

# POTOMAC

1. 54-09-GAB10. Informal A. 7 DAY SUSPENSION alleging misdelivery of mail is rescinded.
2. 54-09-RW46. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
3. 54-09-RW47. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
4. 54-09-RW48. Informal A. Letter of Warning alleging that the Grievant checked some of his cased mail (on downtime) is reduced to a discussion.
5. 54-09-RW49. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
6. 54-09-RW44. Informal A. The ODL sign up list will be completed the same way as the rest of Rockville.
7. 54-09-RW45. Informal A. Henceforth, management will post the ODL list 14 calendar days before the ODL quarter starts.
8. 54-09-RW02. PRE-ARBITRATION. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 20 NON-ODL'S are hereby awarded an additional 250 percent for a total of 14.37 hours and 13 ODL's are hereby awarded a total of 14.37 hours of penalty pay.
9. 54-09-RW12. PRE-ARBITRATION. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 22 NON-ODL'S are hereby awarded an additional 250 percent for a total of 20.90 hours and 21 ODL's are hereby awarded a total of 20.90 hours of penalty pay.
10. 54-09-RW14. PRE-ARBITRATION. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 9 NON-ODL'S are hereby awarded an additional 250 percent for a total of 8.73 hours and 10 ODL's are hereby awarded a total of 8.73 hours of penalty pay.
11. 54-09-RW52. PRE-ARBITRATION. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 7 NON-ODL'S

are hereby awarded an additional 250 percent for a total of 7.23 hours and 18 ODL's are hereby awarded a total of 7.23 hours of penalty pay.

(NOTE\* THE 4 PRE-ARBS ABOVE AMOUNT TO APPROXIMATELY \$7,700).

12. 54-09-RW111. Formal A. Grievant is hereby awarded a lump sum of \$17.50 because the Grievant did not receive router assistance (THE ADJUSTMENT TO THE ROUTE!) on this day.

13. 54-09-RW110. Formal A. Grievant is hereby awarded a lump sum of \$17.50 because the Grievant did not receive router assistance (THE ADJUSTMENT TO THE ROUTE!) on this day.

14. 54-09-RW109. Formal A. Grievant is hereby awarded a lump sum of \$17.50 because the Grievant did not receive router assistance (THE ADJUSTMENT TO THE ROUTE!) on this day.

15. 54-09-RW149. Formal A. Management will comply with M-01664 which states in part; DOIS projections are not the sole determinant of a Carriers leaving or return time, or daily workload. Management will comply with Article 34 of the National Agreement- A FAIR DAYS WORK FOR A FAIR DAYS PAY.

16. 54-09-RW112. Formal A. Grievant is hereby awarded a lump sum of \$17.50 because the Grievant did not receive router assistance (THE ADJUSTMENT TO THE ROUTE!) on this day.

17. 54-09-RW154. Informal A. The 1017-B entries (Unauthorized overtime) for 12 units and 69 units are hereby deleted from the Grievant's 1017-B log.

18. 54-09-RW69. Formal A. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is awarded \$32.28 and the ODL is awarded \$24.21.

19. 54-09-RW76. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 56 units and an ODL is awarded 56 units of overtime.

20. 54-09-RW156. Formal A. ESCALATING REMEDY. Management

violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 78 units and an ODL is awarded 78 units of overtime.

21. 54-09-RW83. Formal A. 6 ODL'S are hereby awarded 74 hours of overtime due to inequitable distribution of overtime. (Note\* This is approximately \$2,775.00).

22. 54-09-RW169. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 65 units and an ODL is awarded 65 units of overtime.

23. 54-09-RW168. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 250 percent for a total of 41 units and an ODL is awarded 41 units of overtime.

24. 54-09-RW166. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 45 units and an ODL is awarded 45 units of overtime.

25. 54-09-RW158. Informal A. REMOVAL alleging unauthorized overtime is hereby reduced to a discussion.

26. 54-09-RW56. Informal A. Management will cease and desist omitting overtime distinction columns (such as 12 hour, 10 hour, Work Assignment) on their Overtime Desired Lists and will write Potomac Section 20854 on the heading.

27. 54-09-RW53. STEP B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 200 percent for 1.93 hours and 3 ODL's are a total of 1.93 hours of penalty pay.

28. 54-09-RW29. STEP B. Management violated Article 8 Section 5G (overtime rules). 16 NON-ODL'S are hereby awarded an additional 200 percent for a total of 11.42 hours and 13 ODL's are hereby awarded a total of 11.42 hours of overtime and penalty pay as applicable.

29. 54-09-RW43. STEP B. Management violated Article 8 Section 5G (overtime rules). 9 NON-ODL'S are hereby awarded an additional 200 percent for a total of 4.58 hours and 9 ODL's are hereby awarded a total of 4.58 hours of overtime and penalty pay as applicable.
30. 54-09-RW32. STEP B. Management violated Article 8 Section 5G (overtime rules). 8 NON-ODL'S are hereby awarded an additional 200 percent for a total of 6.37 hours and 8 ODL's are hereby awarded a total of 6.37 hours of overtime and penalty pay as applicable.
31. 54-09-RW36. STEP B. Management violated Article 8 Section 5G (overtime rules). 10 NON-ODL'S are hereby awarded an additional 200 percent for a total of 5.98 hours and 10 ODL's are hereby awarded a total of 5.98 hours of overtime and penalty pay as applicable.
32. 54-09-RW34. STEP B. Management violated Article 8 Section 5G (overtime rules). 4 NON-ODL'S are hereby awarded an additional 200 percent for a total of 2.11 hours and 4 ODL's are hereby awarded a total of 2.11 hours of overtime and penalty pay as applicable.
33. 54-09-RW13. STEP B. Management violated Article 8 Section 5G (overtime rules). 16 NON-ODL'S are hereby awarded an additional 200 percent for a total of 14.42 hours and 16 ODL's are hereby awarded a total of 14.42 hours of overtime and penalty pay as applicable.
34. 54-09-RW05. STEP B. Management violated Article 8 Section 5G (overtime rules). 8 NON-ODL'S are hereby awarded an additional 200 percent for a total of 7.20 hours and 8 ODL's are hereby awarded a total of 7.20 hours of overtime and penalty pay as applicable.
35. 54-09-RW40. STEP B. Management violated Article 8 Section 5G (overtime rules). 11 NON-ODL'S are hereby awarded an additional 200 percent for a total of 9.02 hours and 14 ODL's are hereby awarded a total of 9.02 hours of overtime and penalty pay as applicable.
36. 54-09-RW33. STEP B. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 200 percent for a total of 1.55 hours and 3 ODL's are hereby awarded a total of 1.55 hours of overtime and penalty pay as applicable.

37. 54-09-RW42. STEP B. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 200 percent for a total of 1.95 hours and 3 ODL's are hereby awarded a total of 1.95 hours of overtime and penalty pay as applicable.

38. 54-09-RW25. Formal A. The following ODL'S are hereby awarded an additional 50 percent for all hours worked past 60 hours for the week. (63.40 hours, 62.63 hours, 61.45 hours and 60.13 hours.)

39. 54-09-GAB15. Formal A. 7 DAY SUSPENSION alleging unauthorized overtime is rescinded.

40. 54-09-RW03. STEP B. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 200 percent for a total of 3.53 hours and 3 ODL's are hereby awarded a total of 3.53 hours of overtime and penalty pay as applicable.

41. 54-09-RW15. STEP B. Management violated Article 8 Section 5G (overtime rules). 14 NON-ODL'S are hereby awarded an additional 200 percent for a total of 10.01 hours and 12 ODL's are hereby awarded a total of 10.01 hours of overtime and penalty pay as applicable.

42. 54-09-RW38. STEP B. Management violated Article 8 Section 5G (overtime rules). 5 NON-ODL'S are hereby awarded an additional 200 percent for a total of 3.25 hours and 5 ODL's are hereby awarded a total of 3.25 hours of overtime and penalty pay as applicable.

43. 54-09-RW16. STEP B. Management violated Article 8 Section 5G (overtime rules). 6 NON-ODL'S are hereby awarded an additional 200 percent for a total of 5.99 hours and 6 ODL's are hereby awarded a total of 5.99 hours of overtime and penalty pay as applicable.

44. 54-09-RW28. STEP B. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 200 percent for a total of 96 units and 2 ODL's are hereby awarded a total of 96 units of overtime and penalty pay as applicable.

45. 54-09-RW30. STEP B. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 200 percent for a total of 1.74 hours and 2 ODL's are hereby awarded a total

of 1.74 hours of overtime and penalty pay as applicable.

46. 54-09-RW39. STEP B. Management violated Article 8 Section 5G (overtime rules). 8 NON-ODL'S are hereby awarded an additional 200 percent for a total of 4.90 hours and 8 ODL's are hereby awarded a total of 4.90 hours of overtime and penalty pay as applicable.

47. 54-09-RW88. Formal A. Henceforth, management will comply with the M-39 handbook Section 242.122 and adjust all routes to as nearly 8 hours as possible.

48. 54-09-RW04. STEP B. Management violated Article 8 Section 5G (overtime rules). 14 NON-ODL'S are hereby awarded an additional 200 percent for a total of 8.55 hours and 10 ODL's are hereby awarded a total of 8.55 hours of overtime and penalty pay as applicable.

49. 54-09-RW58. STEP B. Management violated Article 8 Section 5G (overtime rules). 7 NON-ODL'S are hereby awarded an additional 200 percent for a total of 4.18 hours and 7 ODL's are hereby awarded a total of 4.18 hours of overtime and penalty pay as applicable.

50. 54-09-RW162. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 42 units and an ODL is awarded 42 units of overtime.

51. 54-09-RW147. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 39 units and an ODL is awarded 39 units of overtime.

52. 54-09-RW157. Formal A. Henceforth, management will not instruct a Carrier to curtail mail on their own assignment to create artificial undertime.

53. 54-09-RW146. Formal A. Henceforth, management will not instruct a Carrier to curtail mail on their own assignment to create artificial undertime.

54. 54-09-RW159. Informal A. 14 DAY SUSPENSION for having a vehicle accident is reduced to a Letter of Warning and further reduced from two

years to one year in OPF.

55. 54-09-GAB30. Informal A. 7 DAY SUSPENSION alleging poor attendance is reduced to 8 months in OPF that will not be cited as a prior element in any subsequent discipline.

56. 54-09-GAB31. Informal A. 7 DAY SUSPENSION alleging poor attendance is reduced to 8 months in OPF that will not be cited as a prior element in any subsequent discipline.

57. 54-09-GAB14. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

58. 54-09-GAB32. Informal A. Letter of Warning alleging a failure to deliver express mail by noon is reduced to a discussion.  
unauthorized overtime is rescinded.

59. 54-09-RW142. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

60. 54-09-RW138. Informal A. Letter of Warning alleging that the Grievant brought back to the Post Office one piece of missequenced DPS is reduced to a discussion.

61. 54-09-RW140. Informal A. Letter of Warning alleging that the Grievant brought back to the Post Office 6 pieces of missequenced DPS is reduced to a discussion.

62. 54-09-RW137. Informal A. Letter of Warning alleging that the Grievant cased sequenced mail is rescinded.

63. 54-09-RW143. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 4 months in OPF.

64. 54-09-RW141. Informal A. Letter of Warning alleging that the Grievant brought back to the Post Office 7 pieces of missequenced DPS is reduced to a discussion.

65. 54-09-RW139. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

66. 54-09-RW165. Informal A. Henceforth, management will not instruct the Grievant to curtail mail on his own route to create artificial undertime.

62 MORE TO BE SUMMARIZED NEXT ISSUE