

PIKE ANNEX

1. 52-2009-MC3. ARBITRATION. REMOVAL alleging Improper Conduct/ FMLA fraud is expunged from the Grievant's OPF immediately and full back-pay and benefits with lost overtime is awarded. (This amounts to approximately \$25,000.00).
2. 52-2008-MC117. ARBITRATION. INDEFINITE SUSPENSION alleging Improper Conduct/ FMLA fraud. Grievance denied.
3. 52-2009-MC10. ARBITRATION. The Union was seeking to have the Grievant paid for 30 days after the Grievant was issued an INDEFINITE SUSPENSION and then issued a REMOVAL in accordance with Article 16 Section 5 of the National Agreement. Grievance denied.
4. 52-2009-MC35. Formal A. Nine ODL Carriers are hereby awarded a total of 141.70 hours of overtime due to inequitable distribution of overtime. (This amounts to approximately \$5,300.00).
5. 52-2009-MC32. Formal A. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 200 percent for 1.61 hours and 2 ODL's are hereby awarded 1.61 hours of overtime pay.
6. 52-2009-MC36. Formal A. Grievant agrees to pay the Letter of Demand for \$7,724.10. Grievant will receive 389.61 hours of annual leave which is currently worth \$10,055.83.
7. 52-09-SMS8. Formal A. Management will comply with M-01664 which states in part; DOIS projections are not the determinant of a Carriers leaving or return time, or daily workload.
8. 52-2009-MC19. Formal A. The ODL Carrier is hereby awarded a total of 24 hours of overtime due to inequitable distribution of overtime. (This amounts to approximately \$900.00).
9. 52-2009-MC15. Formal A. Management violated Article 8 Section 5G (overtime rules). 2 Carriers are hereby awarded lump sum payments of \$31.73 each.

10. 52-2009-MC16. Formal A. Management violated Article 8 Section 5G (overtime rules). A Carrier is hereby awarded lump sum payment of \$12.38.
11. 52-2009-MC22. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby awarded an additional 250 percent for 88 units and an ODL is awarded 88 units of overtime.
12. 52-2009-MC31. Informal A. Letter of Warning alleging unauthorized overtime on 3 separate days is reduced to a discussion.
13. 52-2009-MC20. STEP B. 14 DAY SUSPENSION alleging an at-fault backing accident is reduced to a Letter of Warning.
14. 52-2009-MC21. Formal A. 14 DAY SUSPENSION issued to this TE employee alleging an at-fault vehicle accident is reduced one year in their OPF which cannot be cited as a prior element unless the charge is an at-fault vehicle accident.
15. 52-2009-MC23. Formal A. Letter of Warning alleging unacceptable attendance is reduced to 7 months and 31 days in OPF which will not be cited as a prior element in any subsequent discipline unless the charge is "poor attendance."
16. 52-09-KL04. Informal A. Letter of Warning alleging that the Grievant kept talking after being told to go back to his case is reduced to a discussion.
- 17 MORE TO BE SUMMARIZED NEXT ISSUE.