

TWINBROOK

1. 53-2007-MS41. Formal A. Grievant is paid 71 units of overtime on Friday and 2.37 hours of overtime on Saturday due to management failing to pay the Grievant 8 hours of guaranteed overtime on both of the employee's nonscheduled days! (Long Weekend).
2. 53-2007-MS63. Informal A. Grievant is awarded an additional 50 percent for 3.39 hours due to management only working this router 4.61 hours on their assignment this day.
3. 53-2007-MS65. Informal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
4. 53-07-KA44. Informal A. Letter of Warning for delivering express mail after 12 noon is rescinded.
5. 53-07-KA45. Informal A. Letter of Demand for \$16.25 for delivering express mail after 12 noon is rescinded.
6. 53-07-KA43. Informal A. Grievant is awarded 8 hours of pay due to management scheduling the Grievant off when it was not the nonscheduled day of the opt.
7. 53-2007-MS61. Formal A. A total of 50 hours of overtime is hereby awarded to four ODL's due to inequitable distribution of overtime.
8. 53-07-KA46. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is rescinded.
9. 53-07-KA47. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is rescinded.
10. 53-07-KA42. Formal A. Grievant, a PTF, is awarded an additional 8 hours of overtime due to management removing her from her opt for one day.
11. 53-2007-MS68. Formal A. Grievant, a PTF, was worked 12.25 hours which is past the maximum allowable hours in a day for a PTF (11 and a half). Grievant is awarded an additional 75 percent for all time worked past 11.50 hours plus a lump sum of \$80.00.
12. 53-2007-MS70. Informal A. Grievant is awarded 1.85 hours of

overtime due to management failing to work the Grievant on her assignment for 8 hours.

13. 53-07-KA41. Formal A. Letter of Warning alleging an at fault vehicle accident is reduced to 8 months and 25 days in OPF.

14. 53-2007-MS77. Informal A. Letter of Warning alleging that all rubber bands, personal items, etc. were not cleared from the Postal vehicle is rescinded.

15. 53-2007-MS75. Informal A. Letter of Warning alleging that all rubber bands, personal items, etc. were not cleared from the Postal vehicle is rescinded.

16. 53-2007-MS74. Informal A. Letter of Warning alleging that a vehicle door was left unlocked overnight in the empty Postal truck is rescinded.

17. 53-2007-MS76. Informal A. Letter of Warning alleging that a vehicle door was left unlocked overnight in the empty Postal truck is rescinded.

18. 53-2007-MS78. Informal A. Letter of Warning alleging that all rubber bands, personal items, etc. were not cleared from the Postal vehicle is rescinded.

19. 53-2007-MS71-A. Formal A. Grievant is awarded an additional 5 hours of paid court leave.

20. 53-2007-MS72. Informal A. 7 DAY SUSPENSION alleging 5 days of AWOL (40 hours) is reduced to 11 months and 19 days in OPF.

21. 53-2007-MS71. Formal A. Management violated the National Agreement, precedent setting Step B decision 52-2005-MC101 dated 1-3-06 and a Step 4 (M-01308) signed by William Burrus and Stephen W. Furgeson, General Manager, Grievance and Arbitration Division for the USPS. Management agrees to a second cease and desist from including disciplinary action in their grievance packages, that have been modified unless the disciplinary letter has been re-typed showing only the modified discipline or pen and ink changes so as to obscure the original disciplinary action. Future violations will result in monetary settlements.