

DIAMOND FARMS

1. 78-07-HM42. Informal A. 14 DAY SUSPENSION for casing sequenced mail is hereby rescinded.
2. CCDF00107. Step B. 7 DAY SUSPENSION for leaving the vehicle running while out of the truck and leaving the vehicle unlocked with mail inside is rescinded.
3. CCDF0407. Step B. Management failed to complete a Special Route Inspection within 28 days. Grievant is awarded a lump sum of \$150.00 and the route will be inspected.
4. 78-07-HM31. Formal A. 14 DAY SUSPENSION for failing to leave a 45 minute bump is reduced to a discussion.
5. 78-07-HM12. Informal A. Carriers who call back to ask for instructions when they are unable to complete their assignment in the authorized amount of time will be given clear and concise instructions. Management will inform the Carrier to deliver the mail or bring the mail back.
6. 78-07-HM18. Informal A. The leave for Union business to attend the NALC Region 13 Officers Training is hereby approved.
7. 78-07-HM11. Formal A. Grievant, a NON-ODL, is awarded an additional 50 percent due to an Article 8 Section 5G violation (overtime rules).
8. 78-07-HM11A. Informal A. Untimely pay adjustment. Grievant will receive their pay adjustment within 2 pay periods.
9. 78-07-HM32. Formal A. Letter of Warning for failing to submit a 3996 is reduced to a discussion.
10. 78-07-HM34. Formal A. In regards to the "High Earners List" Management agrees that the only recognized list is the overtime desired list as stated in Article 8 of the National Agreement and will be equitable with the overtime.
11. 78-07-HM35. Informal A. Management will cease and desist changing/deleting clockrings. Four Carriers will have their penalty pay restored (59 units, 1 unit, 8

units and 54 units.) The Union will be allowed to review the clockrings for the last 7 weeks to check for more falsification.

12. 78-07-HM16. Formal A. An ODL Carrier is awarded 23 hours of overtime and three other ODL'S will receive 59 hours of make-up overtime due to inequitable distribution of overtime.

13. 78-07-CC28. Step B. Management slammed the phone down on this Carrier when they called back to inform management that they could not complete the assignment in the allotted time. Resolved; Management will treat employees with dignity and respect and must provide clear and concise instructions.

14. 78-07-HM26. Informal A. Management refuses to process pay adjustments timely. Resolved; From this point forward, pay adjustments will be processed within 2 pay periods.

15. 78-07-HM25. Informal A. Management refuses to process pay adjustments timely. Resolved; From this point forward, pay adjustments will be processed within 2 pay periods. The two Carriers cited will have their grievance pay adjustments submitted today.

16. 78-07-HM01. Informal A. 7 DAY SUSPENSION alleging AWOL on a snow day is reduced to a Letter of Warning and further reduced to one year in OPF.

17. 78-07-HM21. Letter of Warning alleging unauthorized overtime is rescinded. (The Grievant called back and notified management that he could not complete the assignment in the allotted time and management told him to complete his assignment. That authorizes the time!)

18. 78-07-HM28. Informal A. Grievant will receive one day of annual leave to be used at her choice due to a leave violation.

19. 78-07-HM14. Formal A. Grievant, a NON-ODL, is awarded an additional 50 percent for 62 units and an ODL is awarded 62 units of overtime due to an Article 8 Section 5G violation (overtime rules).

20. 78-07-HM24. Formal A. The Grievant's request for annual leave is hereby approved.

21. 78-07-HM30. Informal A. The 7 DAY SUSPENSION for

failing to scan an express piece by 12 noon is rescinded.

22. 78-07-HM20. Formal A. 7 DAY SUSPENSION alleging an expansion of street time is rescinded.

23. 78-07-HM09. Step B. The 2.00 hours and 7.71 hours of AWOL is hereby changed to approved sick leave.

24. 78-07-HM27. Formal A. Management demanded that the Grievant immediately accept or reject a Light Duty offer. Resolved; Carriers will be afforded a reasonable amount of time to accept or reject these offers.

25. 78-07-HM19. Informal A. The leave for Union business is hereby approved.

26. 78-07-HM17. Informal A. The leave for Union business is hereby approved.

27. 78-07-HM41. Informal A. 7 DAY SUSPENSION for casing sequenced mail is rescinded.

28. 78-07-HM40. Informal A. Letter of Warning for casing sequenced mail is rescinded.

29. 78-07-HM43. Informal A. Letter of Warning for casing DPS mail is reduced to a discussion.