

# MAIN OFFICE

1. 50-2006-DL28. Formal A. REMOVAL for a minor backing incident is reduced to a Letter of Warning and further reduced from two years to one year in OPF.
2. 50-2006-DL29. Formal A. REMOVAL for a minor backing incident is reduced to a Letter of Warning.
3. 50-2006-DL07. Step B. 14 DAY SUSPENSION alleging unauthorized overtime and no call-back by 3:00pm is reduced to 10 months and 28 days in OPF.
4. 50-2006-DL19. Informal A. 7 DAY SUSPENSION alleging misdelivery of mail is reduced to a discussion.
5. 50-2006-SL39. Informal A. 7 DAY SUSPENSION alleging that the Carrier forged a signature on a 3811 (green card) and engaged in a verbal confrontation with a customer is reduced to a Letter of Warning. Management will not cite this as a prior element unless it relates to forging a signature or a confrontation with a customer.
6. 50-2006-SL50. Formal A. Letter of Warning alleging a failure to scan a collection box is reduced to 9 months in OPF.
7. 50-2006-DL22. Formal A. Letter of Warning for delivering several express mail pieces after 12 noon (12:01pm) is reduced to a discussion.
8. 50-2006-DL08. Step B. Letter of Warning for delivering an express piece after 12 noon (12:04pm) is reduced to 6 months in OPF.
9. 50-2005-DL25. Informal A. Letter of Warning for clocking out 10 minutes before your scheduled end tour (was instructed to case curtailment on overtime) is reduced to a discussion.
10. 50-2005-DL27. Informal A. Letter of Warning citing four tardy incidents is reduced to 3 months in OPF.
11. 50-2005-SL74. Informal A. Letter of Warning for not immediately reporting that a customer backed into your parked vehicle is reduced to a discussion.
12. 50-2006-SL19. Formal A. Letter of Warning alleging AWOL is rescinded.
13. 50-2006-SL29. Step B. Grievant is hereby paid 43 hours of overtime due to inequitable distribution of overtime.

14. 50-2005-SL67. ARBITRATION. Same as number 31 under the Potomac Grievance Summaries except this was for regulars working over 12 hours in a day.
15. 50-2006-SL26. Step B. Grievant is hereby paid 37 hours of overtime due to inequitable distribution of overtime.
16. 50-2006-SL30. Step B. Grievant is hereby paid 32 hours of overtime due to inequitable distribution of overtime.
17. 50-2006-DL09. Step B. Management will pay the local Union \$100.00 for failing to provide information to the Union. This is an escalating remedy due to a history of violations and settlements on this issue.
18. 50-2006-DL17. Formal A. Management will pay the ODL cited by the Union one hour of penalty pay due to management carrying express mail.
19. 50-2006-DL16. Formal A. Management will pay the ODL cited by the Union 25 units of penalty pay due to management carrying an express mail piece.
20. 50-2006-SL24. Formal A. The AWOL annotation is hereby changed to EAL.
21. 50-2006-SL04. Step B. Eleven Carriers will each be paid an additional 50% for 8 hours due to management failing to post the holiday schedule by Tuesday before the workweek.
22. 50-2006-SL11. Step B. The two Carriers cited will be paid an additional 50% for all time worked past 12 hours in the day (12.89 hours and 12.28 hours). The National parties will be notified of these recurring violations.
23. 50-2006-SL10. Step B. The PTF cited by the Union will be paid an additional 75% for all hours worked beyond 11 and a half for the day (12.08 hours) plus an escalating remedy of \$80.00 due to the enormous amount of prior violations and settlements.
24. 50-2006-SL13. Step B. The ODL's cited by the Union will be paid 5.73 hours of overtime due to an Article 8.5G violation (overtime rules).
25. 50-2006-SL44. Informal A. The 1017-B notation (unauthorized overtime) is hereby deleted.
26. 50-2006-SL43. Informal A. The 1017-B notation (unauthorized overtime) is hereby deleted.
27. 50-2005-DL30. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). Grievant, an ODL, is paid an additional 2.75 hours of overtime (December violation). The NON-

ODL's will each be paid an additional 125% for 1.72 hours and 93 units respectively.

28. 50-2005-DL28. Step B. The Union is requesting that twenty (20) minutes be cut from the Grievant's route due to improper deductions. Grievance denied because there was no issue statement with the grievance file.

29. 50-2006-SL31. Formal A. Management will make the effort to rotate the collections (1 and 2) amongst the ODL Carriers on their nonscheduled days.

30. 50-2005-SL46A. Step B. Five Carriers will each be paid an additional 50% for 8 hours due to management failing to post the holiday schedule by the Tuesday before the workweek.

31. 50-2005-SL44. Formal A. The Grievant's starting time will be changed from 0800 to 0750. (The Grievant was being punished for dropping off the ODL list).

32. 50-2006-SL53. Informal A. Management will comply with the Union time provisions of the National Agreement (Article 17.3) and the Turner/Marshall M.O.U. concerning Union time.

33. 50-2006-SL02. Informal A. Management failed to post the overtime hours at the end of the quarter. Resolved; The overtime log will be posted and a copy given to the Union and any grievance filed will be timely.

34. 50-2005-SL56. Informal A. Management will sign and date any PS form 3189 or 3971 and provide a copy to the Grievant.

35. 50-2006-DL18. Step B. Management contended that adjusting a route to 8 hours and 30 minutes was as close to 8 hours as possible. Resolved; This is a violation of the National Agreement. Management must adjust the route in question to as close to 8 hours as possible within 30 days.

36. 50-2006-SL05. Step B. Grievant was bit by a dog and sent to the hospital. Management would not pay the Carrier more than 90 units of overtime. Resolved; Grievant will be paid for all hours at the hospital and paid for the travel time to and from the hospital (1.10 hours of overtime and 1.52 hours of penalty pay.)

37. 50-2005-DL26. ARBITRATION. A NON-ODL was forced to work 2.57 hours of overtime in the month of December without the ODL's working 12 hours. The Step B team ruled that management violated Article 8.5G and paid the ODL's an additional 2.57 hours of overtime. The escalating remedy for the NON-ODL was impasse. Award- Due to the hundreds of prior settlements paying the NON-

ODL's an escalating remedy and the last 29 settlements paying the NON-ODL an additional 125%, the grievance is sustained. The NON-ODL will be paid an additional 125% for 2.57 hours. (NOTE\* THIS IS DOUBLE TIME AND THREE QUARTERS.)