all time worked beyond 11 and a half hours for the day (12.04 hours and 12.00 hours.)
13. 55-2006-SL14. Formal A. Management violated Article 8.5F of the National Agreement by working two NON-ODL's over 10 hours on their regularly scheduled day. They are each hereby paid an additional 75% for the time worked past 10 hours plus a lump sum of \$15.00 each (10.56 hours and 10.51 hours).
14. 55-06-KA18. Step B. Management (Rosie Johnson) changed the N/S day of a Carrier without the Union signing off on a 3189 (Revised Schedule form). Resolved; The Carrier will be paid an additional 50% for 8 hours (overtime all day).
15. 55-06-KA38. Formal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
16. 55-06-KA40. Formal A. Acting Station Manager Rosie Johnson violated the annual leave provision in our LMU. Resolved; Grievant will receive one day of annual leave of his choice not to be used on a designated holiday or the first workday after a holiday.
17. 55-06-KA47. Formal A. Management violated Article 8 (overtime rules). The two NON-ODL's are hereby paid an additional 125% for 72 units and 1.00 hour respectively and two ODL's will each be paid 86 units of overtime.
18. 55-06-LG3. Informal A. Management will treat the Grievant with dignity and respect.
19. 55-06-KA51. Formal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
20. 55-06-KA53. Formal A. Management, specifically the District's

FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.