

POTOMAC

1. 54-2005-RJ57. Step B. 4 PTF's were forced to work over their maximum allowable hours in a day (11 and 1/2 hours). They will each be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 each is impassed. They worked 11.99 hours, 12.01 hours, 12.00 hours and 11.96 hours.
2. 54-2005-RJ73. Step B. 2 PTF's were forced to work over their maximum allowable hours in a day (11 and 1/2 hours). They will each be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 each is impassed. They worked 11.70 hours and 11.93 hours.
3. 54-2005-RJ49. Step B. A PTF was forced to work over their maximum allowable hours in a day (11 and 1/2 hours). The PTF will be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 is impassed. This PTF worked 11.99 hours.
4. 54-2005-RJ51. Step B. A PTF was forced to work over their maximum allowable hours in a day (11 and 1/2 hours). The PTF will be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 is impassed. This PTF worked 12.00 hours.
5. 54-2005-RJ50. Step B. A PTF was forced to work over their maximum allowable hours in a day (11 and 1/2 hours). The PTF will be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 is impassed. This PTF worked 12.01 hours.
6. 54-2005-RJ46. Step B. 4 PTF's were forced to work over their maximum allowable hours in a day (11 and 1/2 hours). They will each be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 each is impassed.
7. 54-2005-RJ77. Step B. 2 PTF's were forced to work over their maximum allowable hours in a day (11 and 1/2 hours). They will each be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 each is impassed.

8. 54-2005-RJ80. Step B. A PTF was forced to work over their maximum allowable hours in a day (11 and 1/2 hours). The PTF will be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 is impassed.

9. 54-2005-RJ56. Step B. 2 PTF's were forced to work over their maximum allowable hours in a day (11 and 1/2 hours). They will each be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 each is impassed. They worked 11.84 hours and 11.77 hours.

10. 54-2005-RJ48. Step B. A PTF was forced to work over their maximum allowable hours in a day (11 and 1/2 hours). The PTF will be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 is impassed.

11. 54-2005-RJ69. Step B. 3 PTF's were forced to work over their maximum allowable hours in a day (11 and 1/2 hours). They will each be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 each is impassed. They worked 11.96 hours, 12.02 hours and 11.96 hours.

12. 54-2005-RJ54. Step B. A PTF was forced to work over their maximum allowable hours in a day (11 and 1/2 hours). The PTF will be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 is impassed. This PTF worked 12.61 hours.

13. 54-2005-RJ33. Step B. 59 Carriers were forced to work over the maximum allowable hours in a day for full-time regulars (12.00 hours). 14.36 hours, 14.62 hours, 14.03 hours, 14.28 hours, 14.07 hours, 14.00 hours, 14.38 hours, 14.08 hours, 14.25 hours, etc. They will each be paid an additional 50% for all hours worked over 12 in the day. The escalating remedy of \$75.00 each is impassed. 5 PTF's were forced to work over their maximum allowable hours in a day (11 and 1/2 hours). They will each be paid an additional 50% for all hours worked over 11 and a half in the day and the escalating remedy of \$75.00 each is impassed. They worked 13.76 hours, 11.57 hours, 14.05 hours, 13.28 hours and 14.94 hours!!!!!! The NON-ODL who was forced to work over 10 hours on a regularly scheduled day is paid an additional 75% for the time worked over 10 in the day. This NON-ODL worked 13.14 hours for the day!!! The escalating remedy of

an additional \$30.00 is impassed.

14. 54-2005-RJ76. Step B. 5 Carriers were forced to work over the maximum allowable hours in a day for full-time regulars (12.00 hours). They will each be paid an additional 50% for all hours worked over 12 in the day. The escalating remedy of \$75.00 each is impassed.

15. 54-2005-RJ61. Step B. 11 Carriers were forced to work over the maximum allowable hours in a day for full-time regulars (12.00 hours). They will each be paid an additional 50% for all hours worked over 12 in the day. The escalating remedy of \$75.00 each is impassed.

16. 54-2005-RJ44. Step B. 28 Carriers were forced to work over the maximum allowable hours in a day for full-time regulars (12.00 hours). They will each be paid an additional 50% for all hours worked over 12 in the day. The escalating remedy of \$75.00 each is impassed. They worked 14.00 hours, 13.37 hours, 13.73 hours, 13.39 hours, 12.99 hours, 12.88 hours, etc.

17. 54-2005-RJ68. Step B. 6 Carriers were forced to work over the maximum allowable hours in a day for full-time regulars (12.00 hours). They will each be paid an additional 50% for all hours worked over 12 in the day. The escalating remedy of \$75.00 each is impassed. They worked 12.40 hours, etc.

18. 54-2005-RJ61. Step B. 11 Carriers were forced to work over the maximum allowable hours in a day for full-time regulars (12.00 hours). They will each be paid an additional 50% for all hours worked over 12 in the day. The escalating remedy of \$75.00 each is impassed. They worked 12.73 hours, 12.50 hours, 12.32 hours, 12.55 hours, 12.48 hours, 12.28 hours, etc.

19. 54-2005-RJ72. Step B. 8 Carriers were forced to work over the maximum allowable hours in a day for full-time regulars (12.00 hours). They will each be paid an additional 50% for all hours worked over 12 in the day. The escalating remedy of \$75.00 each is impassed. They worked 12.96 hours, 12.36 hours, 13.48 hours, 12.47 hours, 12.65 hours, 12.31 hours, etc.

20. 54-2005-RJ70. Step B. The NON-ODL who was forced to work over 10 hours on a regularly scheduled day is paid an additional 50% for the time worked over 10 in the day. This NON-ODL worked 10.09 hours for the day!!! The escalating remedy of an additional \$30.00 is impassed.

21. 54-2005-RJ47. Step B. Two NON-ODL's were forced to work over

10 hours on their regularly scheduled day. They will each be paid an additional 75% for the time worked over 10 in the day. These NON-ODL's worked 10.88 hours and 10.25 hours for the day!!! The escalating remedy of an additional \$30.00 is impassed.

22. 54-06-LG40. MSPB first step. REMOVAL alleging poor attendance is reduced to a LAST CHANCE/FIRM CHOICE AGREEMENT.

23. 54-05-LG100. Informal A. 14 DAY SUSPENSION for poor attendance is reduced to one year and one day in OPF.

24. 54-05-LG80. Informal A. 7 DAY SUSPENSION for pulling mail out of the case and then curtailing it, is rescinded.

25. 54-06-LG17. Formal A. 7 DAY SUSPENSION for delivering the route out of sequence and allegedly taking an unauthorized break and expansion of street time is reduced to 3 months and 23 days in OPF.

26. 54-06-LG12. Formal A. 7 DAY SUSPENSION alleging that the Grievant refused to give mail to two Carriers sent out to provide assistance is reduced to 5 months in OPF.

27. 54-06-LG29. Informal A. 7 DAY SUSPENSION alleging 3 days of AWOL is reduced to 6 months in OPF.

28. 54-05-LG63. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

29. 54-05-LG93. Informal A. Letter of Warning alleging a missed MSP scan point is rescinded.

30. 54-2006-LG9. Formal A. Letter of Warning alleging Time Wasting Practices (sorting parcels on office time, casing simplified mail and excessive talking) during the Grievant's Special inspection is rescinded.

31. 54-05-LG79. Informal A. Letter of Warning for poor attendance is reduced to 3 months in OPF.

32. 54-06-LG26. Informal A. Letter of Warning alleging a missed Signature Confirmation piece is reduced to a discussion.

33. 54-05-LG98. Informal A. Letter of Warning alleging a missed MSP scan point is rescinded.

34. 54-05-LG84. Informal A. Letter of Warning alleging a failure to clock on to the correct route number is rescinded. Carrier will be trained on how to move to the correct route numbers with the Shop Steward present to ensure proper training.

35. 54-05-LG81. Informal A. Letter of Warning alleging that the Grievant curtailed 4 feet of mail without getting a 1571 signed

by management is reduced to 3 months in OPF.

36. 54-05-LG64. Informal A. Letter of Warning alleging that the Grievant left the building to deliver an express piece without informing the supervisor first is reduced to a discussion.

37. 54-05-LG76. Informal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF.

38. 54-05-LG56. Informal A. Letter of Warning for delivering an express mail piece after 12 noon (12:01pm!!!) is reduced to a discussion.

39. 54-06-LG27. Informal A. Letter of Warning for delivering an express mail piece after 12 noon (12:01pm!!!!!!!) is reduced to a discussion.

40. 54-06-LG14. Formal A. Letter of Warning alleging a missed Signature Confirmation piece is reduced to a discussion.

41. 54-2005-LG72. Formal A. Letter of Warning alleging a missed MSP scan point is rescinded.

42. 54-2004-RJ55. Informal A. Letter of Warning for delivering 2 express mail pieces after 12 noon (12:30pm and 12:45pm) is reduced to 4 months and 6 days in OPF.

43. 54-05-LG74. Informal A. Letter of Warning alleging that the Grievant returned from the street 4 units after the authorized return time!!!! is rescinded.

44. 54-2004-RJ57. Informal A. Letter of Warning for delivering 2 express mail pieces after 12 noon (12:01pm and 12:07pm) is reduced to 3 months and 2 days in OPF.

45. 54-05-LG77. Informal A. Letter of Warning for poor attendance is reduced to 3 months in OPF.

46. 54-2005-LG91. Formal A. Letter of Warning alleging a missed MSP scan point is rescinded.

47. 54-05-LG61. Informal A. Letter of Warning for delivering an express mail piece after 12 noon is reduced to a discussion.

48. 54-2006-RJ12. Formal A. Letter of Warning for running out of gas is rescinded.

49. 54-06-LG24. Informal A. Letter of Warning alleging a missed Signature Confirmation piece is reduced to a discussion.

50. 54-05-LG65. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.

51. 54-2005-LG67. Formal A. Letter of Warning alleging a missed MSP scan point is rescinded.

52. 54-2004-RJ58. Informal A. Letter of Warning for delivering

an express mail piece after 12 noon (12:16pm) is reduced to one month and 15 days in OPF.

53. 54-05-LG57. Informal A. Letter of Warning alleging a refusal to provide assistance to another route is rescinded.

54. 54-05-LG55. Informal A. Letter of Warning alleging a failure to report to your supervisor before ending your tour is rescinded.

55. 54-05-LG53. Informal A. Letter of Warning for running over a mail receptacle is reduced to 9 months in OPF.

56. 54-05-LG99. Informal A. Letter of Warning alleging a missed MSP scan point is rescinded.

57. 54-05-LG60. Informal A. Letter of Warning alleging that the Grievant returned from the street 3 units after the authorized return time!!!! is rescinded.

58. 54-05-LG71. Informal A. Letter of Warning alleging that the Grievant returned from the street 11 units after the authorized return time!!!! is rescinded.

59. 54-2005-RJ37. Formal A. The supervisor will apologize to the Grievant due to a lack of dignity and respect.

60. 54-2005-RJ39. Formal A. Grievant will receive 16 hours of annual leave of her choice due to management violating our annual leave LMU provisions.

61. 54-05-LG59. Informal A. Grievant is hereby paid 72 units of overtime due to a Work/Assignment violation.

62. 54-06-LG22. Formal A. Management failed to inform the Carriers that representatives from the District Human Resources were in Rockville to answer questions concerning retirement, shared services, online posting and bidding which meant that no one showed for the meeting. Grievance was withdrawn when the District Manager agreed to hold another meeting on these topics in Rockville.

63. 54-06-LG37. Formal A. The ODL cited by the Union is hereby paid one hour of penalty pay due to management delivering express mail.