

# MONTGOMERY VILLAGE

1. 79-07-CB107. Step B. 7 DAY SUSPENSION for leaving the vehicle unlocked on the route with mail in the vehicle and keys in the ignition is reduced to a Letter of Warning and further reduced from two years to 18 months in OPF.
2. 79-07-CC22. Step B. 14 DAY SUSPENSION alleging poor attendance is rescinded and the Grievant will be placed on Restricted Sick Leave.
3. 79-07-CC108. Formal A. Management wanted to conceal the fact that Carrier's were returning from the street after 1800. Resolved; Management will cease and desist swiping a Carrier's time card for the purpose of making time entries for that Carrier, threatening Carrier's with discipline for making accurate time card entries, instructing Carriers to falsify their time card entries or to not make an accurate entry. Management will cease and desist from entering inaccurate and false entries on a Carrier's TAC'S work hour reports.
4. 79-07-CC123. Formal A. The 204b's route will be posted for bid immediately.
5. 79-07-CC122. Formal A. The 204b's route will be posted for bid immediately.
6. 79-07-CC116. Formal A. Letter of Warning for making an error when entering assistance to another route is rescinded.
7. 79-07-CC0207. Formal A. Grievant is hereby awarded 40 hours of make-up opportunities for the next quarter due to inequitable distribution of overtime.
8. 79-07-CC45. Formal A. Two ODL'S will be paid 2 hours of overtime due to a rural Carrier carrying on a City Letter Carrier route.
9. 79-07-CC31. Formal A. Grievant is paid 2 hours of overtime due to a casual clerk casing on a City Letter Carrier route.
10. CB-067. Formal A. The Grievant's route was not inspected timely. Grievant is paid 6 hours of overtime

and the route will be inspected timely.

11. 79-07-CC26. Formal A. A NON-ODL Carrier is hereby paid an additional 50 percent for a total of 2.78 hours and two ODL's are hereby paid 2.78 hours of overtime due to management violating Article 8 Section 5G (overtime rules).

12. 79-07-CC25. Formal A. A NON-ODL Carrier is hereby paid an additional 50 percent for a total of 3.19 hours and two ODL's are hereby paid 3.19 hours of overtime due to management violating Article 8 Section 5G (overtime rules).

13. 79-07-CB120. Formal A. Grievant was removed from their opt for seven days. Resolved; Grievant is paid an additional 8 hours.

14. 79-07-CC101. Formal A. Management entered a one hour lunch which deprived the Grievant of 27 units of penalty pay and 23 units of overtime pay. Resolved; Grievant is paid an additional 2 hours of overtime.

15. Various. Formal A. Ten NON-ODL Carriers are hereby paid an additional 50 percent for a total of 21.60 hours and twenty ODL's are hereby paid 21.60 hours of overtime due to management violating Article 8 Section 5G (overtime rules).

16. Various. Formal A. Five NON-ODL Carriers are hereby paid an additional 50 percent for a total of 7.96 hours and two ODL's are hereby paid 7.96 hours of overtime due to management violating Article 8 Section 5G (overtime rules).

17. Various. Formal A. Seventeen NON-ODL Carriers are hereby paid an additional 50 percent for a total of 42.12 hours and twenty one ODL's are hereby paid 42.12 hours of overtime due to management violating Article 8 Section 5G (overtime rules).

18. 79-07-CC131. Formal A. Four ODL'S are paid a total of 7.50 hours due to a rural Carrier working 7.50 hours in the City Letter Carrier craft.

19. 79-07-CC132. Formal A. Eighteen ODL's are paid a total of 42.50 hours of overtime due to a casual performing City Letter Carrier work.

20. 79-07-CC133. Formal A. Grievant is paid twenty

hours of overtime due to inequitable distribution of overtime.

21. 79-07-CC07. Step B. The PTF cited by the union met the criteria of the Memorandum of Understanding concerning maximization/Full-time Flexible. The senior PTF will be converted to a Full-time Flexible and will be paid for all lost holidays.

22. 79-07-CC15. Step B. Management did not violate the contract when two Stewards were denied leave to attend Shop Steward training. (This settlement was made by the Austin, Texas Step B team and is totally unacceptable!).

23. 79-07-CC16. Step B. A Carrier was not working on their bid assignment and did not have Light Duty approved and did not submit medical documentation for the last six months. Grievance denied. (This Step B decision was made by the Houston, Texas team and is perplexing at best!).