

# TWINBROOK

1. 53-2007-MS39. Formal A. Five Carriers are hereby awarded a total of 44 hours of overtime due to inequitable distribution of overtime.
2. 53-2007-MS62. Informal A. Grievant is awarded 1.31 hours of overtime due to a Work/Assignment violation.
3. 53-2007-MS44. Formal A. Letter of Warning for delivering express mail after 12 noon is reduced to a discussion.
4. 53-07-KA35. Formal A. 7 DAY SUSPENSION for curtailing mail without completing a 1571 is reduced to a Letter of Warning and further reduced from 2 years to 3 months in OPF.
5. 53-2007-MS48. Informal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
6. 53-2007-MS21. Informal A. Letter of Warning for one day of EAL on a snow day is rescinded.
7. 53-2007-MS35. Informal A. Letter of Warning for hitting a Collection Box 2 minutes early rescinded.
8. 53-2007-MS25. Formal A. Letter of Warning for a day of AWOL is reduced to 18 months in OPF.
9. 53-2007-MS31. Formal A. 14 DAY SUSPENSION alleging 48 hours of AWOL is rescinded and the 48 hours is hereby changed to FMLA/LWOP.
10. 53-2007-MS23. Informal A. Letter of Warning for using two days of sick leave is rescinded.
11. 53-2007-MS50. Informal A. Management, specifically the District's FMLA Coordinator, violated the National Agreement. All FMLA requested by the Grievant is hereby changed to approved FMLA leave and the Grievant's 3971 and 3972 will reflect this change with copies provided to the Grievant and the Union. This grievance settlement supercedes any correspondence or denial of FMLA by the District's FMLA coordinator.
12. 53-2007-MS24. Informal A. Letter of Warning for using one

day of sick leave is rescinded.

13. 53-2007-MS46. Formal A. The unassigned regular will be assigned to route 053013 and the senior PTF will be converted to regular and assigned to route T-051511 to fill the residual vacancies.

14. 53-2007-MS47. Formal A. Form 1723 (for 204b details) will be provided to the Union at the local level showing the beginning and ending times of the detail. Such copies of Form 1723 will be provided to the Union in advance of the detail or modification thereto.

15. 53-2005-MS53. Step B. This was on hold pending a representative arbitration decision. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 12.18 hours on 11-12-05.

16. 53-2007-MS37. Informal A. The NON-ODL is awarded an additional 75 percent for all hours worked past the restrictions found in Article 8.5F plus a lump sum of \$15.00. The NON-ODL worked 11.13 hours on 3-19-07.

17. 53-2007-MS36. Informal A. The three full-time Carriers are awarded an additional 50 percent for all time worked past 12 hours for the day. They worked 12.29 hours, 12.54 hours and 12.36 hours on 3-19-07.

18. 53-2007-MS26. Informal A. Letter of Warning for using EAL on a snow day is rescinded.

19. 53-2007-MS43. Informal A. The case configuration will be returned to its previous alignment.

20. 53-2007-MS22. Informal A. Letter of Warning for using EAL on a snow day is rescinded.

21. 53-2007-MS37. Informal A. Letter of Warning alleging late delivery of express mail is rescinded.

22. 53-2007-MS28. Informal A. Letter of Warning for using two days of sick leave is rescinded.