

MAIN OFFICE ROCKVILLE

1. 50-08-SL57. Informal A. Letter of Warning alleging a failure to scan a delivery confirmation piece as attempted for a closed business is reduced to a discussion.
2. 50-08-SL53. Informal A. Letter of Warning alleging a failure to scan a two delivery confirmation pieces as attempted for closed businesses is reduced to a discussion.
3. 50-08-SL58. Informal A. Letter of Warning alleging an at fault vehicle accident is reduced to six months in OPF and will not be cited as a prior element unless that discipline is similar in nature.
4. 50-08-SL59. Informal A. Letter of Warning alleging for misdelivering an express mail piece is reduced to a discussion.
5. 50-08-SL46. Formal A. The overtime log will be posted for quarter 1 of 2008 within 5 days of the signing of this resolution and Carriers will have 14 days to file a grievance from the date the overtime log is posted.
6. 50-08-SL47. Formal A. ESCALATING REMEDY. Management will pay a charity of the Union's choice \$325.00 for failing to provide information to the Union within 24 hours. Management will provide the requested information today.
7. 50-08-SL51. Formal A. ESCALATING REMEDY. Management will pay a charity of the Union's choice \$350.00 for failing to provide information to the Union within 24 hours. Management will provide the requested information today.
8. 50-08-SL53. Formal A. ESCALATING REMEDY. Management will pay a charity of the Union's choice \$350.00 for failing to provide information to the Union within 24 hours. Management will provide the requested information today.
9. 50-08-DE005. Formal A. Management violated Article 8 Section 5G (overtime rules.) 3 NON-ODL'S are hereby awarded an additional 175 percent for 3.76 hours and 2 ODL's are awarded an additional 3.76 hours of overtime.
10. 50-08-SL62. Formal A. Management will pay 7 Carriers a total of 164 (ONE HUNDRED AND SIXTY FOUR) hours of overtime due to inequitable distribution of overtime.
11. 50-2008-SL05. Formal A. Management will pay 5 Carriers a total

of 105 (ONE HUNDRED AND FIVE) hours of overtime due to inequitable distribution of overtime.

12. 50-08-SL67. Formal A. Management will pay the Grievant 25 (TWENTY FIVE) hours of overtime due to inequitable distribution of overtime.

13. 50-08-DE004. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

14. 50-08-KL14. Informal A. REMOVAL alleging IMPROPER CONDUCT ON THE ROUTE is reduced to a 14 DAY SUSPENSION which will not be cited as a prior element in any future discipline unless the future incident is similar in nature.

15. 50-08-SL44. Formal A. Letter of Warning alleging a failure to scan two certified mail pieces is reduced to a discussion.

16. 50-08-SL32. Formal A. 7 DAY SUSPENSION alleging that the Grievant refused to take all the sequenced mailings and failed to carry the route in order is reduced to a discussion. NOTE* This was won because of a due process error. Management failed to provide all the information to the Union prior to the Informal A meeting. It is highly recommended that all Carriers take all the mail directed by management.

17. 50-08-SL54. Formal A. 14 DAY SUSPENSION alleging a vehicle roll-away which resulted in an injury to the Grievant is reduced to a Letter of Warning.

18. 50-2008-SL70. Informal A. Management will pay 8 Carriers a total of 89 (EIGHTY NINE) hours of overtime due to inequitable distribution of overtime.

19. 50-08-KL13. Informal A. EMERGENCY SUSPENSION alleging IMPROPER CONDUCT while delivering mail and alleging that the Grievant may be injurious to self or others is hereby expunged from the Grievant's OPF. Grievant will not receive any back pay.

20. 50-08-DE007. Informal A. 7 DAY SUSPENSION alleging a manual input of the time the express mail was delivered without prior approval is reduced to a Letter of Warning and further reduced from two years to 6 months in OPF.

21. 50-08-SL42. Formal A. Carrier's unable to complete their assignments in

the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.