

# **TWINBROOK**

1. 53-09-KA33. Formal A. 7 DAY SUSPENSION alleging 8 hours of AWOL is reduced to a Letter of Warning and further reduced from 2 years to 3 months in OPF and will not be cited as a prior element in any subsequent discipline unless the charge is similar.
2. 53-2009-MS47. Informal A. 7 DAY SUSPENSION alleging an at fault vehicle accident is reduced to a Letter of Warning and further reduced from 2 years to 3 months in OPF and will not be cited as a prior element in any subsequent discipline unless the charge is similar.
3. 53-09-KA20. STEP B. 7 DAY SUSPENSION for getting hurt while walking up a ramp (fell down) is rescinded.
4. 53-09-KA25. Informal A. Letter of Warning alleging that the Grievant placed a first class mail piece in the UBBM is reduced to a discussion.
5. 53-09-KA21. Formal A. Letter of Warning for failing to report an accident immediately is reduced to 3 months in OPF.
6. 53-09-KA28. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is rescinded.
7. 53-09-KA29. Informal A. Letter of Warning alleging that the Grievant left 4 unidentified mail pieces at the case is rescinded.
8. 53-09-KA31. Informal A. Letter of Warning alleging that the Grievant failed to perform a vehicle check, even after a direct order, is reduced to a discussion.
9. 53-09-KA24. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
10. 53-2009-MS46. Informal A. Letter of Warning alleging a failure to deliver an express mail piece before 12 noon (12:07pm) is reduced to a discussion.
11. 53-2009-MS42. Informal A. Letter of Warning alleging that the Grievant left 2 sleeper's in the case is reduced to a discussion.
12. 53-2009-MS37. Informal A. Letter of Warning for getting injured and

failing to report an accident immediately is rescinded.

13. 53-09-KA27. Formal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

14. 53-09-KA30. STEP B. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

15. 53-09-KA26. STEP B. Letter of Warning alleging poor attendance is reduced to a discussion.

16. 53-2009-MS51. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

17. 53-2009-MS52. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 3 months in OPF.

18. 53-2009-MS54. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 3 months in OPF and will not be cited as a prior element in any subsequent discipline unless similar in nature.

19. 53-2009-MS53. Informal A. Letter of Warning alleging that the Grievant missed 2 MSP scan points is reduced to a discussion.

20. 53-2009-MS63. Informal A. Letter of Warning alleging poor attendance is rescinded.

21. 53-2009-MS44. Informal A. Grievant is awarded an additional 50 percent for 8 hours due to management working this T-6 Carrier off their swing for the day.

22. 53-09-KA35. Informal A. The 24 units of AWOL is rescinded and the revised schedule is hereby approved.

23. 53-2009-MS41. Informal A. Management, specifically the FMLA Coordinator, did violate the National Agreement. Management agrees to "Cease and Desist" from using their locally created "FMLA Certification" memorandum and utilize the individual, appropriate response letters that are provided by Headquarters. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the local Union. This grievance settlement will supercede any correspondence or denial of FMLA by the District's FMLA Coordinator.

24. 53-09-KA34. Informal A. The 9 units of AWOL is rescinded and the revised schedule is hereby approved.
25. 53-2008-MS78. Remanded from Step B to Formal A. This was originally held at Step B. A TE was sent into Twinbrook from another installation on two days. 12 ODL'S are hereby paid a total of 7.55 hours of overtime and penalty pay as applicable.
26. 53-2009-MS02. ARBITRATION. Grievant must pay the Letter of Demand for \$303.24.
27. 53-2009-MS32. Formal A. Grievant is awarded \$25.00 due to a violation of the Harnest-Hogan settlement.
28. 53-09-KA37. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/Letter Carrier Paragraph (overtime rules). A NON-ODL is hereby awarded an additional 250 percent for 90 units and an ODL is hereby awarded 90 units of overtime.