

MAIN OFFICE

1. 50-2007-DL46. Formal A. REMOVAL for hitting a cyclist with the Postal vehicle is reduced to a 7 DAY SUSPENSION and further reduced from two years to 18 months in OPF.
2. 50-2007-MC71. Formal A. Management will cease and desist inserting criteria into REMOVAL packages which would make it more difficult for the employee to get back pay than what the ELM already states.
3. 50-2007-SL02. Formal A. Five Carriers are hereby awarded a total of 67 hours of overtime due to inequitable distribution of overtime.
4. 50-2007-SL49A. Formal A. Four Carriers are hereby awarded a total of 53 hours of overtime due to inequitable distribution of overtime.
5. 50-2007-DL43. Formal A. Letter of Warning for returning after 1700, using unauthorized overtime and failing to call back by 3:00 is reduced to a discussion.
6. 50-2007-SL71. Formal A. Letter of Warning alleging that a sleeper was left in the case is reduced to a discussion.
7. 50-2007-SL72. Formal A. The 1017-B entry (unauthorized overtime) will be deleted from the 1017-B log in 27 days provided there are no further incidents in the interim.
8. 50-2007-SL73. Formal A. Grievant's driving privileges were suspended. Grievance was withdrawn because the driving privileges were reinstated as part of the settlement concerning the REMOVAL NOTICE.
9. 50-2007-SL51. Formal A. Grievant is awarded a lump sum of \$17.50 because management failed to provide the Grievant router assistance on the day in question.
10. 50-2007-SL52. Formal A. Grievant is awarded another lump sum of \$17.50 because management failed to provide the Grievant router assistance on the day in question.
11. 50-2007-SL50A. Formal A. The District FMLA coordinator's decision to deny the Grievant's FMLA is hereby overturned and all absences are FMLA protected.
12. 50-2007-DL14. Informal A. Letter of Warning alleging missed collection boxes is rescinded.

13. 50-2007-DL20. Informal A. Letter of Warning for unauthorized overtime is rescinded.
14. 50-2007-DL22. Informal A. Letter of Warning alleging sleepers in case is rescinded.
15. 50-2007-DL21. Informal A. Letter of Warning alleging that the Grievant left hold mail in the office is rescinded.
16. 50-2007-SL64. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted.
17. 50-2007-DL15. Informal A. Letter of Warning alleging poor attendance is rescinded.
18. 50-2007-DL34. Formal A. The Chief Shop Steward is hereby paid 4.25 hours of overtime for having to write grievances off the clock in March of 2007.
19. 50-2007-DL33. Formal A. Management will cease and desist unreasonably denying Union time. This occurred in March of 2007.
20. 50-2007-SL23. Informal A. Grievance was withdrawn when management agreed to approve the Grievant's FMLA request.
21. 50-2007-SL49. Formal A. Grievant is hereby awarded 50 cents for having to call back when he could not complete his assignment in the allotted time.
22. 50-2007-SL46A. Formal A. The 1017-B entry (unauthorized overtime) for 18 units is hereby deleted.
23. 50-2007-SL46. Formal A. The 1017-B entry (unauthorized overtime) for 44 units is hereby deleted.
24. 50-2007-SL20. Informal A. Grievant is hereby paid 50 units of guaranteed overtime. Was told to report early after the Wednesday before the workweek.
25. 50-2006-DL40. PRE-ARBITRATION. Grievant is hereby paid a lump sum of \$30.00 due to management improperly requiring documentation for sick leave usage.
26. 50-2007-DL41. Formal A. Letter of Warning for an at fault vehicle accident is reduced to 4 months and 3 days in OPF.
27. 50-2007-SL80. Formal A. Eight NON-ODL Carriers are hereby paid an additional 125 percent for a total of 6.99 hours and six ODL's are hereby paid 6.99 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 3, 2007.
28. 50-2007-SL84. Formal A. Five NON-ODL Carriers are hereby paid an additional 125 percent for a total of 6.67 hours and seven ODL's are hereby paid 6.67 hours of overtime and penalty

pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 21, 2007.

29. 50-2007-SL83. Formal A. Six NON-ODL Carriers are hereby paid an additional 125 percent for a total of 8.20 hours and eight ODL's are hereby paid 8.20 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 22, 2007.

30. 50-2007-SL81. Formal A. One NON-ODL Carrier is hereby paid an additional 125 percent for a total of one hour and one ODL is hereby paid one hour of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 24, 2007.

31. 50-2007-SL82. Formal A. Seven NON-ODL Carriers are hereby paid an additional 125 percent for a total of 9.24 hours and eight ODL's are hereby paid 9.24 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 23, 2007.

32. 50-2007-SL15. Formal A. Grievant is paid 1.02 hours of overtime due to management failing to pay the Grievant 8 hours of overtime on their nonscheduled day.

33. 50-2007-SL35. Formal A. Grievant is paid 1.50 hours of overtime due to management failing to pay the Grievant 8 hours of overtime on their nonscheduled day.

34. 50-2007-SL22. Formal A. Grievant is paid 1.05 hours of overtime due to management failing to pay the Grievant 8 hours of overtime on their nonscheduled day.

35. 50-2007-SL16. Formal A. Grievant is paid 3.97 hours of overtime due to management failing to pay the Grievant 8 hours of overtime on their nonscheduled day.

36. 50-2007-SL26. Formal A. Grievant, a NON-ODL, is paid an additional 75 percent for 2.86 hours plus a lump sum of \$30.00 due to management violating Article 8.5F.

37. 50-2007-SL30. Formal A. Fifteen NON-ODL Carriers are hereby paid an additional 125 percent for a total of 35.79 hours and 23 ODL's are hereby paid 35.79 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 22, 2007.

38. 50-2007-SL36. Formal A. Grievant is paid .99 hours of overtime due to management failing to pay the Grievant 8 hours of overtime on their nonscheduled day.

39. 50-2007-SL25. Formal A. The PTF is awarded an additional 75 percent for all time worked over 11 and a half hours plus a lump sum of \$80.00 as an escalating remedy due to repeat violations. The PTF worked 12.23 hours on February 20, 2007.
40. 50-2007-SL68. Formal A. Form 1723 (for 204b details) will be provided to the Union at the local level showing the beginning and ending times of the detail. Such copies of Form 1723 will be provided to the Union in advance of the detail or modification thereto.
41. 50-2006-SL40. Step B. This was on hold pending a representative arbitration decision. The PTF is awarded an additional 50 percent for all time worked over 11 and a half hours plus a lump sum of \$75.00 as an escalating remedy due to repeat violations. The PTF worked 12.04 hours on May 15, 2006.
42. 50-2006-DL60. Formal A. Grievant is awarded 50 units of guaranteed overtime due to starting early and not being allowed to work his scheduled tour.
43. 50-2007-DL02. Formal A. Grievant is paid 50 units due to management performing craft work by bringing a bump to him on the street.
44. 50-2007-DL04. Formal A. Carriers will not have to clock on to code 782 (training) for regular stand-up/Service Talks. (Management was trying to hide hours again 1-13-07!)
45. 50-2007-DL05. Formal A. Grievant, a PTF, is paid an additional 50 percent for 3.88 hours due to management involuntarily sending him to another installation.
46. 50-2007-SL10. Step B. 18 NON-ODL Carriers are hereby paid an additional 175 percent for a total of 29.52 hours and the ODL's are hereby paid 29.52 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 9, 2007.
47. 50-2007-SL13. Step B. 3 NON-ODL Carriers are hereby paid an additional 175 percent for a total of 23.97 hours and the ODL's are hereby paid 23.97 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 12, 2007.
48. 50-2007-SL04. Step B. 16 NON-ODL Carriers are hereby paid an additional 175 percent for a total of 22.80 hours and the ODL's are hereby paid 22.80 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G

(overtime rules) on February 2, 2007.

49. 50-2007-SL59. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

50. 50-2007-SL40. Formal A. 6 NON-ODL Carriers are hereby paid an additional 125 percent for a total of 33.99 hours and 26 ODL's are hereby paid 33.99 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 27, 2007.

51. 50-2007-SL41. Formal A. 8 NON-ODL Carriers are hereby paid an additional 125 percent for a total of 43.49 hours and 20 ODL's are hereby paid 43.49 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 28, 2007.

52. 50-07-KL11. Formal A. 8 NON-ODL Carriers are hereby paid an additional 125 percent for a total of 15.45 hours and 4 ODL's are hereby paid 15.45 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 2, 2007.

53. 50-2007-SL29. Informal A. Management will cease and desist laying out mail and, if necessary, will utilize PTF'S or ODL'S if the clerks don't want to do it.

54. 50-2007-SL44. Formal A. Grievant, a NON-ODL, is paid an additional 75 percent for .39 hours plus a lump sum of \$30.00 due to management violating Article 8.5F.

55. 50-2007-SL45. Formal A. Grievant, a NON-ODL, is paid an additional 75 percent for .47 hours plus a lump sum of \$30.00 due to management violating Article 8.5F.

56. 50-2007-SL39. Formal A. Grievant, a NON-ODL, is paid an additional 75 percent for 1.49 hours plus a lump sum of \$30.00 due to management violating Article 8.5F.

57. 50-2007-SL47. Formal A. The PTF is awarded an additional 75 percent for all time worked over 11 and a half hours plus a lump sum of \$80.00 as an escalating remedy due to repeat violations. The PTF worked 12.38 hours on March 16, 2007.

59. 50-2007-SL43. Formal A. Grievant is paid 1.45 hours of overtime due to management failing to pay the Grievant 8 hours of overtime on their nonscheduled day.

60. 50-2007-SL48. Formal A. The PTF is paid an additional 50

percent for 9.23 hours due to management moving the PTF to another installation involuntarily.

61. 50-07-KL10. Formal A. 8 NON-ODL Carriers are hereby paid an additional 125 percent for a total of 8.11 hours and 3 ODL's are hereby paid 8.11 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 17, 2007.

62. 50-2007-SL56. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

63. 50-2007-SL57. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

64. 50-2007-SL55. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

65. 50-2007-SL58. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

66. 50-2007-SL65. Formal A. This NON-ODL is awarded an additional 75 percent for all time worked past the restrictions found in Article 8.5F plus a lump sum of \$30.00 due to repeat violations. The NON-ODL worked 10.69 hours on his regularly scheduled day.

67. 50-2007-SL60. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

68. 50-2007-SL61. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

69. 50-2007-SL62. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

70. 50-2007-SL63. Formal A. From this point forward, management will pay the charity of the Union's choice \$250.00 due to management failing to provide information to the Union within 24 hours.

71. 50-2007-DL40. Formal A. Letter of Warning alleging that the Grievant became upset with a customer is reduced to 4 months and 3 days in OPF.

72. 50-2006-SL48. PRE-ARBITRATION. Grievant is awarded \$1,000.00 due to management failing to adjust his route within 52 days after a special inspection. This is an escalating remedy due to repeat violations.

73. 50-2006-DL34. PRE-ARBITRATION. Management retaliated against the Grievant for requesting a special inspection by changing his start time to a half an hour later 0800. Resolved; Grievant's start time will change back to 0750.

74. 50-2007-DL18. Informal A. Letter of Warning for using one day of EAL on a snow day is reduced to 4 months and one day in OPF.

75. 50-2007-DL17. Informal A. Letter of Warning for using one day of EAL on a snow day is reduced to 4 months and one day in OPF.

76. 50-2007-DL16. Informal A. Letter of Warning for using one day of EAL on a snow day is reduced to 4 months and one day in OPF.

77. 50-2007-SL31. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

78. 50-07-SL70. Informal A. 1 NON-ODL Carrier is hereby paid an additional 175 percent for a total of 54 units and 1 ODL is hereby paid 54 units of overtime due to management violating Article 8 Section 5G (overtime rules) on June 2, 2007.

79. 50-2007-SL42. Informal A. The 5.82 hours of AWOL is changed to 5.82 hours of sick leave.

80. 50-2007-DL11. Formal A. Letter of Warning alleging that the empty postal vehicle was left unlocked in the postal parking lot is rescinded.

81. 50-2007-DL19. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to 3 months and 29 days.

82. 50-2007-DL42. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is rescinded.

83. 50-2007-SL33. Informal A. Letter of Warning alleging that the Grievant missed a collection box is reduced to a discussion.
84. 50-2006-DL42. PRE-ARBITRATION. The 16 hours of AWOL is hereby changed to 16 hours of LWOP.
85. 50-2007-SL21. Formal A. 12 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 33.12 hours and 18 ODL's are hereby paid 33.12 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 16, 2007.
86. 50-2007-SL24. Formal A. 9 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 53.06 hours and 28 ODL's are hereby paid 53.06 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 20, 2007.
87. 50-2007-SL37. Formal A. 7 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 22.30 hours and 16 ODL's are hereby paid 22.30 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 26, 2007.
88. 50-2007-SL28. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 32.12 hours and 17 ODL's are hereby paid 32.12 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 21, 2007.
89. 50-2007-SL14. Formal A. 4 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 30.98 hours and 23 ODL's are hereby paid 30.98 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 13, 2007.
90. 50-2007-SL17. Formal A. 6 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 14.30 hours and 10 ODL's are hereby paid 14.30 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 14, 2007.
91. 50-2007-SL19. Formal A. 9 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 25.51 hours and 16 ODL's are hereby paid 25.51 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 15, 2007.
92. 50-2007-SL32. Formal A. 10 NON-ODL Carrier's are hereby paid

an additional 125 percent for a total of 30.69 hours and 22 ODL's are hereby paid 30.69 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 23, 2007.

93. 50-2007-SL34. Formal A. 2 NON-ODL Carrier's are hereby paid an additional 125 percent for a total of 16.00 hours and 8 ODL's are hereby paid 16.00 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 24, 2007.

94. 50-2007-DL47. Informal A. Letter of Warning alleging a failure to scan express mail by noon is reduced to a discussion.

95. 50-2007-DL77. Informal A. Letter of Warning alleging a failure to scan express mail by noon (scanned at 12:01pm) is reduced to a discussion.

96. 50-2007-SL66. Formal A. The 1017-B entry (unauthorized overtime) for 16 units is hereby deleted.