

# PIKE ANNEX

1. 52-2007-MC74. Formal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion (no 3996 and did not call back).
2. 52-2007-MC73. Informal A. The 1.98 hours charged to annual leave is hereby changed to 1.98 hours of sick leave.
3. 52-2007-MC67. Formal. Management will reasonably and equitably consider all revised schedule requests on a case by case basis.
4. 52-2007-MC86. Informal A. Management denied the Grievant's request for sick leave for an appointment with a doctor, even though the Grievant gave management 5 days notice. We withdrew the grievance when management agreed to grant the sick leave.
5. 52-2007-MC68. Formal A. The disapproval of incidental annual leave will not be on account of the vacation leave selections or the vacation leave calendar.
6. Seven DAY SUSPENSION alleging Improper Conduct on the workroom floor will remain in the employees OPF for two years.
7. 52-2007-MC76. Informal A. Letter of Warning alleging poor attendance is reduced to 6 months in OPF.
8. 52-2007-MC77. Informal A. Letter of Warning alleging poor attendance is reduced to 6 months in OPF.
9. 52-2007-MC87. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
10. 52-2007-MC88. Informal A. 7 DAY SUSPENSION for having a backing accident is reduced to a Letter of Warning.
11. 52-07-SMS15. Informal A. The 4.73 hours of unscheduled sick leave is hereby changed to scheduled sick leave.
12. 52-2007-MC81. Formal A. Letter of Warning alleging that the Grievant did not scan the express piece by noon is reduced to a discussion.
13. 52-2007-MC84. Formal A. Letter of Warning alleging that the Grievant did not scan the express piece by noon is reduced to a discussion.
14. 52-07-SMS9. Formal A. From this point forward, management will not require automatic medical updates every 30 days for Light Duty.
15. 52-2007-MC92. Informal A. Grievant called back to notify

management that they couldn't complete the assignment in the allotted time. From this point forward, the Grievant will be treated with dignity and respect at all times including when calling back. Management will inform the Grievant to deliver the mail or bring the mail back. Performance will not be discussed on these call-backs. This can be done at a later time with a Shop Steward present.

16. 52-2007-MC75. Formal A. The four tardies will not count against the Grievant because management did not have the 3971's completed on the same day as the tardiness.

17. 52-2007-MC94. Informal A. Management will cease and desist requiring documentation for an absence for a covered FMLA condition consistent with M-01474.

18. 52-2007-MC91. Informal A. Grievant filed a grievance to be reimbursed 50 cents for having to call back to the Post Office when he could not complete his assignment in the allotted time. Management handed the Grievant 50 cents at the grievance meeting and we agreed to withdraw the grievance.

19. 52-2007-MC96. Informal A. Management will cease and desist giving Carriers job instructions when they are waiting in line to clock in.

20. 52-2007-MC97. Informal A. Letter of Warning alleging that the Grievant failed to report an injury immediately is reduced to a discussion.

21. 52-07-SMS10. Formal A. Management will ensure that employees will clock to the proper routes.

22. 52-07-SMS11. Formal A. Management will ensure that employees will clock to the proper routes.

23. 52-2007-MC47. Formal A. Management will cease and desist requiring documentation for an absence for a covered FMLA condition consistent with M-01474.

24. 52-2007-MC89. Formal A. The Grievant will have 24 hours of FMLA SLDC. (The FMLA coordinator was trying to reduce this to 16 hours!).

25. 52-2007-SMS12. Formal A. Management will cease and desist requiring documentation for an absence for a covered FMLA condition consistent with M-01474.

26. 52-07-SMS17. Formal A. Management refused to pay a Carrier 1.11 hours of penalty pay when they worked 9.11 hours on their nonscheduled day. Resolved; The Carrier is hereby paid 1.11

hours of penalty pay.

27. 52-2007-MC98. Informal A. Letter of Warning alleging unauthorized overtime is reduced to one month and 20 days in OPF.

28. 52-2007-MC97. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

29. 52-2007-MC99. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

30. 52-2007-MC100. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

31. 52-2007-MC69. Step B. Letter of Demand for \$619.00 accusing the Grievant of losing a scanner is rescinded.

32. 52-07-SMS21. Formal A. Grievant, a NON-ODL, is awarded an additional 150 percent for 77 units and an ODL is awarded 77 units of overtime due to an Article 8.5G violation (overtime rules.)

33. 52-2007-MC23. Step B. The 32 hours of AWOL is changed to paid annual leave.

34. 52-2007-MC28. Step B. The 16 hours of AWOL is changed to paid sick leave.

35. 52-2007-MC58. Informal A. 7 DAY SUSPENSION alleging a failure to cooperate with a USPS investigation is rescinded.

36. 52-2007-MC49. Step B. 7 DAY SUSPENSION alleging unacceptable attendance is reduced to a one year review period.

37. 52-2007-MC101. Formal A. Letter of Warning alleging unauthorized overtime is rescinded. Grievant will complete 3996's and 1571's in accordance with the handbooks and manuals.

38. 52-2007-MC63. ARBITRATION. REMOVAL alleging Improper Conduct is reduced to a 14 day suspension. The Grievant shall otherwise be made whole for all lost wages and benefits.