

POTOMAC

1. 54-07-SMS24. Formal A. 12 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 14.28 hours and ten ODL's are hereby paid a total of 14.28 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 23, 2007.
2. 54-07-SMS23. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 2.66 hours and one ODL is hereby paid a total of 2.66 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 21, 2007.
3. 54-07-SMS21. Formal A. 5 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 2.24 hours and two ODL's are hereby paid a total of 2.24 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 16, 2007.
4. 54-07-SMS19. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 9.66 hours and six ODL's are hereby paid a total of 9.66 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 12, 2007.
5. 54-07-SMS20. Formal A. 1 NON-ODL Carrier is hereby paid an additional 125 percent for a total of 1.95 hours and one ODL is hereby paid a total of 1.95 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 14, 2007.
6. 54-07-SMS22. Formal A. 3 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 5.68 hours and 5 ODL's are hereby paid a total of 5.68 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 19, 2007.
7. 54-07-LG81. Formal A. Grievant, a PTF, is hereby awarded a lump sum of \$100.00 plus an additional 50 percent for 8.94 hours due to management removing him from his opt on this day. (This is an escalating remedy due to repeat violations.)
8. 54-07-LG11. Step B. Management instructed the Grievant not to clock back in from street duties in an effort to conceal the

fact that the Carrier returned from the street after 1800. Resolved; All records will be changed to accurately reflect the time the Carrier returned from the street. Management must cease and desist falsifying the clockrings and must cease and desist instructing Carriers to falsify the time they return from the street.

9. 54-06-LG80. Step B. The Grievant was getting harassed by bill collectors because management failed in ensure that the Grievant's bills were paid after she suffered an injury on the job. The Station Manager told her to pay the bills and that the Postal Service would reimburse her. Resolved; Grievance denied. (This was denied by a Florida Step B team, but the City was not included in the decision. We asked the NBA to re-open the case because the Grievant was following the instructions of her Station Manager, but this was to no avail.)

10. 54-07-LG45. Step B. Grievant reported late on a snow day. Management unilaterally changed the Grievant's schedule in a slimy effort to avoid paying overtime. Resolved; Management cannot unilaterally change an employee's schedule. Grievant is paid 2.74 hours of EAL, 5.26 hours of straight pay and 1.10 hours of overtime.

11. 54-07-LG78. Step B. Grievant reported late on a snow day. Management unilaterally changed the Grievant's schedule in a slimy effort to avoid paying overtime and penalty pay. Resolved; Management cannot unilaterally change an employee's schedule. Grievant is paid 4.51 hours of EAL, 3.49 hours of straight pay, 2.00 hours of overtime and 1.99 hours of penalty pay.

12. 54-07-GAB8. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 34.98 hours and 15 ODL's are hereby paid a total of 34.98 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 21, 2007.

13. 54-07-GAB6. Formal A. 6 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 23.01 hours and 14 ODL's are hereby paid a total of 23.01 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 17, 2007.

14. 54-07-GAB1. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 27.06 hours and 15 ODL's are hereby paid a total of 27.06 hours of overtime and penalty

pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 12, 2007.

15. 54-07-GAB5. Formal A. 8 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 20.22 hours and 16 ODL's are hereby paid a total of 20.22 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 15, 2007.

16. 54-07-BMP1. Formal A. 5 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 10.04 hours and 5 ODL's are hereby paid a total of 10.04 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 6, 2007.

17. 54-07-GAB7. Formal A. 10 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 32.35 hours and 31 ODL's are hereby paid a total of 32.35 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 20, 2007.

18. 54-07-LG46. Informal A. Grievant was yelled at and the supervisor hung up on him during a call-back to notify management that he could not complete the assignment in the allotted time. We withdrew the grievance when upper management agreed to remove this supervisor from the section and move him to supervising clerks.

19. 54-07-BMP2. Formal A. 12 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 36.12 hours and 24 ODL's are hereby paid a total of 36.12 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 9, 2007.

20. 54-07-GA2. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 31.94 hours and 11 ODL's are hereby paid a total of 31.94 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 7, 2007.

21. 54-07-GAB2. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 19.48 hours and 8 ODL's are hereby paid a total of 19.48 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 14, 2007.

22. 54-07-GA16. Formal A. 2 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 2.37 hours and 2 ODL's are

hereby paid a total of 2.37 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on January 26, 2007.

23. 54-07-GA28. Formal A. 3 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 3.27 hours and 2 ODL's are hereby paid a total of 3.27 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 27, 2007.

22. 54-07-GA5. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 32.79 hours and 14 ODL's are hereby paid a total of 32.79 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 22, 2007.

23. 54-07-GA4. Formal A. 1 NON-ODL Carrier is hereby paid an additional 125 percent for a total of 9.75 hours and 10 ODL's are hereby paid a total of 9.75 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 16, 2007.

24. 54-07-GA3. Formal A. 3 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 26.38 hours and 13 ODL's are hereby paid a total of 26.38 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 13, 2007.

25. 54-07-GA22. Formal A. 3 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 3.39 hours and 5 ODL's are hereby paid a total of 3.39 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on January 29, 2007.

26. 54-07-GA15. Formal A. 3 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 4.05 hours and 2 ODL's are hereby paid a total of 4.05 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 9, 2007.

27. 54-07-GA26. Formal A. 2 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 2.70 hours and 2 ODL's are hereby paid a total of 2.70 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 24, 2007.

28. 54-07-GA12. Formal A. 2 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 1.62 hours and 2 ODL's are

hereby paid a total of 1.62 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 27, 2007.

29. 54-07-GA10. Formal A. 5 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 27.76 hours and 11 ODL's are hereby paid a total of 27.76 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 24, 2007.

30. 54-07-GA6. Formal A. 3 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 24.97 hours and 12 ODL's are hereby paid a total of 24.97 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 23, 2007.

31. 54-07-GA7. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 3.03 hours and 2 ODL's are hereby paid a total of 3.03 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 10, 2007.

32. 54-07-GA8. Formal A. 8 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 7.47 hours and 6 ODL's are hereby paid a total of 7.47 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 13, 2007.

33. 54-07-LG91. Informal A. Letter of Warning alleging that the Grievant delivered two express mail pieces after 12 noon is reduced to a discussion.

34. 54-07-LG95. Informal A. Grievant will be allotted time to pull forwards.

35. 54-07-LG103. Informal A. Grievant is awarded 1.98 hours of penalty pay due to management utilizing the Grievant on other routes and not allowing the Grievant to work 8 hours on their bid assignment.

36. 54-07-LG96. Informal A. Grievant will be allotted time to pull forwards.

37. 54-07-LG93. Informal A. Letter of Warning alleging that the Grievant delivered an express mail piece after 12 noon (12:04pm) is reduced to a discussion.

38. 54-07-LG90. Formal A. Grievant is awarded 93 units of penalty pay due to management utilizing the Grievant on other routes and not allowing the Grievant to work 8 hours on their

bid assignment.

39. 54-07-LG85. Formal A. 7 DAY SUSPENSION alleging poor attendance is reduced to a Letter of Warning and further reduced to one year in OPF.

40. 54-07-GB7. Formal A. Letter of Warning alleging poor attendance is remanded to Informal A.

41. 54-07-GA14. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 1.16 hours and one ODL is hereby paid 1.16 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 1, 2007.

42. 54-07-GA13. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 2.00 hours and 3 ODL's are hereby paid a total of 2.00 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 28, 2007.

43. 54-07-GA11. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 76 units and one ODL is hereby paid 76 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 26, 2007.

44. 54-07-GA23. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 69 units and one ODL is hereby paid 69 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on January 26, 2007.

45. 54-07-GA24. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 40 units and one ODL is hereby paid 40 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 1, 2007.

46. 54-07-GA17. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 63 units and one ODL is hereby paid 63 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on January 20, 2007.

47. 54-07-GA18. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 49 units and one ODL is hereby paid 49 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on

January 24, 2007.

48. 54-07-GA20. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 1.30 hours and one ODL is hereby paid 1.30 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on January 31, 2007.

49. 54-07-GA21. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 1.35 hours and 1 ODL is hereby paid a total of 1.35 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 2, 2007.

50. 54-07-GA29. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for one hour and one ODL is hereby paid one hour of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 28, 2007.

51. 54-07-GA25. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 53 units and 1 ODL is hereby paid a total of 53 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 2, 2007.

52. 54-07-GA19. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 1.03 hours and one ODL is hereby paid 1.03 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on January 26, 2007.

53. 54-07-GA27. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 50 units and 1 ODL is hereby paid a total of 50 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 26, 2007.

54. 54-07-LG100. Informal A. 14 DAY SUSPENSION alleging an at-fault vehicle accident is reduced to a Letter of Warning and further reduced from two years to 3 months in OPF.

55. 54-07-LG97. Informal A. Letter of Warning alleging two missed MSP scans and working 3 hours and 42 minutes more than your DOIS projection is rescinded.

56. 54-07-GA30. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for 9.22 hours and 1 ODL is hereby paid 9.22 hours of overtime and penalty pay as applicable due to

management violating Article 8 Section 5G (overtime rules) on March 20, 2007.

57. 54-07-LG98. Informal A. The PTF in question is awarded an additional 3.70 hours at the straight time rate because management failed to work the PTF the same hours as the regular while the PTF was on an Opt.

58. 54-07-LG102. Informal A. 7 DAY SUSPENSION alleging that the Grievant had completed the assignment early yet used 45 units of overtime is rescinded.

59. 54-07-LG117. Informal A. Letter of Warning for using unauthorized overtime, failing to complete a 3996, failing to call back to notify management that you could not complete your assignment in the allotted time and could not complete your street duties by 1800 is reduced to a discussion.

60. 54-07-LG112. Informal A. Letter of Warning for using unauthorized overtime, failing to complete a 3996, failing to call back to notify management that you could not complete your assignment in the allotted time and could not complete your street duties by 1800 is reduced to a discussion.

61. 54-07-LG116. Informal A. Letter of Warning for using unauthorized overtime, failing to complete a 3996, failing to call back to notify management that you could not complete your assignment in the allotted time and could not complete your street duties by 1800 is reduced to a discussion.

62. 54-07-LG113. Informal A. Letter of Warning for using unauthorized overtime, failing to complete a 3996, failing to call back to notify management that you could not complete your assignment in the allotted time and could not complete your street duties by 1800 is reduced to a discussion.

63. 54-07-LG101. Informal A. Letter of Demand for \$220.00 alleging a loss of a registered letter will be paid back \$25.00 per pay period.

64. 54-07-LG114. Informal A. Letter of Warning for using unauthorized overtime, failing to complete a 3996, failing to call back to notify management that you could not complete your assignment in the allotted time and could not complete your street duties by 1800 is reduced to a discussion.

65. 54-07-LG111. Informal A. Letter of Warning for using unauthorized overtime, failing to complete a 3996, failing to call back to notify management that you could not complete your

assignment in the allotted time and could not complete your street duties by 1800 is reduced to a discussion.

66. 54-07-LG115. Informal A. Letter of Warning for using unauthorized overtime, failing to complete a 3996, failing to call back to notify management that you could not complete your assignment in the allotted time and could not complete your street duties by 1800 is reduced to a discussion.

67. 54-07-LG99. Formal A. Grievant, a PTF, is awarded a lump sum of \$100.00 plus an additional 50 percent for 8 hours due to management removing him from his opt for one day.