

DIAMOND FARMS

1. 78-07-HM61. Informal A. Letter of Warning for failing to scan an express piece is reduced to 8 months in OPF.
2. 78-07-HM76. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
3. 78-07-HM59. Informal A. 7 DAY SUSPENSION alleging an express mail failure (delivered after noon) is reduced to a discussion.
4. 78-07-HM77. Informal A. Letter of Warning alleging unauthorized overtime is rescinded. (Grievant called back to notify management that they could not complete the assignment in the allotted time and management told the Grievant to complete the assignment. THAT AUTHORIZES THE OVERTIME!)
5. 78-07-HM73. Informal A. Letter of Warning for casing sequenced mail is rescinded.
6. 78-07-HM72. Informal A. Letter of Warning for delivering an express mail piece after 12 noon (12:01 pm) is rescinded.
7. 78-07-HM71. Informal A. Letter of Warning for casing sequenced mail is rescinded.
8. 78-07-HM70. Informal A. Letter of Warning for casing sequenced mail is rescinded.
9. 78-07-HM79. Informal A. Letter of Warning for casing sequenced mail is rescinded.
10. 78-07-HM78. Informal A. Letter of Warning for talking on a cell phone while casing is rescinded.
11. 78-07-HM74. Informal A. Letter of Warning for not providing assistance as requested is rescinded. (This discipline letter had a due process error.)
12. 78-07-HM75. Informal A. Letter of Warning for not providing assistance as requested is rescinded. (This discipline letter had a due process error.)
13. 78-07-HM80. Informal A. Letter of Warning alleging unauthorized overtime is rescinded. (Grievant called back to notify management that they could not complete the assignment in the allotted time and management told the Grievant to complete the assignment. THAT AUTHORIZES THE OVERTIME!)
14. 78-07-CC746. PRE-ARBITRATION. Management will cease and desist the blanket policy of denying requested leave for medical

appointments scheduled during work hours.

15. 78-07-HM35. Formal A. The NON-ODL Carrier is hereby paid an additional 50 percent for 2.00 hours and 2 ODL's are hereby paid a total of 2.00 hours of overtime due to management violating Article 8 Section 5G (overtime rules).

16. 78-07-HM34. Formal A. The NON-ODL Carrier is hereby paid an additional 50 percent for 75 units and 1 ODL is hereby paid 75 units of overtime due to management violating Article 8 Section 5G (overtime rules).

17. 78-07-HM33. Formal A. The NON-ODL Carrier is hereby paid an additional 50 percent for one hour and 1 ODL is hereby paid one hour of overtime due to management violating Article 8 Section 5G (overtime rules).

18. 78-07-HM29. Formal A. The NON-ODL Carrier is hereby paid an additional 50 percent for 70 units and 1 ODL is hereby paid 70 units of overtime due to management violating Article 8 Section 5G (overtime rules).

19. 78-07-HM87. Informal A. 14 DAY SUSPENSION alleging that the Grievant did not get off the clock fast enough during pm office duties is rescinded.

20. 78-07-HM60. Formal A. 4 Carriers are awarded a total of 37 hours of overtime due to inequitable distribution of overtime.

21. 78-07-HM37. Formal A. Grievant is hereby approved 1.47 hours of EAL.

22. 78-07-HM91. Informal A. Letter of Warning alleging deviation from route is reduced to 6 months in OPF.

23. 78-07-HM90. Informal A. Letter of Warning alleging an unsafe right hand turn is reduced to 6 months in OPF.

24. 78-07-HM93. Informal A. 7 DAY SUSPENSION for talking and being away from the case is rescinded.

25. 78-07-HM98. Informal A. Letter of Warning alleging that the Grievant read a newspaper for 5 minutes while waiting for mail is reduced to a discussion.

26. 78-07-HM44. Formal A. Letter of Warning for driving while on a cell phone is reduced to a discussion.

27. 78-07-HM97. Informal A. 14 DAY SUSPENSION for talking and being away from the case is reduced to a discussion.

28. 78-07-HM99. Informal A. Letter of Warning alleging deviation from route is reduced to 6 months in OPF.

29. 78-07-CFC03. Informal A. Letter of Warning for taking lunch

at an unauthorized location is reduced to 6 months in OPF.

30. 78-07-HM22. PRE-ARBITRATION. Management will carefully consider every leave request even when the minimum guarantee percentage is met for incidental leave as outlined in the LMU.

31. 78-07-HM23. PRE-ARBITRATION. Management will carefully consider every leave request even when the minimum guarantee percentage is met for incidental leave as outlined in the LMU.