

GERMANTOWN

1. 74-09-AC3. Formal A. Notice of REMOVAL alleging a roll away that hit two cars is reduced to a 14 DAY PAPER SUSPENSION that will not be cited as a prior element unless similar in nature.
2. 74-07-MB8. Informal A. Letter of Warning alleging that the Grievant delivered express mail after 12 noon (12:17pm) is rescinded.
3. 74-09-AC10. Informal A. Removal alleging misconduct on the workroom floor, disobeying direct orders and violating the District's Zero Tolerance Policy is reduced to a LAST CHANCE SETTLEMENT.
4. 74-09-TAP98. Informal A. EMERGENCY SUSPENSION alleging misconduct on the workroom floor, disobeying direct orders and violating the District's Zero Tolerance Policy is reduced to a LAST CHANCE SETTLEMENT with no back-pay.
5. 74-09-TAP73. Formal A. Henceforth, management will comply with the Union time agreements made at the last two Labor/Management meetings. The Steward(s) will clock on 613 (Union time) and hand the Union time form to management. If management is busy at that time, the Steward(s) will stay on Union time and management will sign the form when they can. Union time will be requested in writing and will be provided immediately until the Shop Steward has completed their Union work unless all the ODL'S are working 12 hours and all the NON-ODL'S are working 10 hours. If this occurs the Union time will be granted when the Shop Steward clocks in the next work day.
6. 74-09-TAP67. Formal A. SAME AS NUMBER 5 ABOVE.
7. 74-09-TAP70. Formal A. SAME AS NUMBER 5 ABOVE.
8. 74-09-TAP69. Formal A. SAME AS NUMBER 5 ABOVE.
9. 74-09-TAP68. Formal A. SAME AS NUMBER 5 ABOVE.
10. 74-09-TAP66. Formal A. SAME AS NUMBER 5 ABOVE.
11. 74-09-TAP41. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved;

Grievance denied because the TE was sent to another Installation on an occasional basis.

12. 74-09-TAP45. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

13. 74-09-TAP46. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

14. 74-09-TAP47. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

15. 74-09-TAP48. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

16. 74-09-TAP43. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

17. 74-09-TAP42. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.

18. 74-09-TAP55. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.
19. 74-09-TAP44. STEP B. A TE was sent to another Installation and the Union was seeking a lump sum payment of \$100.00 for the TE. Resolved; Grievance sustained because the TE was sent to another Installation on a more frequent than occasional basis. Management is directed to cease and desist.
20. 74-09-TAP52. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.78 hours and 3 ODL's are hereby awarded a total of 1.78 hours of overtime.
21. 74-09-TAP39. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.07 hours and an ODL is hereby awarded 1.07 hours of overtime.
22. 74-09-TAP51. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.75 hours and an ODL is hereby awarded 1.75 hours of overtime.
23. 74-09-TAP34. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are hereby awarded an additional 150 percent for a total of 1.24 hours and 2 ODL's are hereby awarded a total of 1.24 hours of overtime.
24. 74-09-TAP59. Informal A. 7 DAY SUSPENSION alleging that the Grievant refused to case on two routes in the AM is reduced to a Letter of Warning and further reduced from two years to 90 days in OPF.
25. 74-09-TAP22. Informal A. Letter of Warning alleging that the Grievant cased sequenced mail is rescinded.
26. 74-09-TAP21. Informal A. Letter of Warning alleging poor attendance

is rescinded.

27. 74-09-TAP18. Informal A. Letter of Warning alleging that the Grievant cased sequenced mail (it was backwards shoppers) is rescinded.

28. 74-09-TAP54. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

29. 74-09-TAP52. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

30. 74-09-TAP53. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

31. 74-09-AC4. Informal A. Letter of Warning alleging that the Grievant cased DPS mail is reduced to a discussion.

32. 74-09-TAP25. Informal A. Letter of Warning alleging that the Grievant had one tray of return mail at their case is rescinded.

33. 74-09-TAP20. Informal A. Letter of Warning alleging that the Grievant was driving without wearing the seatbelt is rescinded.

34. 74-09-TAP23. Informal A. Letter of Warning alleging that the Grievant cased sequenced mail is rescinded.

35. 74-09-TAP15. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

36. 74-09-TAP53. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.

PLUS ANOTHER 73 TO BE SUMMARIZED