

DIAMOND FARMS

1. 78-08-HM136. Step B. Letter of Warning alleging that the Carrier curtailed a set of shoppers without authorization is reduced to a discussion due to the fact that the Grievant was discipline free for 19 years.
2. 78-08-CC715. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
3. 78-08-CC716. Formal A. 7 DAY SUSPENSION alleging unauthorized overtime is rescinded.
4. 78-08-CC717. Formal A. 7 DAY SUSPENSION alleging IMPROPER CONDUCT/INSUBORDINATION is rescinded. Note* The alleged offense was for laughing when being issued a Letter of Warning! This is an example of a supervisor who is an EGOMANIAC and should not be supervising Letter Carriers!!
5. 78-07-HM83. Formal A. When the Grievant returned from the street he was instructed to put the trays on his desk and clock out. Resolved; From this point forward, management will comply with Section 441 of the M-41 handbook concerning pm office duties and processing undelivered mail on the clock in the pm. Carriers will be given the opportunity to clear their accountable mail, separate missorts, missents and all undeliverable mail, place empty equipment in designated area, and take their wash-up as agreed to in the LMU and the Diamond Farms SOP.
6. 78-07-MA03. Formal A. A Carrier was moved off his opt and unit and into Diamond Farms causing the ODL'S to lose work. Resolved; Two ODL'S will each receive 8 hours of ADMINISTRATIVE LEAVE.
7. 78-08-100. Formal A. Letter of Warning alleging poor attendance is rescinded.
8. 78-07-HM57. Step B. Grievant scheduled 2 hours of sick leave five days in advance of his therapy appointment. Management denied the leave and charged the Grievant AWOL. Resolved; The Step B team changed the 2 hours of AWOL to 2 hours of LWOP. NOTE** Kenneth Lerch called the NBA, Tim Dowdy, who agreed with Ken that the Grievant should have been granted 2 hours of sick leave due to the facts of this case.
9. 78-08-HM62. Formal A. Letter of Warning for turning around and talking while casing mail in the morning is rescinded.