

# GERMANTOWN

1. 74-06-AC70. Step B. The FMLA Coordinator called the Grievant's physician and harassed the physician during a 30 minute phone call!!. Resolved; No violation of the Contract. (Note\* We appealed this decision through the NBA's office to no avail).
2. 74-07-AC39. Informal A. Letter of Warning alleging unauthorized overtime and an expansion of street time is rescinded.
3. 74-07-AC43. Informal A. Letter of Warning alleging a failure to take an express mail piece from the supervisor is rescinded. (Grievant didn't hear the supervisor).
4. 74-07-AC42. Informal A. Letter of Warning alleging unauthorized overtime and an expansion of street time and an unauthorized break at McDonald's is rescinded.
5. 74-07-AC41. Informal A. Letter of Warning alleging unauthorized overtime and an expansion of street time is rescinded.
6. 74-07-AC40. Informal A. Letter of Warning alleging a failure to assist the routes as assigned and returning to the office after 1800 is rescinded.
7. 74-07-KL08. Formal A. 7 DAY SUSPENSION alleging Improper Conduct on the workroom floor is rescinded.
8. 74-07-MGB3. Formal A. Management will pay the ODL 2 hours of overtime due to management performing craft work. (Labeling cluster boxes.)
9. 74-07-MGB2. Formal A. From this point forward, management personnel who deliberately falsify clockrings or instruct Carriers to falsify clockrings, will be REMOVED FROM THE POST SERVICE subject to a complete and fair scrutiny of the facts.
10. 74-07-AC17. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). The ODL is awarded 1.20 hours of overtime and the NON-ODL is awarded an additional 50 percent for 1.20 hours.
11. 74-07-AC14. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). Two ODL'S are awarded 1.21 hours of overtime each and two NON-ODL's are awarded an additional 50 percent for 1.21 hours.
12. 74-07-AC18. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). The ODL is awarded 1.18 hours of

- overtime and the NON-ODL is awarded an additional 50 percent for 1.18 hours.
13. 74-07-TAP58. Formal A. Letter of Warning for casing sequenced mail is reduced to a discussion.
  14. 74-07-AC46. Informal A. Management will enter FMLA into ERM'S properly and resubmit the documentation for the Grievant's FMLA.
  15. 74-07-TAP57. Formal A. Letter of Warning for casing sequenced mail is reduced to a discussion.
  16. 74-07-TAP53. Formal A. Grievant is awarded 4 hours of comp time due to management repeatedly denying Steward duty time.
  17. 74-07-TAP50. Formal A. Management will provide information requested by the Union within 24 hours.
  18. 74-07-TAP47. Formal A. Management will provide information requested by the Union within 24 hours.
  19. 74-07-TAP48. Formal A. Management will provide information requested by the Union within 24 hours.
  20. 74-07-MB1. Formal A. An ODL is awarded 92 units of overtime due to management utilizing a rural Carrier to deliver City Letter Carrier parcels.
  21. 74-07-TAP51. Formal A. Management will provide information requested by the Union within 24 hours.
  22. 74-07-TAP52. Formal A. Management will provide information requested by the Union within 24 hours.
  23. 74-07-TAP59. Formal A. Management will provide information requested by the Union within 24 hours.
  24. 74-07-TAP49. Formal A. Management will provide information requested by the Union within 24 hours.
  25. 74-07-TAP46. Formal A. Management will provide information requested by the Union within 24 hours.
  26. 74-07-TAP57. Informal A. 7 DAY SUSPENSION alleging IMPROPER CONDUCT is reduced to a discussion.
  27. 74-07-AC30. ARBITRATION. Management will pay two NON-ODL'S an additional 150 percent for 2 hours for the overtime they were forced to work in violation of Article 8 and the Letter Carrier Paragraph (overtime rules.)
  28. 74-07-AC47. Informal A. REMOVAL alleging a failure to report a vehicle accident is reduced to a 7 day suspension and management will not cite this discipline as a prior element in any future discipline unless it is similar in nature.