

DERWOOD

1. 55-07-KL2. PRE-ARB. From this point forward, MANAGEMENT PERSONNEL WHO DELIBERATELY FALSIFY CLOCKRINGS WILL BE REMOVED FROM THE POSTAL SERVICE subject to a complete and fair scrutiny of the facts.
2. 55-07-KA32. Informal A. Letter of Warning for leaving two first class letters at the case is reduced to a discussion.
3. 55-2007-SL02. Formal A. Grievant is hereby paid a lump sum of \$100.00 plus an additional 50 percent for 6.41 hours due to management removing her from an opt on this day.
4. 55-2007-SL03. Formal A. Grievant is hereby paid a lump sum of \$100.00 plus an additional 50 percent for 3.91 hours due to management removing her from an opt on this day.
5. 55-07-KA22. Formal A. Letter of Warning alleging first class mail left at case is reduced to a discussion.
6. 55-07-KA34. Formal A. Grievant will be treated with dignity and respect (yelled at by management).
7. 55-07-KA38. Formal A. Letter of Warning alleging that the Grievant failed to break down collection mail is reduced to a discussion.
8. 55-07-KA1. Step B. Grievant is awarded 19.06 hours of overtime due to inequitable distribution of overtime.
9. 55-07-KA37. Formal A. The Acting Station Manager will apologize to the Grievant for the way the Grievant was treated by management.
10. 55-07-KA36. Formal A. Letter of Warning alleging a violation of the cell phone policy is reduced to 3 months in OPF and will not be cited as a prior element unless it is for a cell phone infraction.
11. 55-07-KA19. Formal A. Grievant is awarded \$520.00 as an escalating remedy due to an opting violation.
12. 55-07-KA8. Formal A. Grievant, a NON-ODL, is paid an additional 75 percent for 1.77 hours plus a lump sum of \$15.00 due to management violating Article 8.5F.
13. 55-07-KA15. Formal A. Grievant, a NON-ODL, is paid an additional 75 percent for 1.13 hours plus a lump sum of \$15.00 due to management violating Article 8.5F.

14. 55-07-KA12. Formal A. Form 1723 (for 204b details) will be provided to the Union at the local level showing the beginning and ending times of the detail. Such copies of Form 1723 will be provided to the Union in advance of the detail or modification thereto. 1.41 hours of penalty pay is awarded to each of four ODL'S.
15. 55-07-KA9. Step B. Six NON-ODL Carriers are hereby paid an additional 150 percent for a total of 6.35 hours and the ODL'S are hereby paid 6.35 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 15, 2007.
16. 55-07-KA10. Step B. Three NON-ODL Carriers are hereby paid an additional 150 percent for a total of 3.71 hours and the ODL'S are hereby paid 3.71 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 16, 2007.
17. 55-07-KA16. Formal A. Grievant is awarded an additional 50 percent for all time worked over 12 hours on February 20, 2007 (12.94 hours).
18. 55-07-KA1. Step B. A NON-ODL Carrier is hereby paid an additional 150 percent for a total of 8.00 hours and six ODL'S are hereby paid 8.00 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on January 17, 2007.
19. 55-07-KA14. Step B. Four NON-ODL Carriers are hereby paid an additional 150 percent for a total of 3.02 hours and two ODL'S are hereby paid 3.02 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on February 23, 2007.
20. 55-07-KA25. Informal A. Five NON-ODL Carriers are hereby paid an additional 150 percent for a total of 4.50 hours and 5 ODL'S are hereby paid 4.50 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 8, 2007.
21. 55-07-KA29. Informal A. Six NON-ODL Carriers are hereby paid an additional 150 percent for a total of 5.75 hours and 6 ODL'S are hereby paid 5.75 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 26, 2007.
22. 55-07-KA30. Informal A. Five NON-ODL Carriers are hereby paid

an additional 150 percent for a total of 8.25 hours and 8 ODL's are hereby paid 8.25 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 27, 2007.

23. 55-07-KA31. Informal A. A NON-ODL Carrier is hereby paid an additional 150 percent for a total of 1.18 hours and 1 ODL is hereby paid 1.18 hours of overtime and penalty pay as applicable due to management violating Article 8 Section 5G (overtime rules) on March 28, 2007.

24. 55-06-KA52. Step B. Grievant reported to work and was sent home. We were seeking the 8 hour guarantee. Management stated that the Grievant was not scheduled to work their nonscheduled day. Resolved; Grievance denied.

25. 55-07-KA21. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.