

MONTGOMERY VILLAGE

1. EIGHTEEN Grievances were combined into this FORMAL A settlement. Management violated Article 8 Section 5G of the National Agreement and will pay 23 ODL'S a total of 67.39 hours of overtime. Management will pay 18 NON-ODL'S an additional 125 percent for a total of 67.39 hours.
2. SIX Grievances were combined into this FORMAL A settlement. Management violated Article 8 Section 5G of the National Agreement and will pay 21 ODL'S a total of 20.55 hours of overtime. Management will pay 15 NON-ODL'S an additional 100 percent for a total of 20.55 hours.
3. 79-08-CC773. Formal A. Management falsified the clockrings by charging 2 Carriers with 1.50 hour lunches to avoid paying V-Time! The Carriers will get their V-Time and each is hereby awarded \$100.00 as a penalty.
4. TWELVE Grievances were combined into this FORMAL A settlement. Management violated Article 8 Section 5G of the National Agreement and will pay 13 ODL'S a total of 13.00 hours of overtime. Management will pay 9 NON-ODL'S an additional 100 percent for a total of 13.00 hours.
5. 79-08-CC403. Formal A. Management will not move a T-6 Carrier off their scheduled route unless an emergency or unanticipated situation exists. See Shop Steward for other exceptions.
6. 79-08-CC604. Formal A. The NON-ODL worked overtime on numerous occasions. Management will provide assistance to get the Carrier off in 8 hours.
7. 79-08-CC401. Formal A. Management worked two Carriers on their N/S day and told them not to clock in, that they would get paid via a pay adjustment. This violates prior settlements which state; Management will cease and desist from instructing Carriers to falsify their time card entries or to not make an accurate entry. Resolved; The two senior Carriers will get a day of annual leave of their choice.
8. 79-08-CC718. Formal A. Management will post the cancelled leave for bid immediately.
9. 79-08-CC714. Formal A. Schedule changes will not be approved unless a Form 3189 has been submitted and signed by a Union

Steward, supervisor and the employee making the request.

10. 79-07-CC164. PRE-ARBITRATION. Management forced more Carriers to work on their designated holiday than was reasonable. Resolved; The two senior Carriers forced to work their holiday in violation of our contract are hereby paid lump sums of \$112.50 and \$75.00 respectively.