

# PIKE ANNEX

1. 52-06-KL-ES. Informal A. EMERGENCY SUSPENSION alleging a potential loss of mail or funds will remain in the Grievant's OPF for two years and no back pay.
2. 52-06-KL7. Informal A. 14 DAY SUSPENSION. It was agreed by the Grievant and all parties that a 14 DAY SUSPENSION would be issued in lieu of a Removal for a sundry of charges including being paid for time not worked and getting into arguments with a customer.
3. 52-2006-MC34. Formal A. 7 DAY SUSPENSION alleging a failure to complete a 30 minute pivot and still be off the clock in 8 hours, record clockrings properly and make proper scans of MSP points is rescinded.
4. 52-05-SMS13. Informal A. Letter of Warning alleging a failure to deliver an express piece by 12 noon is reduced to 6 months in OPF.
5. 52-2005-MC97. Informal A. Letter of Warning alleging a missed scan at a collection box is reduced to 3 months in OPF.
6. 52-2006-MC21. Step B. Letter of Warning alleging poor attendance (four tardies totaling 65 units) is reduced to 6 months in OPF.
7. 52-2006-MC44. Informal A. Letter of Warning alleging a failure to deliver an express piece by 12 noon is reduced to a discussion.
8. 52-2005-MC67A. Formal A. Letter of Warning alleging improper clockrings is reduced to a discussion.
9. 52-2005-MC80. Informal A. Letter of Warning alleging a missed scan at a collection box is reduced to a discussion.
10. 52-2005-MC74. Informal A. Letter of Warning alleging a failure to deliver an express piece by 12 noon (12:19pm) is reduced to 3 months in OPF.
11. 52-2005-MC79. Informal A. Letter of Warning alleging poor attendance is rescinded.
12. 52-06-SMS1. Step B. The OIC ordered a drug and alcohol test to this Grievant after hitting a pedestrian with the Postal vehicle. Resolved; This was improper. Only the physician can order a drug and alcohol test based on the visual observation of the employee.

13. 52-2006-MC46. Formal A. Grievant will not be required to eat lunch at the same time every day. The Grievant will be permitted to eat lunch at his authorized location listed on his 1564-A.
14. 52-2006-MC47. Formal A. Grievant will not be required to eat lunch at the same time every day. The Grievant will be permitted to eat lunch at his authorized location listed on his 1564-A.
15. 52-2006-MC48. Formal A. Grievant will not be required to eat lunch at the same time every day. The Grievant will be permitted to eat lunch at his authorized location listed on his 1564-A.
16. 52-2006-MC32. Formal A. Management agrees not to use this 1017-B notation in any future discipline for unauthorized overtime.
17. 52-2006-MC31. Formal A. Management will provide a 3996 to the Grievant upon request and will provide a copy to the Grievant.
18. 52-2006-MC30. Formal A. Grievant may use his stool while casing provided it does not cause any safety issues or time wasting practices.
19. 52-06-SMS11. Formal A. The one day mail count will not be used by management to harass the Grievant and will not be the basis of any disciplinary action.
20. 52-2006-MC54. Informal A. The 1017-B entry (unauthorized overtime) for one unit of unauthorized time is hereby deleted from the 1017-B log.
21. 52-2006-MC23A. Informal A. The absences will be changed to reflect FMLA protected leave.
22. 52-2006-MC58. Formal A. Letter of Warning for failing to notify management that you could not case and carry all mail and be off the clock in 8 hours and for deviating which resulted in business deliveries brought back to the Post Office at 1600 is reduced to 6 months in OPF.
23. 52-2006-MC57. Formal A. Letter of Warning for delivering an express piece at 12:53pm is reduced to 3 months in OPF.
24. 52-2006-MC56. Formal A. Letter of Warning alleging an express piece failure (12:28pm) is reduced to 4 months and 18 days in OPF.
25. 52-2006-MC43. Formal A. Letter of Warning alleging that an express piece was delivered after 12 noon is reduced to a discussion.