

# DERWOOD

1. 55-07-KA33. Step B. 7 DAY SUSPENSION alleging AWOL is rescinded. The 3971 and 3972 will be changed to reflect this.
2. 55-06-KA54. Formal A. The Letter of Demand for \$217.44 is hereby rescinded.
3. 55-07-KA40. Formal A. The 1017-B entry (unauthorized overtime) for 25 units is hereby deleted.
4. 55-07-KA28. Formal A. Five NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 2.54 hours and an ODL is hereby paid a total of 2.54 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 16, 2007.
5. 55-07-KA27. Formal A. Six NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 5.54 hours and two ODL's are hereby paid a total of 5.54 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 15, 2007.
6. 55-07-KA6. Formal A. Three NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 3.21 hours and two ODL's are hereby paid a total of 3.21 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 13, 2007.
7. 55-07-KA4. Formal A. Two NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 1.19 hours and an ODL is hereby paid a total of 1.19 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 7, 2007.
8. 55-07-KA7. Formal A. Two NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 16.90 hours and 7 ODL's are hereby paid a total of 16.90 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 14, 2007.
9. 55-07-KA5. Formal A. Five NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 4.79 hours and 3 ODL's are hereby paid a total of 4.79 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 12, 2007.

10. 55-07-KA17. Formal A. Four NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 3.91 hours and two ODL's are hereby paid a total of 3.91 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 2, 2007.
11. 55-07-SMS1. Formal A. Management and the employees will treat each other with dignity and respect.
12. 55-07-KA35. Formal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union.
13. 55-07-KA26. Formal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union.
14. 55-07-KA39. Formal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union.