

POTOMAC

1. 54-07-LG132. Formal A. The Grievant claimed that she handed her FMLA paperwork to a Potomac supervisor and they failed to forward the documents to the District FMLA coordinator. Grievant received a letter denying her FMLA. Management took the position that the Grievant did not hand any FMLA paperwork to any Potomac supervisor. At the Formal A meeting the Grievant could not remember which supervisor she handed the paperwork to. At that point, we withdrew the grievance.
2. 54-07-LG132. Formal A. Grievant was being harassed by bill collectors due to medical bills not being paid in a timely manner. Grievant was injured on the job. Resolved; The paperwork was submitted without a signature and was resubmitted. The claim had to be reprocessed for payment of all medical bills.
3. 54-07-LG126. Formal A. Grievant is awarded 8 hours of overtime due to inequitable distribution of overtime.
4. 54-08-LG5. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
5. 54-08-LG4. Informal A. Letter of Warning alleging a failure to deliver an express mail piece by 12 noon is rescinded.
6. 54-08-LG3. Informal A. Letter of Warning alleging a failure to deliver an express mail piece by 12 noon is rescinded.
7. 54-08-LG2. Informal A. Letter of Warning alleging a failure to deliver two express mail pieces by 12 noon is rescinded.
8. 54-08-LG1. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
9. 54-08-GAB03. Formal A. Grievant is awarded 1.72 hours for not receiving 30 minutes of daily router assistance.
10. 54-07-LG156. Step B. REMOVAL for AWOL and pilferage. Resolved; Grievant is hereby given a chance to resign.
11. 54-08-GAB1. Formal A. Grievant will receive his router time on a daily basis.
12. 54-07-LG147. Formal A. 7 DAY SUSPENSION alleging 2.51 hours of AWOL is rescinded.
13. 54-08-GAB04. Informal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF.
14. 54-08-LG9. Informal A. 14 DAY SUSPENSION for having a

vehicle accident in an ice storm where the postal vehicle tipped over on its side is reduced to a 7 DAY SUSPENSION and further reduced to six months in OPF and the discipline can only be cited as a prior element for a future vehicle accident.

15. 54-08-LG11. Informal A. 14 DAY SUSPENSION alleging a refusal to curtail mail is reduced to a 7 DAY SUSPENSION and further reduced from two years to 6 months in OPF.

16. 54-08-LG8. Formal A. EMERGENCY SUSPENSION alleging that the Grievant was yelling and using profanity on the workroom floor while engaged in a discussion with a supervisor about misorted parcels. Grievant will be paid 7.75 hours for the day of his PDI.

17. 54-08-LG16. Informal A. 14 DAY SUSPENSION alleging unauthorized overtime and giving a TE half the route as a 30 minute bump is rescinded.

18. 54-07-LG130. Informal A. Letter of Warning alleging unauthorized overtime and a failure to scan numerous MSP barcodes is reduced to 6 months in OPF. Grievant did not complete a 3996 and did not call back when he became aware that he was not going to complete the assignment within the allotted time.

19. 54-07-LG157. Informal A. Letter of Warning alleging unauthorized overtime and a failure to properly verify the DPS is reduced to 6 months in OPF. Grievant did not complete a 3996 and did not call back when he became aware that he was not going to complete the assignment within the allotted time.

20. 54-07-LG158. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 6 months in OPF. Grievant did not have any overtime authorized on his 3996 and did not call back when he became aware that he was not going to complete the assignment within the allotted time.

21. 54-08-LG21. Informal A. Letter of Warning alleging poor attendance is rescinded.

22. 54-08-LG23. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 3 months in OPF. (The Grievant did not call back to inform management that he could not complete the assignment in the allotted time.)

23. 54-07-LG154. Step B. Grievant is awarded \$1,800 dollars worth of annual leave due to management failing to process the paperwork for a Leave Sharing request.

24. 54-08-GAB07. Formal A. Grievant is hereby awarded an additional 1.50 hours due to management failing to provide 45 minutes of router assistance on two days.
25. 54-08-GAB10. Formal A. Grievant is hereby awarded an additional 1.50 hours due to management failing to provide 45 minutes of router assistance on two days.
26. 54-08-LG07. Formal A. Letter of Warning for casing sequenced mail is reduced to a discussion.
27. 54-08-LG18-A. Formal A. Letter of Warning for casing sequenced mail is reduced to a discussion.
28. 54-08-LG06. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
29. 54-08-LG21. Formal A. Grievant returned to work after using two days of sick leave and management walked up to the Grievant and told him he had to get documentation for his absences. Resolved; Grievant is awarded \$15.00 co-pay plus mileage \$3.00 for a total lump sum payment of \$18.00.
30. 54-08-GAB08. Formal A. Grievant, a PTF, is awarded 3.82 hours at the straight time rate due to management sending the Grievant home after working just 18 units.
31. 54-08-TAP26. Formal A. ESCALATING REMEDY. Management will pay a charity of the Union's choice \$325.00 due to management failing to provide information to the Union within 24 hours.
32. 54-08-TAP25. Formal A. ESCALATING REMEDY. Management will pay a charity of the Union's choice \$325.00 due to management failing to provide information to the Union within 24 hours.
33. 54-08-TAP24. Formal A. ESCALATING REMEDY. Management will pay a charity of the Union's choice \$325.00 due to management failing to provide information to the Union within 24 hours.