

MAIN OFFICE ROCKVILLE

1. 50-2007-SL38. Formal A. The 1017-B entry (unauthorized overtime) for 1.49 hours is hereby deleted from the log.
2. 50-2007-DL51. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of sick leave.
3. 50-2007-SL79. Formal A. Letter of Warning alleging that a piece of first class mail was left in the vehicle is rescinded.
4. 50-2007-SL75. Formal A. From this point forward, Management personnel who deliberately falsify clockrings or instruct Carriers to falsify clockrings, WILL BE REMOVED FROM THE POSTAL SERVICE subject to a complete and fair scrutiny of the facts.
5. 50-2007-DL54. Informal A. Letter of Warning alleging a failure to scan express mail as delivered or attempted is reduced to a discussion.
6. 50-2007-SL08. Step B. Management falsified the clockring of a Carrier who returned from street duties at 1897. Management changed the time in TACS to returning from the street at 1750. Resolved; All records will be changed to accurately reflect that the Carrier returned from the street at 1897. Management will cease and desist falsifying clockrings.
7. 50-2007-DL53. Formal A. Letter of Demand for \$106.10 for delivering express mail after 12 noon is rescinded.
8. 50-2007-DL52. Formal A. Letter of Warning alleging that the Grievant did not follow instructions and immediately clock out in the pm is reduced to 3 months in OPF.
9. 50-2007-DL57. Formal A. Letter of Warning alleging that the Postal vehicle was left unlocked at the loading dock is rescinded. (Grievant received an emergency call and had to leave.)
10. IW-07-KL7. Good-Faith Resolution. The PTF cited by the union met the criteria of the Memorandum of Understanding concerning maximization/Full-time Flexible. The senior PTF will be converted to a Full-time Flexible.
11. 50-2007-SL102. Informal A. The Letter of Demand issued for a second time for \$106.10 for delivering express mail after noon is rescinded.
12. 50-2007-SL100. Formal A. 9 NON-ODL Carrier's are hereby paid

an additional 125 percent for a total of 12.14 hours and 12 ODL's are hereby paid a total of 12.14 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 14, 2007.

13. 50-2007-SL101. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 4.13 hours and 4 ODL's are hereby paid a total of 4.13 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 27, 2007.

14. 50-2007-SL102. Formal A. 13 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 13.98 hours and 7 ODL's are hereby paid a total of 13.98 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 13, 2007.

15. 50-2007-SL105. Formal A. 2 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 94 units and 1 ODL is hereby paid a total of 94 units of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 12, 2007.

16. 50-2007-SL106. Formal A. 21 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 32.87 hours and 17 ODL's are hereby paid a total of 32.87 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 9, 2007.

17. 50-2007-SL107. Formal A. 13 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 21.93 hours and 22 ODL's are hereby paid a total of 21.93 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 20, 2007.

18. 50-2007-SL99. Formal A. Management agreed to cease and desist taking relays out of the Postal vehicles and giving this mail to other Carriers as this is craft work. We agreed to withdraw this grievance with the above understanding.

19. 50-2007-SL98. Formal A. Grievant is awarded \$17.50 due to management failing to provided 30 minutes of router time.

20. 50-2007-SL96. Formal A. Grievant is awarded \$17.50 due to management failing to provided 30 minutes of router time (again!)

21. 50-2007-SL101. Formal A. Management will pay \$150.00 to the charity of the Union's choice for failing to meet at Informal A.

(Note* This is an escalating remedy due to years of repeat violations).

22. 50-2007-SL94. Formal A. The Letter of Demand for \$227.50 for failing to deliver express mail by noon is rescinded.

23. 50-2007-SL95. Formal A. Letter of Warning for failing to deliver 14 pieces of express mail by noon is reduced to 6 months in OPF.

24. 50-2007-SL97. Formal A. Grievant is awarded \$17.50 due to management failing to provided 30 minutes of router time (again!)

25. 50-2007-SL93. Formal A. The supervisor in question will treat the Grievant with dignity and respect.

26. 50-2007-SL88. Formal A. 17 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 17.71 hours and 15 ODL's are hereby paid a total of 17.71 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 5, 2007.

27. 50-2007-SL87. Formal A. 7 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 20.14 hours and 20 ODL's are hereby paid a total of 20.14 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 6, 2007.

28. 50-2007-SL111. Formal A. 19 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 37.77 hours and 23 ODL's are hereby paid a total of 37.77 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 1, 2007.

29. 50-2007-SL108. Formal A. 16 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 26.91 hours and 24 ODL's are hereby paid a total of 26.91 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 19, 2007.

30. 50-2007-SL86. Formal A. 13 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 14.62 hours and 15 ODL's are hereby paid a total of 14.62 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 7, 2007.

31. 50-2007-SL85. Formal A. 16 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 37.29 hours and 21 ODL's are hereby paid a total of 37.29 hours of overtime and

penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 8, 2007.

32. 50-2007-SL89. Formal A. 15 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 37.68 hours and 26 ODL's are hereby paid a total of 37.68 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 26, 2007.

33. 50-2007-SL113. Informal A. Management refused to pay this PTF sick leave. Resolved; Grievant is hereby paid 12 hours of sick leave for the 2 days in question.

34. 50-2007-SL27. Formal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union.

35. 50-2007-SL110. Formal A. 16 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 28.77 hours and 25 ODL's are hereby paid a total of 28.77 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 16, 2007.

36. 50-2007-DE002. Informal A. Letter of Warning for leaving a postal vehicle window partially open in the postal parking lot at night is reduced to a discussion.

37. 50-2007-DE001. Informal A. Letter of Warning alleging misdelivery of mail is reduced to a discussion.

38. 50-2007-SL120. Informal A. The PTF was not scheduled on a day he should have been on the opt. Resolved; The PTF is awarded 8 hours of straight time pay.

39. 50-2007-SL90. Formal A. 7 DAY SUSPENSION accusing the Grievant of leaving the postal vehicle unlocked on the route with mail in the vehicle on two occasions is reduced to a Letter of Warning and further reduced to one year in OPF.

40. 50-2007-SL92. Formal A. 7 DAY SUSPENSION for running into another vehicle is rescinded. (Serious due process error. Management failed to honor the Grievant's Weingarten Rights.)

41. 50-2007-SL109. Formal A. 17 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 25.20 hours and 25 ODL's are hereby paid a total of 25.20 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 15, 2007.

42. 50-2007-SL127. Informal A. The 1017-A entry (Time disallowance) for 50 units is hereby deleted.
43. 50-2007-SL126. Informal A. Grievant is awarded an additional \$17.50 due to management failing to provide him with 30 minutes of router time.
44. 50-2007-SL121. Formal A. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A within 14 days (escalating remedy due to repeat violations). A meeting will occur within 7 days with all of the management personnel at the Main Office and all the Shop Stewards and Kenneth Lerch to go over management's obligations to meet at Informal A.
45. 50-2007-SL122. Formal A. Management will pay the charity of the Union's choice \$150.00 for refusing to meet at Informal A within 14 days (escalating remedy due to repeat violations). A meeting will occur within 7 days with all of the management personnel at the Main Office and all the Shop Stewards and Kenneth Lerch to go over management's obligations to meet at Informal A.
46. 50-2007-SL119. Formal A. The color-coded tags will not be changed so the Carriers can rotate the mail.
47. 50-2007-SL114. Formal A. The Grievant's were put on the schedule to work their designated holiday after the Tuesday before a holiday week, so both Carriers will receive holiday premium pay.
48. 50-2007-SL131. Informal A. Management will cease and desist violating the pecking order for who gets the overtime concerning Work Assignment T-6's. The Work Assignment T-6 is entitled to the overtime on the swing before an ODL.
49. 50-2007-SL133. Informal A. The NON-ODL is awarded an additional 75 percent for working over 10 hours on a regularly scheduled day plus a lump sum of \$30.00 due to repeat violations and our arbitration on this issue.
50. 50-2007-SL138. Informal A. Grievant, a T-6, did not work 8 hours on one of his routes on his swing. Therefore, management has violated Article 41 Section 1C4. Grievant is awarded an additional 50 percent for 2.46 hours since the most he worked on any one route on his swing for this day was 5.54 hours.
51. 50-2007-SL132. Formal A. The full-time regular Carrier is hereby awarded an additional 50 percent for all time worked over

12 hours for the day (13.20 hours).

52. 50-2007-SL117. Formal A. Management will cease and desist changing accurate clockrings to inaccurate clockrings. The Carrier was on street time delivering mail and management entered a falsified parcel run to conceal the fact that the Carrier was delivering mail until 1953. This type of falsification skews the data for adjusting routes and must stop immediately.