

POTOMAC

1. 54-07-LG82. Formal A. Grievant is hereby paid 2.35 hours of overtime due to management failing to pay the Carrier 8 hours of guaranteed overtime on their nonscheduled day.
2. 54-2006-RJ33. ARBITRATION. Grievance on improper staffing was denied by the arbitrator. We were seeking to force management to hire at least 25 more career City Letter Carriers.
3. 54-07-SMS1. Formal A. Ten NON-ODL Carriers are hereby paid an additional 125 percent for a total of 31.20 hours and the ODL's are hereby paid 31.20 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 10, 2007.
4. 54-07-LG50. Step B. Management unilaterally revised the Grievant's schedule on a snow day in an effort to avoid paying overtime and penalty pay. Resolved; Grievant is paid 80 units of annual leave, 2 hours of overtime and 53 units of penalty pay.
5. 54-07-LG48. Formal A. Management would not pay the PTF 8 hours of sick leave because this lead to overtime and penalty pay at the end of the week. Resolved; Grievant is hereby paid 8 hours of sick leave and made whole.
6. 54-07-LG70. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
7. 54-07-LG47. Formal A. Grievant is hereby paid an additional 50 percent for 1.81 hours because he only worked 6.19 hours on his assignment.
8. 54-07-LG62. Informal A. Letter of Warning for leaving a sleeper in the case is rescinded.
9. 54-07-LG58. Informal A. Letter of Warning for leaving a sleeper in the case is rescinded.
10. 54-07-LG49. Informal A. Management will pay Grievant \$556.22 for charges he received for an on the job accident.
11. 54-07-LG7. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
12. 54-07-LG67. Formal A. Grievant is hereby paid 8 hours of penalty pay due to management failing to allow her to work on her opt for one day.
13. 54-07-LG60. Informal A. Letter of Warning alleging

unauthorized overtime is reduced to a discussion.

14. 54-07-LG6. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.

15. 54-07-LG23. Informal A. 14 DAY SUSPENSION for leaving the vehicle running while out of the vehicle is reduced to a Letter of Warning and further reduced to one year in OPF.

16. 54-07-LG42. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

17. 54-07-LG60. Informal A. Letter of Warning for leaving a sleeper in the case is rescinded.

18. 54-07-LG84. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

19. 54-07-LG69. Informal A. Letter of Warning for failing to attach an 8076 (hold card) to the hold mail under the case is reduced to a discussion.

20. 54-07-LG75. Informal A. Grievant will be paid 75 units of overtime due to a Work/Assignment violation.

21. 54-07-LG30. Informal A. The 8 hours of AWOL is changed to 8 hours of EAL for a snow day.

22. 54-07-LG81. Informal A. Letter of Warning for delivering express mail after 12 noon (12:01) is rescinded.

23. 54-07-LG32. Informal A. Letter of Warning for one day of EAL on a snow day is rescinded.

24. 54-07-LG26. Informal A. The 8 hours of AWOL is changed to 8 hours of EAL for a snow day.

25. 54-07-LG25. Informal A. Letter of Warning for one day of EAL on a snow day is rescinded.

26. 54-07-LG41. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

27. 54-07-LG33. Informal A. Letter of Warning for using two days of sick leave is rescinded.

28. 54-07-LG85. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

29. 54-07-LG73. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

30. 54-07-LG9. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.

31. 54-07-LG29. Informal A. Letter of Warning for one day of EAL on a snow day is rescinded.

32. 54-07-LG80. Informal A. Letter of Warning for delivering

express mail after 12 noon (12:24) is rescinded.

33. 54-07-LG5. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.

34. 54-07-LG24. Informal A. Letter of Warning for one day of EAL on a snow day is rescinded.

35. 54-07-LG57. Informal A. Letter of Warning for leaving a sleeper in the case is rescinded.

36. 54-07-LG31. Informal A. Letter of Warning for one day of sick leave on a snow day is rescinded.

37. 54-06-LG85. PRE-ARBITRATION. Grievant is awarded \$520.00 as an escalating remedy due to an opting violation.

38. 54-07-LG22. Formal A. Grievant is awarded an additional 50 percent for all time worked over 12 hours on February 15, 2007 (13.50 hours).

39. 54-07-AC21. Formal A. Two PTF's are awarded an additional 75 percent for all time worked over 11 and a half hours plus each are awarded a lump sum of \$80.00 as an escalating remedy due to repeat violations. They worked 12.22 hours and 12.50 hours respectively on February 15, 2007.

40. 54-07-LG55. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

41. 54-07-SMS17. Formal A. Management will cease and desist unreasonably denying Union time.

42. 54-07-SMS18. Formal A. Management will cease and desist unreasonably denying Union time.

43. 54-07-LG62. Formal A. Grievant is hereby paid 3.49 hours of overtime due to management failing to pay the Carrier 8 hours of guaranteed overtime on their nonscheduled day.

44. 54-07-LG77. Formal A. Management will post the ODL equitability log within 10 days and Carriers will have 14 days from that point to file a grievance.

45. 54-2005-RJ48. Step B. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 11.99 hours on 11-1-05. This case was held pending a representative arbitration case.

46. 54-2005-RJ51. Step B. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump

sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 12.00 hours on 11-1-05. This case was held pending a representative arbitration case.

47. 54-2005-RJ50. Step B. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 12.01 hours on 11-1-05. This case was held pending a representative arbitration case.

48. 54-2005-RJ49. Step B. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 11.99 hours on 11-1-05. This case was held pending a representative arbitration case.

49. 54-2005-RJ54. Step B. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 12.61 hours on 11-2-05. This case was held pending a representative arbitration case.

50. 54-2005-RJ56. Step B. Two PTF's are awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF's worked 11.84 hours and 11.77 hours respectively on 11-3-05. This case was held pending a representative arbitration case.

51. 54-2005-RJ57. Step B. Four PTF's are awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF's worked 11.99 hours, 12.01 hours, 12.00 hours and 11.96 hours respectively on 11-4-05. This case was held pending a representative arbitration case.

52. 54-2005-RJ46. Step B. Four PTF's are awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF's worked 13.76 hours, 14.66 hours, 12.13 hours and 13.00 hours respectively on 11-8-05. This case was held pending a representative arbitration case.

53. 54-2005-RJ73. Step B. Two PTF's are awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF's worked 11.70 hours and 11.93 hours respectively on 11-

15-05. This case was held pending a representative arbitration case.

54. 54-2005-RJ69. Step B. Three PTF's are awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF's worked 11.96 hours, 12.02 hours and 11.96 hours respectively on 11-14-05. This case was held pending a representative arbitration case.

55. 54-2005-RJ77. Step B. Two PTF's are awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF's worked 11.82 hours and 12.01 hours respectively on 11-16-05. This case was held pending a representative arbitration case.

56. 54-2005-RJ80. Step B. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 11.78 hours on 11-17-05. This case was held pending a representative arbitration case.

57. 54-2007-LG21. Formal A. This PTF is awarded an additional 75 percent for all time worked over 11 and a half hours plus a lump sum of \$80.00 for each violation as an escalating remedy due to repeat violations. The PTF worked 11.83 hours on 8-1-06, 11.95 hours on 9-2-06, 11.85 hours on 9-5-06, 13.03 hours on 9-9-06, 12.03 hours on 9-11-06, 12.04 hours on 10-7-06 and 12.08 hours on 10-31-06.

58. 54-07-LG40. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

59. 54-07-LG39. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

60. 54-07-LG43. Informal A. The PTF is paid 2.16 hours of penalty pay due to management pulling the PTF off the opt and sending the PTF home.

61. 54-07-LG20. Formal A. Management will pay the following full-time Carriers an additional 50 percent for all time worked over 12 hours on January 15, 2007 (13.49 hours, 13.46 hours,

13.37 hours, 13.33 hours, 13.31 hours, 13.24 hours, 13.22 hours, 13.22 hours, 12.99 hours, 12.93 hours and 15 MORE CARRIERS!)

62. 54-2005-RJ70. Step B. The NON-ODL is awarded an additional 50 percent for all hours worked beyond the restriction in Article 8.5F plus a lump sum of \$30.00 due to repeat violations. The NON-ODL worked 10.09 hours on his regularly scheduled day on 11-14-05. This case was held pending a representative arbitration case.

63. 54-2005-RJ47. Step B. Two NON-ODL's are awarded an additional 50 percent for all hours worked beyond the restriction in Article 8.5F plus a lump sum of \$30.00 due to repeat violations. The NON-ODL's worked 10.88 hours and 10.25 hours respectively on their regularly scheduled day on 11-8-05. This case was held pending a representative arbitration case.

64. 54-07-LG52. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

65. 54-07-TAP8. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

66. 54-07-TAP9. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

67. 54-07-TAP10. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

68. 54-07-TAP03. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

69. 54-07-TAP04. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

70. 54-07-TAP05. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to

management failing to provide information to the Union within 24 hours.

71. 54-07-TAP06. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

72. 54-07-TAP13. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

73. 54-07-TAP07. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

74. 54-07-TAP12. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

75. 54-07-TAP14. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

76. 54-07-TAP15. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

77. 54-07-SMS4. Formal A. 3 ODL'S are paid 5.10 hours of penalty pay due to management working a clerk/casual in the City Letter Carrier Craft.

78. 54-07-TAP11. Formal A. From this point forward, management will pay the charity of the Union's choice \$100.00 due to management failing to provide information to the Union within 24 hours.

79. 54-07-LG53. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

80. 54-07-LG65. Formal A. The ODL is awarded 50 units of penalty pay due to management performing craft work by bringing a bump out to a Carrier.

81. 54-07-LG54. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

82. 54-07-SMS13. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

83. 54-07-SMS9. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

84. 54-07-SMS8. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

85. 54-07-SMS7. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

86. 54-07-SMS5. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

87. 54-07-SMS12. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

88. 54-07-SMS10. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

89. 54-07-SMS11. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

90. 54-07-SMS15. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

91. 54-07-SMS16. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.
92. 54-07-SMS14. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.
93. 54-07-SMS6. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.
94. 54-07-LG4. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
95. 54-07-LG76. Informal A. Management will cease and desist taking the Grievant's special mail from his case.
96. 54-07-LG38. Formal A. Grievant is hereby reimbursed 50 cents for having to call back because he could not make it back from the route in the allotted time.
97. 54-07-LG37. Formal A. Grievant is hereby reimbursed 50 cents for having to call back because he could not make it back from the route in the allotted time.
98. 54-07-LG18. Formal A. Management will treat the Grievant with dignity and respect.
99. 54-07-LG14. Informal A. Management will treat the Grievant with dignity and respect and will be treated the same as other Carriers.
100. 54-07-LG15. Formal A. Management will comply with the M-41 handbook as it relates to taking sequenced mail to the street.
101. 54-07-LG8. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
102. 54-07-LG59. Formal A. Letter of Warning alleging that the Grievant failed to rotate curtailed mail is rescinded.
103. 54-07-LG71. Formal A. Letter of Warning alleging that the Grievant left first class mail at his case is reduced to a discussion.
104. 54-07-LG86. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
105. 54-07-LG83. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

106. 54-07-LG61. Informal A. Letter of Warning alleging unauthorized overtime (6 units) is rescinded.
107. 54-07-AC22. Formal A. The following Carriers are paid an additional 50 percent for working over 60 hours for the week ending 2-9-07; 61.08 hours, 60.99 hours, 60.77 hours, 60.99 hours and 61.29 hours.
108. 54-07-AC13-PTF. Formal A. The PTF is awarded an additional 75 percent for all time worked over 11 and a half hours plus a lump sum of \$80.00 as an escalating remedy due to repeat violations. The PTF worked 11.59 hours on 2-22-07.
109. 54-07-AC12-PTF. Formal A. The PTF is awarded an additional 75 percent for all time worked over 11 and a half hours plus a lump sum of \$80.00 as an escalating remedy due to repeat violations. The PTF worked 11.81 hours on 2-22-07.
110. 54-07-AC20. Formal A. The following Carriers are paid an additional 50 percent for working over 12 hours on 2-15-07; 12.37 hours, 12.22 hours, 12.94 hours, 12.50 hours, 12.53 hours, 12.03 hours, 13.46 hours, 12.32 hours, 13.00 hours, 12.38 hours and 12.40 hours.
111. 54-07-AC35. Formal A. The following Carriers are paid an additional 50 percent for working over 60 hours for the week ending 3-15-07; 62.45 hours, 60.53 hours, 60.08 hours, 61.58 hours, 62.28 hours, 61.73, 61.10, 60.52, 60.88 and 61.83.
112. 54-07-LG83. Formal A. Management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.
113. 54-07-AC019. Formal A. This NON-ODL is awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 due to repeat violations. The NON-ODL worked 9.75 hours on his nonscheduled day.
114. 54-07-AC018. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations. The NON-ODL's worked 9.50 hours, 10.09 hours, 10.77 hours, 10.01 hours and 8.91 hours on their nonscheduled day.
115. 54-07-AC017. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00

each due to repeat violations. The NON-ODL's worked 10.56 hours and 10.96 hours on their regularly scheduled day.

116. 54-07-AC028. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.01 hours and 1.97 hours).

117. 54-07-AC027. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (.38 hours, 1.06 hours and 1.38 hours).

118. 54-07-AC016. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.77 hours and 1.06 hours).

119. 54-07-AC09. Formal A. This NON-ODL is awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 due to repeat violations (80 units).

120. 54-07-AC08. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.95 hours, .32 hours, 1.61 hours, .53 hours, 2.02 hours, 50 units, 91 units and 40 units.)

121. 54-07-AC10. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.30 hours, 2.00 hours, .94 hours and 2.00 hours.)

122. 54-07-AC11. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (.96 hours, 1.96 hours and 1.31 hours).

123. 54-07-AC02. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.05 hours, 1.88 hours, 1.73 hours, 1.18 hours, 72 units, 7 units, 2.04 hours and 2.03 hours).

124. 54-07-AC03. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (.30 hours, .81 hours, 2.83 hours, .74 hours, 72 units, 21 units, and .22 hours).
125. 54-07-AC03A. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (2.00 hours, .70 hours and 1.32 hours).
126. 54-07-AC04. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.51 hours, .50 hours and .68 hours).
127. 54-07-AC05. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (.50 hours, 1.32 hours, 2.00 hours, 2.82 hours, 35 units and 1.45 hours).
128. 54-07-AC036. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.00 hour).
129. 54-07-AC037. Formal A. The following PTF's are awarded an additional 75 percent for all time worked over 11 and a half hours plus a lump sum of \$80.00 each as an escalating remedy due to repeat violations. The PTF's worked 12.00 hours, 11.97 hours, 11.54 hours and 12.00 hours on 3-20-07.
130. 54-07-AC039. Formal A. The following Carriers are paid an additional 50 percent for working over 12 hours on 3-20-07; 12.59 hours, 12.21 hours, 12.37 hours, 12.08 hours, 12.10 hours, 12.11 hours, 12.16 hours and 12.30 hours.
131. 54-07-AC038. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (52 units).
132. 54-07-AC06. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00

each due to repeat violations (28 units and 1.00 hour).

133. 54-07-AC07. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (18 units and 1.00 hour).

134. 54-07-AC015. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (43 units and 1.30 hours).

135. 54-07-AC12. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (.31 hours, 2.82 hours, 2.25 hours, 1.69 hours, 11 units, .55 hours, 56 units and 66 units).

136. 54-07-AC018-Z. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.53 hours).

137. 54-07-AC019-Z. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (1.48 hours).

138. 54-07-AC017-Z. Formal A. The following NON-ODL's are awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 each due to repeat violations (.28 hours).

139. 54-07-AC13. Formal A. The following Carriers are paid an additional 50 percent for working over 60 hours for the week ending 2-16-07; 61.35 hours, 62.51 hours, 60.87 hours, 65.64 hours, 64.91 hours, 60.01, 65.22, 63.58, 62.52, 60.80, 63.26 and 12 more Carriers over 60!.)

140. 54-07-LG36. Formal A. Letter of Warning alleging a failure to pull the route down by the time specified is rescinded.

141. 54-07-LG82. Formal A. 14 DAY SUSPENSION alleging unauthorized overtime is rescinded. (The Grievant called back and was told to keep delivering. This authorizes the overtime!)

142. 54-07-LG72. Formal A. 7 DAY SUSPENSION alleging that the Carrier took an unduly amount of office time is rescinded.

143. 54-07-LG88. Informal A. The supervisor was yelling and using profanity toward the Grievant in an effort to get the

Carrier to speed up. Upper Management moved the supervisor out so we withdrew the Grievance.

144. 54-07-LG87. Informal A. The supervisor was yelling and using profanity toward this Grievant too in an effort to get the Carrier to speed up. Upper Management moved the supervisor out so we withdrew the Grievance.

145. 54-07-LG86. Informal A. The local Union president called and asked to speak to the Potomac Chief Shop Steward. The supervisor yelled into the phone "NO YOU CANNOT, HE HAS A JOB TO DO!" And then the supervisor slammed the phone down! We withdrew the grievance when upper management agreed to remove the supervisor from Potomac.

146. 54-07-LG84. Informal A. Grievant is awarded 2 hours of penalty pay due to management only allowing the Grievant to work 6 hours on his assignment for the day.

147. 54-07-LG83. Informal A. Grievant is awarded a day of annual leave of his choice due to management violating the LMU concerning leave submissions.

148. 54-07-GA01. Formal A. 11 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 25.66 hours and 10 ODL's are hereby paid 25.66 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 8, 2007.