

GERMANTOWN

1. 74-05-AC19. Informal A. 7 DAY SUSPENSION alleging poor attendance is reduced to a Letter of Warning and further reduced from two years to 6 months in OPF.
2. 74-06-AC60. Informal A. Letter of Warning alleging a Time Wasting Practice (getting a cup of coffee) is rescinded.
3. 74-06-AC61. Informal A. Letter of Warning alleging a Time Wasting Practice (getting a cup of coffee) is rescinded.
4. 74-06-AC22. Step B. Letter of Warning for delivering six express mail pieces after 12 noon (Grievant was given 14 express mail pieces) is upheld.
5. 74-06-AC24. Step B. Management violated the National Agreement when management failed to provide a sign language interpreter for the Grievant. Grievant will be provided with a new route inspection at the Grievant's option.
6. 74-06-AC8. Step B. Management provided the Union with a copy of the 1723 at Formal A so it does not matter that the Union was provided the form 37 days late. WHAT!!!!!!!!!!!!
7. 74-06-AC64. Informal A. 7 DAY SUSPENSION alleging poor attendance is rescinded.
8. 74-05-AC24. Informal A. Grievant will be given sufficient time to learn and become proficient on his new route. Grievant will be given time to mark and label his boxes.
9. 74-06-AC45. Informal A. Management will provide form 1571 (curtailment form) to the Carriers at the time instruction to curtail mail is given.
10. 74-06-AC47. Informal A. Due to management delaying priority mail in an effort to artificially make their numbers look better, two ODL's will be each be paid one hour of overtime for the time it would have taken to deliver the priority mail.
11. 74-06-AC46. Informal A. Carriers will be allowed to continue the practice of clocking in at 0742 giving them a 5 minute leeway.
12. 74-05-AC20. Informal A. Management will provide the Union copies of 1723's from the start of a 204b's detail through the ending date prior to the start of the detail.
13. 74-05-AC25. Informal A. Management will cease and desist

performing bargaining unit work.

14. 74-06-AC63. Informal A. Management will properly color code the mail.

15. 74-06-AC54. Management will not attempt to inhibit the opinions and discussions that Carriers conduct on the workroom floor. (i.e. criticizing the route inspection process).

16. 74-06-AC59. Formal A. Management will cease and desist performing bargaining unit work and will properly color code the mail.

17. 74-06-AC31. Informal A. Management deducted time during the route inspection process for hold mail verification. We withdrew the grievance when management agreed to give the time back to the Carrier.

18. 74-06-AC35. Informal A. Management deducted time during the route inspection process for hold mail verification. We withdrew the grievance when management agreed to give the time back to the Carrier.

19. 74-06-AC32. Informal A. Management deducted time during the route inspection process for loading the ledge with mail. We withdrew the grievance when management agreed to give the time back to the Carrier.

20. 74-06-AC37. Informal A. Management deducted time during the route inspection process due to an "addition error". We withdrew the grievance when management agreed to give the time back to the Carrier.

21. 74-06-AC36. Informal A. Management deducted time during the route inspection process due to an "addition error". We withdrew the grievance when management agreed to give the time back to the Carrier.

22. 74-06-AC71. Step B. REMOVAL for a minor backing incident is reduced to a Letter of Warning.

23. 74-06-AC75. Formal A. 14 DAY SUSPENSION alleging an Edit Sheet Failure is reduced to a Letter of Warning and further reduced from two years to one year in OPF. Management cannot cite this as a prior element unless the future infraction is for an Edit Sheet Failure.

24. 74-06-AC72. Formal A. Letter of Warning alleging a lost Voyager Card is rescinded.

25. 74-06-AC76. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

26. 74-06-TAP20. Formal A. Management will treat all employees with dignity and respect. Management will allow Carriers to complete their pm office duties.
27. 74-06-TAP13. Formal A. Due to an improper route adjustment, management will shift territory as described in this grievance.
28. 74-06-TAP14. Formal A. Management will make sure PS form 3189 (revised schedule) will be properly filled out and signed by a Union Shop Steward.
29. 74-06-TAP8. Formal A. All supervisors will follow protocol (SOP) for the guidelines provided by the Capital District for "Suspicious mail and unknown powders or substances."
30. 74-06-TAP16. Formal A. Management will treat all employees with dignity and respect. Management will allow Carriers to complete their pm office duties.
31. 74-06-AC77. Formal A. Henceforth, management will allow the Shop Steward to present their entire case at Informal A. (Management was trying to rush the Shop Steward through and skip to the remedy requested.)
32. 74-06-TAP24. Formal A. Grievant is paid 30 additional minutes due to management telling him to skip his lunch break.
33. 74-06-AC79. Formal A. In an effort to reduce the number of grievances due to management improperly demanding documentation for requests for sick leave, a meeting will be conducted to discuss the ELM Section 513 and sick leave.
34. 74-06-TAP21. Formal A. Management will allow Carriers to process their forwards each day. Forward mail will not be delayed due to the regular being on vacation.
35. 74-06-TAP25. Informal A. Letter of Warning alleging a missed scan on a collection box is reduced to a discussion.
36. 74-06-AC78. Formal A. Carriers will be given a 3996 when the Carrier informs management that they will need overtime.
37. 74-06-TAP17. Formal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
38. 74-06-TAP15. Formal A. Letter of Warning alleging unauthorized overtime is rescinded. (Grievant called back and was told to keep delivering the mail.)
39. 74-06-TAP18. Formal A. Letter of Warning alleging unauthorized overtime is rescinded. (Grievant called back and was told to keep delivering the mail.)
40. 74-06-TAP23. Formal A. Management will change the 8 hours of

AWOL to 8 hours of EAL.

41. 74-06-AC80. Formal A. Due to a casual clerk performing City Letter Carrier duties, three ODL's will be paid 6 hours of overtime and penalty pay as applicable.

42. 74-06-TAP22. Formal A. Due to an overtime violation, four NON-ODL's will be paid an additional 50% for 3.25 hours and three ODL's will be paid 3.25 hours of overtime or penalty pay as applicable.