

MAIN OFFICE ROCKVILLE

1. 50-08-SL18. Informal A. Management will make every effort to rotate the collections amongst the ODL Carriers on their N/S days.
2. 50-2008-SL13. Formal A. 7 DAY SUSPENSION for 40 hours of AWOL is reduced to a Letter of Warning and further reduced from 24 months in OPF to 18 months in OPF. Note* This was reduced because of a due process violation. Management cited a dissimilar prior element in an effort to escalate the discipline.
3. 50-2007-SL160. Formal A. Five Carriers are each awarded an additional 50 percent for 8 hours (40 hours total) because management worked full time regulars on their designated holiday and did not post them on the schedule by 3:00pm on the Tuesday before the workweek.
4. 50-2004-SL19. Step B. Management demanded that the Grievant carry sequenced mail without casing it on this park and loop route. Resolved consistent with M-01663. The Grievant will not have to carry sequenced mail without casing it unless the label states ECRWSS. In no case will the Grievant have to carry more than 3 bundles on this park and loop route.
5. 50-08-SL20. Informal A. Grievant is awarded an additional 50 percent for 8 hours because management worked this full time regular on his designated holiday and did not put him on the schedule by 3:00pm on the Tuesday before the workweek.
6. 50-2008-SL07. Formal A. Letter of Warning alleging unauthorized overtime is reduced to 9 months in OPF. (Grievant did not complete a 3996 and did not call back.)
7. 50-08-SL22. Formal A. Management will pay \$300.00 to the charity of our choice due to management failing to provide information to the Union within 24 hours. (Note* This is an escalating remedy due to scores of other settlements on this exact issue.)
8. 50-08-SL19. Formal A. Management required documentation for a sick call in violation of numerous agreements. Grievant is awarded money for the physician's bill and mileage to and from the doctor.
9. 50-08-KL04. Informal A. Grievant will receive 45 minutes of daily router assistance as an adjustment to the route. Grievant agreed to withdraw his request for a Special Route Inspection.
10. 50-08-DE002. Informal A. Grievant called back when he could not

complete the assignment in the allotted time. Management gave contradictory answers and was rude. Resolved; Management will treat employees with dignity and respect.

11. 50-08-SL21. Informal A. Grievant is awarded 8 hours of Administrative Leave because management forced this full time regular to work his designated holiday without working all the PTF'S and TE'S 11 and half hours.

12. 50-2008-SL15. Formal A. Auxiliary route 050059 will receive a six day route inspection within 21 days.

13. 50-2008-SL16. Formal A. Auxiliary route 050060 will receive a six day route inspection within 21 days.

14. 50-07-SL151. Formal A. 40 hours of AWOL is hereby changed to 32 hours of LWOP and 8 hours of annual leave. This means the Grievant will also be paid 8 hours for his holiday.

15. 50-08-SL24. Informal A. Grievant, a PTF, was not allowed to case on her opt. Management agreed to put the PTF on the opt so we withdrew the grievance.

16. 50-08-SL28. Informal A. The Carrier was brought in 1.50 hours early on his 5th day of overtime. Management worked the Carrier 8 hours. Resolved; The Carrier is awarded 1.50 hours of penalty pay because he was put on the schedule after the Wednesday before the workweek. This means he is guaranteed to be paid his normal shift.

17. 50-08-SL31. Informal A. Letter of Warning for driving without the seat belt on with the doors open and failing to signal when turning is reduced to a discussion.

18. 50-08-SL24. Informal A. Grievant is hereby awarded \$17.50 because management failed to provide him 30 minutes of router assistance. This was supposed to be a permanent adjustment to the route.

19. 50-08-SL25. Informal A. From this point forward, the Grievant will receive a copy of his 3996 and 1571 when requested.

20. 50-08-SL40. Informal A. Management will cease and desist failing to provide router time to the Grievant's route.

21. 50-08-SL43. Informal A. Management agreed to provide router time from this point forward so the Steward withdrew the grievance in good faith.

22. 50-08-SL41. Informal A. The supervisor apologized for hanging up on the Carrier when the Carrier had called back to notify management that they could not complete the assignment in the allotted time. Management also agreed to try and communicate more

effectively and to treat Carriers with dignity and respect.

23. 50-08-SL45. Informal A. The overtime log was not posted at the end of the quarter. The Union gave management a 21 day extension to post the overtime log and any and all grievances will be timely for 14 days after the log is posted.

24. 50-08-SL39. Informal A. From this point forward, when management conducts a one day mail count, an 1838-C will be given to the Carrier to complete.

25. 50-2008-SL34. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

26. 50-08-SL37. Formal A. The 1017-B entry (unauthorized overtime) for 2.33 hours is hereby deleted from the Grievant's 1017-B log. The Grievant called back and was told to keep delivering the mail. This authorizes the time!

27. 50-2008-SL30. Formal A. The 1017-B entry (unauthorized overtime) for 1.20 hours is hereby deleted from the Grievant's 1017-B log. The Grievant called back and was told to keep delivering the mail. This authorizes the time!

28. 50-08-SL33. Formal A. The 1017-B entry (unauthorized overtime) for 2.40 hours is hereby deleted from the Grievant's 1017-B log. The Grievant called back and was told to keep delivering the mail. This authorizes the time!

29. 50-08-SL26. Formal A. ESCALATING REMEDY DUE TO REPEAT VIOLATIONS!! Management will pay a charity of the Union's choice \$350.00 for failing to provide information to the local Union within 24 hours.

30. 50-08-SL36. Formal A. When management conducts a "one day mail count" the Carrier serving the route has the right to verify the mail count.

31. 50-08-SL50. Informal A. The 8 hours of AWOL is hereby changed to 8 hours of LWOP.

32. 50-08-SL52. Informal A. From this point forward, Management will allow Carriers to perform their PM office duties. (If

management instructs you to drop your trays and hit the clock, see your Shop Steward!)

33. 50-08-SL49. Informal A. From this point forward, Management will allow Carriers to perform their PM office duties. (In the pm, if management instructs you to get off the clock in 5 minutes and you have not completed your pm office duties, see your Shop Steward!)