

POTOMAC

1. 54-08-LG14. Formal A. Grievant, a T-6, is awarded an additional 1.26 hours of penalty pay because management did not allow the Grievant to work at least 8 hours on one of the routes in her swing.
2. 54-08-REW001. Formal A. Grievant is hereby awarded 8 hours of overtime due to management sending the Grievant home before clocking in when management had scheduled the Grievant to work the preceding day.
3. 54-07-LG14. Formal A. Grievant is awarded 52 hours of overtime due to inequitable distribution of overtime. This was negotiated by Mike Curley.
4. 54-08-LG15. Formal A. Grievant is awarded 26 hours of overtime due to inequitable distribution of overtime.
5. 54-08-KL17. Informal A. REMOVAL alleging unauthorized overtime and refusing to curtail mail as instructed is reduced to a 14 DAY SUSPENSION and further reduced from two years to one year and 13 days in OPF. Management cannot cite this discipline as a prior element unless the future discipline is similar in nature.
6. 54-08-LG18. Step B. Grievant is hereby awarded a lump sum of \$985.00 due to inequitable distribution of overtime. This was appealed to Step B by Mike Curley.
7. 54-08-LG27. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
8. 54-08-LG24. Informal A. 14 DAY SUSPENSION alleging unauthorized overtime and refusing to curtail mail as instructed is reduced to a 7 DAY SUSPENSION and further reduced from two years to 8 months and 5 days in OPF.
9. 54-08-LG25. Informal A. 14 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced from two years to 8 months and 5 days in OPF.
10. 54-08-LG29. Informal A. Letter of Warning for failing to take a bump out and deliver it (forgot all about it) is rescinded.
11. 54-08-KL10. Informal A. 14 DAY SUSPENSION alleging an at-fault vehicle accident is reduced to one year in OPF and will

not be cited as a prior element unless the future incident is similar in nature.

12. 54-08-RW02. Informal A. From this point forward, Station Manager Sharon Maclin will treat her employees with respect and dignity.

13. 54-08-RW03. Informal A. From this point forward, Station Manager Sharon Maclin will treat her employees with respect and dignity.

14. 54-08-GAB17. Informal A. 14 DAY SUSPENSION alleging an at-fault vehicle accident is reduced to a Letter of Warning and further reduced from two years to 2 months and 24 days in OPF.

15. 54-08-RW04. Informal A. Letter of Warning alleging a failure to wear the seat belt is reduced to a discussion.

16. 54-08-GAB13. Formal A. Grievant is awarded one hour at his straight time rate due to management refusing to provide him with one hour of router time which was the adjustment to his route.

17. 54-08-GAB15. Formal A. Grievant is awarded one hour at his straight time rate due to management refusing to provide him with one hour of router time which was the adjustment to his route.

18. 54-08-GAB16. Informal A. 14 DAY SUSPENSION alleging an at-fault vehicle accident is reduced to a Letter of Warning and further reduced from two years to 2 months and 27 days in OPF.

19. 54-07-LG125. ARBITRATION. Management refused to count all of the employees in this section for purposes of annual leave percentages. Award; GRIEVANCE SUSTAINED. Management will meet with the Shop Steward and provide one additional employee off per week consistent with the LMU.