

# TWINBROOK

1. 53-09-KA8. Formal A. An ODL is hereby paid an additional 33 units of overtime due to management performing craft work (transporting express mail from the Main Office.)
2. 53-2009-MS33. Formal A. ESCALATING REMEDY. Management hereby agrees to pay the Grievant a lump sum of \$25.00 for violating the Harnest-Hogan settlement (An important OWCP agreement made in this District) due to repeat violations.
3. 53-09-KA18. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 250 percent for a total of 4.47 hours and 4 ODL's are hereby awarded a total of 4.47 hours of penalty pay.
4. 53-2009-MS09. STEP B. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 9 NON-ODL'S are hereby awarded an additional 250 percent for a total of 7.83 hours and 9 ODL's are hereby awarded a total of 7.83 hours of overtime and penalty pay as applicable.
5. 53-2009-MS12. Formal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
6. 53-2009-MS25. Formal A. 14 DAY SUSPENSION alleging a safety infraction leading to an injury and not reporting the injury immediately is hereby reduced to a Letter of Warning that will not be cited as a prior element in any subsequent discipline unless the charge is for a safety infraction.
7. 53-09-KA14. Formal A. 7 DAY SUSPENSION alleging poor attendance is reduced to a Letter of Warning.
8. 53-09-KA19. Formal A. 7 DAY SUSPENSION alleging that the Grievant drove with the door open and without a seatbelt on is reduced to a discussion.
9. 53-09-KA22. Informal A. Letter of Warning alleging that the Grievant ran out of gas is reduced to a discussion.

10. 53-2009-MS26. Formal A. Letter of Warning alleging that the Grievant locked the keys in the vehicle is reduced to a discussion.
11. 53-09-KA13. Informal A. Letter of Warning alleging that the Grievant failed to case 999 mail on an unfamiliar route is reduced to a discussion.
12. 53-2009-MS20. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
13. 53-2009-MS15. Informal A. Letter of Warning alleging that the Grievant missed 2 MSP scans is reduced to a discussion.
14. 53-2009-MS10. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
15. 53-2009-MS11. Informal A. Letter of Warning alleging that the Grievant missed 6 MSP scans is reduced to a discussion.
16. 53-09-KA7. STEP B. Letter of Warning alleging that the Grievant failed to carry a pivot is rescinded.
17. 53-09-KA6. STEP B. Letter of Warning alleging that the Grievant failed to carry a pivot is reduced to 3 months in OPF.
18. 53-2009-MS18. Informal A. Letter of Warning alleging poor attendance is rescinded.
19. 53-2009-MS14. Formal A. Letter of Warning alleging that the Grievant missed 5 MSP scans is reduced to a discussion.
20. 53-09-KA15. Informal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF which will not be cited as a prior element in any subsequent discipline unless the charge is poor attendance.
21. 53-2009-MS27. Informal A. Grievant is hereby paid 2.74 hours of overtime due to management sending the Grievant home early on his nonscheduled day.
22. 53-09-KA10. Formal A. Grievant, a PTF, was not paid annual leave for two weeks. Resolved; Grievant is hereby paid for the two weeks of annual leave and the supervisors will be trained on the proper way to pay PTF'S when on annual leave.
23. 53-2009-MS23. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby

awarded an additional 250 percent for 66 units and an ODL is hereby awarded 66 units of overtime.

24. 53-2009-MS22. Formal A. ESCALATING REMEDY. Grievant, a NON-ODL, worked past the restrictions in Article 8 Section 5F (limited to 10 hours on a regularly scheduled day). The Grievant is hereby awarded an additional 75 percent for all hours past the maximum (worked 11.27 hours) plus a lump sum of \$30.00.

25. 53-09-KA17. Informal A. Management will not hang up on Carriers who call back to inform management that they cannot make it in the allotted time. The Grievant will be treated with dignity and respect.

26. 53-2009-MS29. Formal A. The Grievant will be treated with dignity and respect.

27. 53-09-KA12. Formal A. Management will not hang up on Carriers who call back to inform management that they cannot make it in the allotted time. The Grievant will be treated with dignity and respect.