

MONTGOMERY VILLAGE

1. 79-07-CB121. Formal A. Grievant is paid 4.15 hours of overtime due to management failing to pay the Grievant 8 hours of overtime on their nonscheduled day.
2. 79-07-CB119. Formal A. Gaithersburg has a prior settlement which stipulates that a NON-ODL can only be forced to work their nonscheduled day if management puts the employee on the schedule the Wednesday before the workweek. Management breached this so the Carrier is awarded an additional one hour of pay.
3. 79-07-CC86. Step B. 15 NON-ODL Carrier's are hereby paid an additional 75 percent for a total of 58.35 hours and 21 ODL's are hereby paid a lump sum of \$83.36 each due to management violating Article 8 Section 5G (overtime rules).
4. 79-07-CC108. Formal A. Carriers were told not to clock back in from street duties in an effort to conceal the fact that they were carrying mail past 1800. Management even swiped one of the Carrier's time badge at 1799. Resolved; Management will cease and desist falsifying clockrings and will cease and desist instructing Carriers to falsify clockrings.
5. 79-07-CC101. Formal. Management went into the TACS system and entered a one hour lunch for this Grievant. This action took away 27 units of penalty pay and 23 units of overtime pay. Resolved; The Grievant is awarded 2 hours of overtime pay.
6. 79-07-CB133. Formal A. Management will pay 232 hours of PENALTY PAY to the ODL'S due to Rural Carriers carrying City Letter Carrier mail.
7. 79-07-CC165. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 100 percent for a total of 8.95 hours and 2 ODL's are hereby paid a total of 8.95 hours of additional overtime due to management violating Article 8 Section 5G (overtime rules).
8. 79-07-CC163. Formal A. 10 NON-ODL Carrier's are hereby paid an additional 100 percent for a total of 21.42 hours and 18 ODL's are hereby paid a total of 21.42 hours of additional overtime due to management violating Article 8 Section 5G (overtime rules).
9. 79-07-CC162. Formal A. One NON-ODL Carrier is hereby paid an additional 100 percent for a total of 8.00 hours and 8 ODL's are hereby paid a total of 8.00 hours of additional overtime due to

management violating Article 8 Section 5G (overtime rules).

10. 79-07-CB141. Formal A. Management will pay 104.20 hours of PENALTY PAY to the ODL'S due to Rural Carriers carrying City Letter Carrier mail.

11. 79-07-CC120. Step B. Management violated Article 8 Section 5G (overtime rules). Management will pay 29 employees lump sums totaling \$2,616.13. The NON-ODL's were paid at the rate of an additional 75 percent.

12. 79-07-CC109. Formal A. 22 NON-ODL Carrier's are hereby paid an additional 75 percent for a total of 93.00 hours and 21 ODL's are hereby paid a total of 93.00 hours of additional overtime due to management violating Article 8 Section 5G (overtime rules).

13. 79-07-CC113. Step B. Management violated Article 8 Section 5G (overtime rules). Management will pay 17 employees lump sums totaling \$897.44. The NON-ODL's were paid at the rate of an additional 75 percent.

14. 79-07-CC138. Step B. Disparate treatment concerning annual leave during choice. Grievance denied.

15. 79-07-CC100. Step B. The NON-ODL is awarded 8 hours of Administrative Leave and 8 hours of overtime is awarded to the ODL's due to management violating Article 8 Section 5G (overtime rules.)

16. CB86094. ARBITRATION. Management split up the DPS by relays for vacant routes. The Union claimed that management performed craft work and wanted compensation for the ODL's. Grievance was denied.

17. CB86098. ARBITRATION. Management performed craft work and the Union was seeking compensation for the ODL's. Grievance denied as CB86094 was declared a representative case.

18. 79-07-CC155. Step B. Management started placing all sequenced mailings outside the building and instructed all Carriers to withdraw, cut the straps and load them on street time. Resolved; Grievance denied. However, the Carriers must be granted the time necessary to verify if the sequenced mailings meet the agreed upon percentages to be able to case this mail.