

DERWOOD

1. 55-08-KA14. Formal A. Grievant is hereby awarded 9 hours of overtime due to inequitable distribution of overtime.
2. 55-08-KA13. Formal A. Grievant is hereby awarded 10 hours of overtime due to inequitable distribution of overtime.
3. 55-08-KA11. Formal A. From this point forward, management will comply with Section 441 of the M-41 handbook concerning pm office duties. Grievant is hereby awarded 40 units of overtime pay at his applicable rate of pay.
4. 55-08-KA21. Informal A. Letter of Warning for refusing to go to another Post Office after completing their assignment for the day is reduced to a discussion.
5. 14 DAY SUSPENSION alleging an at-fault backing accident. This was not grieved by the Carrier so it will stay in their OPF for a minimum of two years! We highly recommend that all Carriers file grievances when disciplined.
6. 55-08-KL12. Formal A. REMOVAL alleging that the vehicle was not properly parked and rolled into two other vehicles is reduced to a 14 DAY SUSPENSION.
7. 55-08-KA27. Formal A. Grievant was charged with 8 hours of AWOL for calling in sick after a holiday. Resolved; The 8 hours of AWOL is changed to 8 hours of sick leave. Note* This is a ridiculous action on the part of management. There is no rule against calling in sick after holidays. We will seek an escalating remedy for future violations in an effort to correct management's outrageous actions and violations of our SICK LEAVE RIGHTS!