

# TWINBROOK

1. 53-2006-MS41. Informal A. Letter of Warning alleging an expansion of lunch break is rescinded.
2. 53-2005-MS68. Informal A. Letter of Warning for returning to the office after 1700 without calling back is reduced to a discussion.
3. 53-2005-MS70. Informal A. Letter of Warning for delivering an express mail piece after 12 noon (12:02pm) is reduced to a discussion.
4. 53-2006-MS13. Step B. Management did not violate the contract when they suspended the Grievant's driving privileges after a backing accident, in this particular case.
5. 53-2005-MS58. PRE-ARBITRATION. The NON-ODL is hereby paid an escalating remedy, due to repeat violations (hundreds) of Article 8, an additional 125% for 1.04 hours for being forced to work overtime in violation of Article 8 (overtime rules). The ODL's were paid penalty pay at Step B.
6. 53-2006-MS48. Informal A. Grievant, a PTF, is hereby paid an additional 99 units of overtime due to being pulled off her opt for 99 units.
7. 53-2006-MS42. Informal A. Grievant is hereby paid an additional hour of overtime due to management failing to provide Grievant with one hour of router time.
8. 51-2006-MS32. Formal A. Grievant will get additional relief to the route of one hour due to management making errors in the route adjustment process.
9. 51-2006-MS29. Formal A. Grievant will get additional relief to the route of one hour and 30 minutes due to management making errors in the route adjustment process.
10. 53-2006-MS27. Formal A. Carrier suggestions for route adjustment was not considered by management is withdrawn based on route relief in another grievance.
11. 51-2006-MS26. Formal A. Documentation for street time deductions not provided by management within 7 days is withdrawn based on relief to the route on another grievance settlement.
12. 53-2006-MS24. Formal A. Improper 8 week timecard analysis is withdrawn due to route relief from another grievance settlement.

13. 53-2006-MS16. Informal A. Henceforth, Grievant will receive 40 minutes of router assistance daily. Future violations will result in monetary remedies.
14. 53-2005-MS46. Formal A. Grievant's FMLA request is sustained and all dates will be changed to reflect this settlement.
15. 53-2006-MS52. Informal A. Letter of Warning alleging poor attendance is reduced to one year in OPF.
16. 51-2006-MS51. Formal A. Letter of Warning alleging AWOL is reduced to 3 months in OPF.
17. 53-2005-MS39. Informal A. Grievant's absences will be changed to correctly reflect FMLA.
18. 53-2006-MS3. Step B. Management failed to pay a Grievant timely for a prior grievance settlement. Resolved; Grievant will be paid by submitting another 1164. Escalating remedy will not be paid for this particular case. (Our local has achieved an escalating remedy reaching \$125.00 due to management failing to pay grievance settlements timely.)
19. 51-2006-MS50. Step B. REMOVAL alleging OWCP fraud is rescinded.
20. 53-2006-MS56. Informal A. 7 DAY SUSPENSION alleging that the Grievant failed to get out of the vehicle to deliver mail to a box blocked by a car on a mounted route is reduced to a Letter of Warning and further reduced to 11 months and 13 days in OPF.
21. 51-2006-MS54. Informal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF.
22. 53-2006-MS056. Informal A. Letter of Warning alleging a failure to deliver an express piece by 12 noon is rescinded.
23. 53-2006-MS12. Step B. The OIC ordered a drug and alcohol test to this Grievant after a minor backing incident. Resolved; This was improper. Only the physician can order a drug and alcohol test based on the visual observation of the employee.
24. 53-2005-MS54. ARBITRATION. Same as number 31 under the Potomac Grievance Summaries.
25. 53-2005-MS52. ARBITRATION. Same as number 31 under the Potomac Grievance Summaries except this was for regulars working over 12 hours in a day.
26. 53-2005-MS40. Informal A. The absences will be changed to reflect FMLA coverage, thus, management will not cite these absences for discipline.

