

GERMANTOWN

1. 74-08-TAP54. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.
2. 74-08-TAP28. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievant is hereby paid a lump sum of \$13.79 for the 25.08 miles traveled between installations.
3. 74-08-TAP51. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.
4. 74-08-TAP55. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.
5. 74-08-TAP56. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.
6. 74-08-TAP98. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

7. 74-08-TAP57. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.
8. 74-09-AC5. Formal A. Management will not threaten Carriers with a change in their start time simply because management is not happy with the individuals work performance.
9. 74-09-TAP37. Formal A. Management will provide information to the Union within 24 hours.
10. 74-09-TAP33. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
11. 74-09-TAP28. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
12. 74-09-TAP27. Formal A. Management will treat Carriers with dignity and respect at all times.
13. 74-09-TAP29. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.
14. 74-09-TAP26. Formal A. Management will cease and desist pressuring Carriers to skip their lunch and/or breaks.
15. 74-09-AC2. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00p.m. or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized. The following day, the supervisor may ask the carrier why there was a need for additional time.
16. 74-08-TAP66. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance denied because the TE was sent to another Installation on an occasional basis.

17. 74-08-TAP68. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

18. 74-08-TAP67. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

19. 74-09-TAP12. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

20. 74-09-TAP10. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

21. 74-09-TAP09. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

22. 74-09-TAP08. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

23. 74-09-TAP07. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved;

Grievance denied because the TE was sent to another Installation on an occasional basis.

24. 74-08-TAP58. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

25. 74-09-AC21. Informal A. Letter of Warning alleging that the Grievant delivered express mail after 12 noon is rescinded.

26. 74-09-AC22. Formal A. 14 DAY SUSPENSION alleging misconduct because of gambling on duty (bought a Keno ticket) is rescinded.

27. 74-09-AC12. STEP B. Management violated the contract when management started collecting money from a Letter of Demand (\$188.52) even though the grievance was not adjudicated. Management must reimburse the Grievant for all monies taken.

28. 74-09-AC14. STEP B. Management violated the contract when they attempted to change the intent of Article 28 (Letter of Demands). Management insisted that the employee provide a copy of any grievance and send it to the GMF or management would deduct money from the Grievant. The STEP B team directs management to cease and desist.

29. 74-09-AC15. STEP B. Management violated the contract when they attempted to change the intent of Article 28 (Letter of Demands). Management insisted that the employee provide a copy of any grievance and send it to the GMF or management would deduct money from the Grievant. The STEP B team directs management to cease and desist. This Letter of Demand was for \$859.95.

30. 74-09-TAP80. Formal A. **ESCALATING REMEDY**. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 150 percent for a total of 3.87 hours and 3 ODL's are hereby awarded a total of 3.87 hours of overtime.

31. 74-09-TAP102. Formal A. **ESCALATING REMEDY**. Management violated Article 8 Section 5G (overtime rules). A NON-ODL is hereby

awarded an additional 150 percent for 1.98 hours and an ODL is hereby awarded a total of 1.98 hours of overtime.

32. 74-09-TAP90. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 5 NON-ODL'S are hereby awarded an additional 150 percent for a total of 2.52 hours and 2 ODL's are hereby awarded a total of 2.52 hours of overtime.

33. 74-09-TAP100. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.52 hours and an ODL is hereby awarded a total of 1.52 hours of overtime.

34. 74-09-TAP103. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 2.87 hours and 2 ODL's are hereby awarded a total of 2.87 hours of overtime.

35. 74-09-TAP111. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 3.49 hours and 2 ODL's are hereby awarded a total of 3.49 hours of overtime.

36. 74-08-TAP33. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. This was held at the Step B level pending a national decision on this issue. Resolved; Grievance denied because the TE was sent to another Installation on an occasional basis.

37. 74-08-TAP53. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. This was held at the Step B level pending a national decision on this issue. Resolved; Grievance denied because the TE was sent to another Installation on an occasional basis.

38. 74-08-TAP45. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. This was held at the Step B level pending a national decision on this issue. Resolved; Grievance denied because the TE was sent to another

Installation on an occasional basis.

39. 74-09-TAP36. STEP B. Management was harassing the Grievant minutes after clocking on insisting that the Grievant carry a bump on undertime. Resolved; No violation. The Grievant could complete a 3996 later in the morning after receiving all the mail for the day.

40. 74-09-TAP35. STEP B. Management was harassing the Grievant minutes after clocking on insisting that the Grievant carry a bump on undertime. Resolved; No violation. The Grievant could complete a 3996 later in the morning after receiving all the mail for the day.

41. 74-09-TAP31. STEP B. Management was harassing the Grievant minutes after clocking on insisting that the Grievant carry a bump on undertime. Resolved; No violation. The Grievant could complete a 3996 later in the morning after receiving all the mail for the day.

42. 74-09-TAP30. STEP B. Management was harassing the Grievant minutes after clocking on insisting that the Grievant carry a bump on undertime. Resolved; No violation. The Grievant could complete a 3996 later in the morning after receiving all the mail for the day.

43. 74-08-TAP97. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. This was held at the Step B level pending a national decision on this issue. Resolved; Grievance denied because the TE was sent to another Installation on an occasional basis.

44. 74-09-AC27. Informal A. 7 DAY SUSPENSION alleging a failure to yield when changing lanes at hit another vehicle and was charged and ticketed by the police is reduced to a Letter of Warning and further reduced from 2 years to one year in OPF.

45. 74-09-TAP146. Informal A. Letter of Warning alleging that the Grievant pointed his finger at the supervisor and yelled at him is rescinded.

46. 74-09-TAP147. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

47. 74-09-TAP145. Informal A. Letter of Warning alleging poor attendance is rescinded.

48. 74-09-AC25. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
49. 74-09-AC24. Formal A. Letter of Warning alleging poor attendance is rescinded.
50. 74-09-TAP38. Informal A. Letter of Warning alleging two missed MSP scans is rescinded.
51. 74-09-TAP137. Informal A. Letter of Warning alleging that the Grievant's MSP scans were out of order so the Grievant must have carried the route out of order is rescinded.
52. 74-09-TAP136. Informal A. Letter of Warning alleging a missed MSP scan is reduced to a discussion.
53. 74-09-TAP135. Informal A. Letter of Warning alleging a missed MSP scan is reduced to a discussion.
54. 74-09-TAP134. Informal A. Letter of Warning alleging a missed MSP scan is reduced to a discussion.
55. 74-09-TAP132. Informal A. Letter of Warning alleging a missed MSP scan is reduced to a discussion.
56. 74-09-TAP138. Informal A. Letter of Warning alleging a missed MSP scan is reduced to a discussion.
57. 74-09-TAP132-A. Informal A. Letter of Warning alleging a missed MSP scan is reduced to a discussion.
58. 74-09-TAP126. Informal A. Letter of Warning alleging that the Grievant's MSP scans were out of order so the Grievant must have carried the route out of order and the Grievant is alleged to have missed an MSP scan point is reduced to a discussion.
59. 74-09-TAP107. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
60. 74-09-TAP133. Informal A. Letter of Warning alleging a missed MSP scan is reduced to a discussion.
61. 74-09-AC23. Formal A. **ESCALATING REMEDY**. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an **additional 150 percent** for a total of 2.35 hours and 2 ODL's are hereby

awarded a total of 2.35 hours of overtime.

62. 74-09-TAP81. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 9 NON-ODL'S are hereby awarded an additional 150 percent for a total of 7.30 hours and 8 ODL's are hereby awarded a total of 7.30 hours of overtime.

63. 74-09-TAP117. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 5 NON-ODL'S are hereby awarded an additional 150 percent for a total of 2.52 hours and 2 ODL's are hereby awarded a total of 2.52 hours of overtime.

64. 74-09-TAP112. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.94 hours and 1 ODL is hereby awarded a total of 1.94 hours of overtime.

65. 74-09-TAP83. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). Eleven NON-ODL'S are hereby awarded an additional 150 percent for a total of 8.21 hours and 9 ODL's are hereby awarded a total of 8.21 hours of overtime.

66. 74-09-TAP115. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.78 hours and 1 ODL is hereby awarded a total of 1.78 hours of overtime.

67. 74-09-TAP58. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 150 percent for a total of 3.80 hours and 2 ODL's are hereby awarded a total of 3.80 hours of overtime.

68. 74-09-TAP71. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 150 percent for a total of 8.77 hours and 5 ODL's are hereby awarded a total of 8.77 hours of overtime.

69. 74-09-TAP61. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.83 hours and 2 ODL's

are hereby awarded a total of 1.83 hours of overtime.

70. 74-09-TAP75. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 8 NON-ODL'S are hereby awarded an additional 150 percent for a total of 9.87 hours and 5 ODL's are hereby awarded a total of 9.87 hours of overtime.

71. 74-09-TAP82. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 4 NON-ODL'S are hereby awarded an additional 150 percent for a total of 2.22 hours and 2 ODL's are hereby awarded a total of 2.22 hours of overtime.

72. 74-09-TAP65. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 2.05 hours and 3 ODL's are hereby awarded a total of 2.05 hours of overtime.

73. 74-09-TAP76. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 8 NON-ODL'S are hereby awarded an additional 150 percent for a total of 9.52 hours and 7 ODL's are hereby awarded a total of 9.52 hours of overtime.

74. 74-09-TAP108. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 5 NON-ODL'S are hereby awarded an additional 150 percent for a total of 3.81 hours and 5 ODL's are hereby awarded a total of 3.81 hours of overtime.

75. 74-09-TAP84. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 9 NON-ODL'S are hereby awarded an additional 150 percent for a total of 6.71 hours and 4 ODL's are hereby awarded a total of 6.71 hours of overtime.

76. 74-09-TAP86. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 5 NON-ODL'S are hereby awarded an additional 150 percent for a total of 3.22 hours and 2 ODL's are hereby awarded a total of 3.22 hours of overtime.

77. 74-09-TAP114. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 150 percent for a total of 8.84 hours and 9 ODL's

are hereby awarded a total of 8.84 hours of overtime.

78. 74-09-TAP75. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/Letter Carrier Paragraph (overtime rules). One NON-ODL is hereby awarded an additional 150 percent for a total of 1.29 hours and 1 ODL is hereby awarded a total of 1.29 hours of overtime.

79. 74-09-TAP89. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/Letter Carrier Paragraph (overtime rules). One NON-ODL is hereby awarded an additional 150 percent for a total of 1.38 hours and 1 ODL is hereby awarded a total of 1.38 hours of overtime.

80. 74-09-TAP116. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/Letter Carrier Paragraph (overtime rules). One NON-ODL is hereby awarded an additional 150 percent for a total of 1.84 hours and 1 ODL is hereby awarded a total of 1.84 hours of overtime.

81. 74-09-TAP88. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/Letter Carrier Paragraph (overtime rules). One NON-ODL is hereby awarded an additional 150 percent for a total of 58 units and 1 ODL is hereby awarded a total of 58 units of overtime.

82. 74-09-TAP119. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/Letter Carrier Paragraph (overtime rules). One NON-ODL is hereby awarded an additional 150 percent for a total of 1.33 hours and 1 ODL is hereby awarded a total of 1.33 hours of overtime.

83. 74-09-TAP93. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G/Letter Carrier Paragraph (overtime rules). 2 NON-ODL's are hereby awarded an additional 150 percent for a total of 2.34 hours and 2 ODL's are hereby awarded a total of 2.34 hours of overtime.

84. 74-09-TAP50. Formal A. The TE is hereby awarded \$50.27 for the mileage incurred for being sent to another installation on three days.

85. 74-09-TAP49. Formal A. The TE is hereby awarded \$134.06 for the mileage incurred for being sent to another installation on four days.
86. 74-09-AC19. STEP B. The TE is hereby awarded a lump sum of \$50.00 for being sent to another installation on more than an occasional basis.
87. 74-09-AC20. STEP B. The TE is hereby awarded a lump sum of \$50.00 for being sent to another installation on more than an occasional basis.
88. 74-09-AC18. STEP B. Grievance denied. The TE is not awarded a lump sum of \$50.00 for being sent to another installation because in this case the TE was sent on an occasional basis.
89. 74-09-TAP130. STEP B. The TE is hereby awarded a lump sum of \$50.00 for being sent to another installation on more than an occasional basis.
90. 74-09-TAP32. Formal A. Management will not interfere with Union Stewards in the performance of their Union duties.
91. 74-09-TAP123. Formal A. The 1017-B entry (unauthorized overtime) for 68 units is hereby deleted from the Grievant's 1017-B log.
92. 74-09-TAP125. Formal A. The 1017-B entries (unauthorized overtime) for 80 units and 55 units are hereby deleted from the Grievant's 1017-B log.
93. 74-09-TAP121. Formal A. The 1017-B entry (unauthorized overtime) for 29 units is hereby deleted from the Grievant's 1017-B log.
94. 74-09-TAP122. Formal A. The 1017-B entries (unauthorized overtime) for 38 units, 52 units and 81 units are hereby deleted from the Grievant's 1017-B log.
95. 74-09-TAP124. Formal A. The 1017-B entry (unauthorized overtime) for 66 units is hereby deleted from the Grievant's 1017-B log.
96. 74-09-TAP120. Formal A. The 1017-B entry (unauthorized overtime) for 23 units is hereby deleted from the Grievant's 1017-B log.
97. 74-09-TAP105. Formal A. Management will not create false undertime by curtailing mail to have Carriers carry mail off of their assignment.
98. 74-09-TAP40. Formal A. Supervisor Harmeet Bedi will treat the Grievant with dignity and respect.

99. 74-09-TAP77. Formal A. Management will not tell Carriers that there is "NO TALKING" in the office.

100. 74-09-TAP64. Formal A. Management will cease and desist telling the Grievant that he cannot use the restroom during the first hour of the workday "THE GOLDEN HOUR."

101. 74-09-AC16. Formal A. Management told the Carriers to scan the new end of day express before 12 noon. Management will give another Service Talk stating that Carriers must scan all express mail at the time of delivery.

102. 74-09-AC17. Formal A. Management will ensure that there is a person to clear the Carriers of their accountables at the end of the day.

103. 74-09-TAP62. STEP B. The Letter of Demand for \$188.52 is hereby rescinded. However, management can re-issue the Letter of Demand.

104. 74-09-TAP78. Formal A. Management will cease and desist telling Carriers not to load their ledge with mail.

105. 74-09-TAP79. Formal A. Management will cease and desist telling Carriers that they cannot use the restroom during the first hour of the workday "THE GOLDEN HOUR."

106. 74-09-TAP19. Formal A. Grievant is awarded a lump sum of \$20.00 and paid for mileage to the physician's office and back due to management requiring documentation for a sick call.

107. 74-09-TAP24. Formal A. Management required documentation for a sick call. Grievance was withdrawn when management proved that there was an obvious pattern.