

MAIN OFFICE ROCKVILLE

1. 50-09-SL75. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.
2. 50-09-SL56. Formal A. These two Carriers worked part of the quarter at the Pike Annex and part of the quarter at the Rockville Main Office. Due to these extenuating circumstances, we agree to settle this grievance with make up opportunities for quarter 3 of 2009 that will not count towards equitable distribution of overtime for quarter 3 of 2009 at the Rockville Main Office. 10 hours for Carrier a, and 10 hours for Carrier b.
3. 50-09-SL38. Informal A. The 2.25 hours of annual leave is hereby changed to 2.25 hours of sick leave. All records will reflect this change.
4. 50-09-SL39. Informal A. The 3.81 hours of annual leave is hereby changed to 1.50 hours of sick leave and 2.31 hours of Court Leave. All records will reflect this change.
5. 50-09-SL31. Formal A. The 8 hours of EAL is hereby changed to 8 hours of Sick Leave Dependent Care. All records will reflect this change.
6. 50-09-SL24. Formal A. Management failed to post the overtime equitability hours. We withdrew the grievance when management handed us the overtime log for the quarter.
7. 50-09-SL41. Formal A. Management failed to abide by a grievance settlement converting the Grievant (Senior PTF) to regular. We withdrew the grievance when management provided a PS form 50 showing the conversion.
8. 50-09-SL51. Formal A. All requests by the Grievant for FMLA for the two months in question are hereby approved.
9. 50-09-SL29. Formal A. We agreed to withdraw the grievance when management changed the 8 hours of AWOL to 8 hours of LWOP.
10. 50-08-SL107. Formal A. Management will post the overtime

equitability log by the date specified for Quarter 3 of 2009 and the Carriers will have 14 days from that date to initiate grievances.

11. 50-09-SL68. Formal A. The 1017-B entry (unauthorized overtime) for 2.70 hours is hereby deleted from the Grievant's 1017-B log.

12. 50-09-SL70. Formal A. The 1017-B entry (unauthorized overtime) for 64 units is hereby deleted from the Grievant's 1017-B log.

13. 50-09-SL69. Formal A. The 1017-B entry (unauthorized overtime) for 1.63 hours is hereby deleted from the Grievant's 1017-B log.

14. 50-09-SL65. Formal A. The Grievant will be provided a 3996 upon request.

15. 50-09-SL78. Informal A. The 8 hours of AWOL is hereby changed to 8 hours of LWOP. The 1.45 hours of AWOL is hereby changed to 1.45 hours of LWOP. The 38.55 hours of AWOL is hereby changed to 38.55 hours of FMLA Sick Leave.

16. 50-09-SL77. Informal A. The AWOL charges for the 8 days in question are hereby changed to FMLA. All records will reflect this change.

17. 50-09-SL46. Formal A. We withdrew the grievance when management agreed to post the 8 hour collection assignment for bid.

18. 50-09-SL51A. Formal A. The 8 hours of LWOP is hereby changed to 8 hours of sick leave. All records will reflect this change.

19. 50-09-SL71. Formal A. The 1017-B entry (unauthorized overtime) for 1.22 hours is hereby deleted from the Grievant's 1017-B log.

20. 50-09-SL60. Formal A. Management hereby awards the Union \$425.00 to the charity of the Union's choice due to a failure to provide information to the Union within 24 hours.

21. 50-09-SL63. Formal A. Management hereby awards the Union \$425.00 to the charity of the Union's choice due to a failure to provide information to the Union within 24 hours.

22. 50-09-SL37. Formal A. Grievant is hereby awarded a lump sum of \$17.50 due to management failing to provide the Grievant with his route adjustment of 50 units of router assistance.

23. 50-09-SL137. Formal A. REMOVAL alleging 4 hours of AWOL and 4

hours of unscheduled sick leave is reduced to a Letter of Warning.

24. 50-09-SL82. Informal A. 14 DAY SUSPENSION alleging a preventable vehicle accident is reduced to a Letter of Warning and further reduced from 2 years to 2 months and 20 days in OPF and will not be cited as a prior element in any subsequent discipline unless the charge is "vehicle accident."

25. 50-09-SL138. Informal A. 7 DAY SUSPENSION alleging poor attendance is rescinded.

26. 50-09-SL98. Formal A. 7 DAY SUSPENSION for jumping off the dock is reduced to 3 months in OPF.

27. 50-09-SL135. Formal A. Letter of Warning alleging a failure to deliver an express mail piece by 12 noon (12:45pm) is rescinded.

28. 50-09-SL131. Informal A. Letter of Warning alleging a failure to scan a collection box is reduced to a discussion.

29. 50-09-SL86. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.

30. 50-09-DE005. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

31. 50-09-SL80. Informal A. Letter of Warning alleging that the Grievant left 5 pieces of accountable mail in his case is reduced to a discussion.

32. 50-09-SL129. Informal A. Letter of Warning alleging a failure to deliver an express mail piece by 12 noon is rescinded.

33. 50-09-SL132. Informal A. Letter of Warning alleging a failure to scan a collection box is reduced to a discussion.

34. 50-09-SL133. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.

35. 50-09-SL134. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.

36. 50-09-SL139. Informal A. Letter of Warning alleging a failure to deliver an express mail piece by 12 noon (4:36pm) is rescinded.

37. 50-09-SL141. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.

38. 50-09-SL125. Formal A. Letter of Warning alleging time wasting practices on the street and a failure to scan an MSP point is reduced to a discussion.
39. 50-09-SL143. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
40. 50-09-SL142. Informal A. Letter of Warning alleging that the Grievant failed to remove all rubber bands and trash from the vehicle at the end of the day is reduced to a discussion.
41. 50-09-SL140. Informal A. Letter of Warning alleging that the Grievant failed to record mileage into the scanner on 7 days is reduced to a discussion.
42. 50-09-SL126. Informal A. The 1017-B entry (unauthorized overtime) for 14 units is hereby deleted from the Grievant's 1017-B log.
43. 50-09-SL106. Formal A. The 1017-B entry (unauthorized overtime) for 60 units is hereby deleted from the Grievant's 1017-B log.
44. 50-09-SL101. Informal A. The 1017-B entry (unauthorized overtime) for 87 units is hereby deleted from the Grievant's 1017-B log.
45. 50-09-SL105. Informal A. The 1017-B entry (unauthorized overtime) for 53 units is hereby deleted from the Grievant's 1017-B log.
46. 50-09-SL102. Informal A. The 1017-B entry (unauthorized overtime) for 82 units is hereby deleted from the Grievant's 1017-B log.
47. 50-09-SL99. Informal A. The 1017-B entry (unauthorized overtime) for 48 units is hereby deleted from the Grievant's 1017-B log.
48. 50-09-SL124. Informal A. The 1017-B entry (unauthorized overtime) for 30 units is hereby deleted from the Grievant's 1017-B log.
49. 50-09-SL96. Informal A. The 1017-B entry (unauthorized overtime) for 53 units is hereby deleted from the Grievant's 1017-B log.
50. 50-09-SL95. Informal A. The 1017-B entry (unauthorized overtime) for 96 units is hereby deleted from the Grievant's 1017-B log.
51. 50-09-SL107. Informal A. The 1017-B entry (unauthorized overtime) for 70 units is hereby deleted from the Grievant's 1017-B log.
52. 50-09-SL100. Informal A. The 1017-B entry (unauthorized overtime) for

52 units is hereby deleted from the Grievant's 1017-B log.

53. 50-09-SL103. Informal A. The 1017-B entry (unauthorized overtime) for 26 units is hereby deleted from the Grievant's 1017-B log.

54. 50-09-SL151. Informal A. The 1017-B entry (unauthorized overtime) for 92 units is hereby deleted from the Grievant's 1017-B log.

55. 50-09-SL152. Informal A. The 1017-B entry (unauthorized overtime) for 63 units is hereby deleted from the Grievant's 1017-B log.

56. 50-09-SL115. Informal A. The 1017-B entry (unauthorized overtime) for 1.20 hours is hereby deleted from the Grievant's 1017-B log.

57. 50-09-SL104. Informal A. The 1017-B entry (unauthorized overtime) for 1.14 hours is hereby deleted from the Grievant's 1017-B log.

58. 50-09-GA07. Formal A. Grievant is hereby paid 1 hour of overtime due to management failing to allow the Grievant to work his duty assignment for all 8 hours.

59. 50-09-SL98. Informal A. Management failed to post the overtime equitability log timely. Resolved; Management will post the log and the Carriers will have 14 days to file a grievance.

60. 50-09-SL137. Informal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining. Future violations will result in monetary settlements.

61. 50-09-GA03. Formal A. **Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Management will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the**

additional time.

62. 50-09-SL62. Formal A. Management hereby awards the Union \$450.00 to the charity of the Union's choice due to a failure to provide information to the Union within 24 hours.

63. 50-09-SL58. Formal A. 5 ODL Carriers are hereby awarded a total of 30.72 hours of overtime due to inequitable distribution of overtime.

64. 50-09-SL33. Formal A. Grievant is hereby awarded 9 hours of overtime due to inequitable distribution of overtime.

65. 50-09-SL123. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

66. 50-09-SL122. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

67. 50-09-SL119. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

68. 50-09-SL121. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

69. 50-09-SL120. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

70. 50-09-SL91. Formal A. Management will cease and desist refusing to provide the Grievant a 3996 upon request.

71. 50-09-SL116. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

72. 50-09-SL118. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

73. 50-09-SL90. Formal A. Management will cease and desist refusing to

provide the Grievant a 1571 upon request and will provide a copy upon request.

74. 50-09-SL117. Formal A. 3996's will be completed as stipulated in the March 1, 1998 edition of the M-41 handbook Section 28 (a through m.) Management will cease and desist from writing comments on the 3996's.

75. 50-09-SL110. Informal A. Grievant is awarded 2 hours at the applicable rate for starting the Grievant 2 hours later than the start time after the Wednesday before the workweek.

76. 50-09-GA05. Formal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining. Future violations will result in monetary settlements.

77. 50-09-SL89. Informal A. Grievant is hereby paid 4 hours at the straight time rate due to management denying her Light Duty when she was about to clock in.

78. 50-09-SL35. Formal A. Grievant agreed to pay the Letter of Demand for \$381.66.

79. 50-09-SL114. Informal A. Management will cease and desist utilizing the digital camera to take pictures of cased mail and mail to be delivered in the postal vehicles.

80. 50-09-SL92. Formal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.

81. 50-09-SL141. Informal A. The 8 hours of AWOL is hereby changed to 8

hours of Sick Leave for Dependent Care.

82. 50-09-GA10. Formal A. The Grievant's request for FMLA is approved. This supercedes the FMLA coordinator's decision.

83. 50-09-GA02. Formal A. Supervisor Michelle Gordon will cease and desist the practice of handing 3996's to the Grievant with the disapproved block already checked.

84. 50-09-SL93. Formal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining.