

MONTGOMERY VILLAGE

1. 79-09-CB264. Formal A. Management was adding improper language to Removal notices making it much more difficult to attain back pay. Resolved; The language used was improper. The Grievant will only be required to follow the guidelines in the ELM section 436.42(e).
2. 86-09-SMS1. STEP B. Grievant is awarded 39 units of overtime and 2 hours of penalty pay due to management ordering the Grievant to clock on after clocking off for the day and refusing to pay the Grievant the 4 hour guarantee.
3. 86-09-SMS2. Informal A. Management was allowing some Carriers to case DPS and not others. Resolved; Management will treat employees with dignity and respect.
4. 79-09-CB257. STEP B. Letter of Demand for \$2047.38 is deferred to the decision made on the 3074.
5. 79-09-CB268. Formal A. Management will cease and desist collecting money from Carriers until the grievance is adjudicated. Grievant is hereby reimbursed \$525.65.
6. 79-09-CB274. Formal A. Management violated Article 8 Section 5G (overtime rules). 12 NON-ODL'S are hereby awarded an additional 125 percent for a total of 25.12 hours and 8 ODL's are hereby awarded a total of 25.12 hours of overtime.
7. 79-09-CB253. Formal A. Management violated Article 8 Section 5G (overtime rules). 12 NON-ODL'S are hereby awarded an additional 125 percent for a total of 17.70 hours and 6 ODL's are hereby awarded a total of 17.70 hours of overtime.
8. 79-09-CB260. Formal A. Management violated Article 8 Section 5G (overtime rules). 7 NON-ODL'S are hereby awarded an additional 125 percent for a total of 9.45 hours and 3 ODL's are hereby awarded a total of 9.45 hours of overtime.
9. 79-09-CB259. Formal A. Management violated Article 8 Section 5G

(overtime rules). 6 NON-ODL'S are hereby awarded an additional 125 percent for a total of 10.14 hours and 3 ODL's are hereby awarded a total of 10.14 hours of overtime.

10. 79-09-CB273. Formal A. Management violated Article 8 Section 5G (overtime rules). 5 NON-ODL'S are hereby awarded an additional 125 percent for a total of 6.34 hours and 2 ODL's are hereby awarded a total of 6.34 hours of overtime.

11. 79-09-CB266. Formal A. Management violated Article 8 Section 5G (overtime rules). 11 NON-ODL'S are hereby awarded an additional 125 percent for a total of 12.92 hours and 4 ODL's are hereby awarded a total of 12.92 hours of overtime.

12. 79-09-CB273-A. Formal A. Management violated Article 8 Section 5G (overtime rules). 11 NON-ODL'S are hereby awarded an additional 125 percent for a total of 12.24 hours and 4 ODL's are hereby awarded a total of 12.24 hours of overtime.

13. 79-09-CB265. Formal A. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 125 percent for a total of 7.28 hours and 2 ODL's are hereby awarded a total of 7.28 hours of overtime.

14. 79-09-CB269. Formal A. Management violated Article 8 Section 5G (overtime rules). 10 NON-ODL'S are hereby awarded an additional 125 percent for a total of 14.20 hours and 4 ODL's are hereby awarded a total of 14.20 hours of overtime.

15. 79-09-CB270. Formal A. Management violated Article 8 Section 5G (overtime rules). 7 NON-ODL'S are hereby awarded an additional 125 percent for a total of 8.49 hours and 3 ODL's are hereby awarded a total of 8.49 hours of overtime.

16. 79-09-CB271. Formal A. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 125 percent for a total of 5.82 hours and 2 ODL's are hereby awarded a total of 5.82 hours of overtime.

17. 79-09-CB272. Formal A. Management violated Article 8 Section 5G

(overtime rules). 11 NON-ODL'S are hereby awarded an additional 125 percent for a total of 16.20 hours and 5 ODL's are hereby awarded a total of 16.20 hours of overtime.

18. 79-09-CB276. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 150 percent for a total of 7.38 hours and 2 ODL's are hereby awarded a total of 7.38 hours of overtime.