

# **TWINBROOK**

1. 53-2008-MS54. Informal A. The Grievant's 1838 and 1838-C will be corrected to reflect the cased mail and the time (approx 2 hours) will be added to the route.
2. 53-2008-MS57. Informal A. The Grievant's annual leave request of 4 hours will be changed from disapproved to approved in compliance with the LMU.
3. 53-2008-MS39. Informal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.
4. 53-2008-MS44. Informal A. The Grievant's pay will be changed from 8 hours of AWOL to 4 hours of EAL and 4 hours of LWOP. All records will reflect this change.
5. 53-2008-MS52. Formal A. Management violated Article 8 Section 5G (overtime rules). ESCALATING REMEDY! Two NON-ODL's are awarded an additional 175 percent for a total of 2.63 hours and three ODL's are awarded a total of 2.63 hours of penalty pay.
6. 53-2008-MS48. Formal A. Management violated Article 8 Section 5G (overtime rules). ESCALATING REMEDY! Two NON-ODL's are awarded an additional 175 percent for a total of 3.06 hours and three ODL's are awarded a total of 3.06 hours of penalty pay.
7. 53-2008-MS36. Formal A. Management violated Article 8 Section 5G (overtime rules). ESCALATING REMEDY! Four NON-ODL's are awarded an additional 175 percent for a total of 4.40 hours and 6 ODL's are awarded a total of 4.40 hours of penalty pay.
8. 53-08-KA16. Formal A. Management violated numerous agreements of when it would be appropriate to require documentation for sick leave. Therefore, the Grievant is hereby awarded \$20.00 for her co-pay and \$14.50 for her mileage (29 miles) for a total lump sum payment of \$34.50.
9. 53-2008-MS53. Formal A. A NON-ODL Carrier worked past the restrictions found in Article 8 Section 5F of the National

Agreement. The NON-ODL Carrier is hereby paid an additional 75% for the time worked past the restrictions in Article 8 Section 5F for the day plus a lump sum of \$30.00. This is due to a violation of Article 8 Section 5F of the National Agreement and numerous precedent setting Step B decisions and an arbitration in Rockville, Maryland.

10. 53-08-KA18. Informal A. Letter of Warning for having another Carrier in the vehicle from the gas station (75 yards from the Twinbrook Office) to the Twinbrook Post Office is reduced to a discussion.

11. 53-08-KA19. Informal A. Letter of Warning alleging a failure to report an injury immediately is reduced to a discussion.

12. 53-2008-MS64. Formal A. Management violated Article 8 Section 5G (overtime rules). ESCALATING REMEDY! Two NON-ODL's are awarded an additional 200 percent for a total of 1.85 hours and 2 ODL's are awarded a total of 1.85 hours of penalty pay.

13. 53-2008-MS62. Formal A. Management violated Article 8 Section 5G (overtime rules). ESCALATING REMEDY! Four NON-ODL's are awarded an additional 200 percent for a total of 4.06 hours and 5 ODL's are awarded a total of 4.06 hours of penalty pay and overtime pay as applicable.

14. 53-2008-MS61. Informal A. 7 DAY SUSPENSION for failing to complete an 1838-C on one of the 6 days of a mail count and inspection is reduced to a Letter of Warning and further reduced to 6 months in the Grievant's OPF which will not be cited in any future discipline unless its similar in nature.

15. 53-2008-MS59. Informal A. 14 DAY SUSPENSION for leaving the vehicle running while delivering a parcel is reduced to a Letter of Warning which will not be cited in any future discipline unless its similar in nature.

16. 53-2008-MS60. Formal A. Management violated Article 8 Section 5G (overtime rules). ESCALATING REMEDY! Four NON-ODL's are awarded an additional 200 percent for a total of 3.53 hours and 4 ODL's are awarded a total of 3.53 hours of penalty pay and overtime pay as applicable.

17. 53-08-KA31. Formal A. 14 DAY SUSPENSION alleging unacceptable attendance is reduced to 18 months in OPF.

18. 53-2008-MS68. Informal A. Management violated Article 8 Section 5G (overtime rules). 12 NON-ODL's are awarded an additional 175 percent for a total of 14.48 hours and 18 ODL's are awarded a total

of 14.48 hours of penalty pay and overtime pay as applicable.  
19. 53-2008-MS67. Informal A. Two NON-ODL Carriers worked past the restrictions found in Article 8 Section 5F of the National Agreement (1.39 hours and 1.42 hours.) The NON-ODL Carriers are hereby paid an additional 75% for the time worked past the restrictions in Article 8 Section 5F for the day plus a lump sum of \$30.00. This is due to a violation of Article 8 Section 5F of the National Agreement and numerous precedent setting Step B decisions and an arbitration in Rockville, Maryland.