

GERMANTOWN

1. 74-06-TAP4. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation parcel is reduced to a discussion.
2. 74-05-AC23. Informal A. Management will not tell Letter Carriers that DPS is not a "reason for overtime" again.
3. 74-06-TAP3. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation parcel is reduced to a discussion.
4. 74-06-AC5. Informal A. Letter of Warning alleging a failure to lock the empty Postal vehicle in the Postal parking lot is reduced to a discussion.
5. 74-06-AC4. Informal A. Letter of Warning alleging that a letter was left in the Postal vehicle is reduced to a discussion.
6. 74-05-AC35. Formal A. Management will use DOIS as one of the tools to manage the unit. Management will abide by Article 34 of the National Agreement for a Carriers time/Work Standards "A FAIR DAYS WORK FOR A FAIR DAYS PAY."
7. 74-05-AC34. Formal A. Information requested by the Union will be provided within 24 hours. If there is an extensive information request, the Postmaster will notify the local Union President and a mutually agreeable date to provide the information will be worked out.
8. 74-05-AC32. Informal A. Management violated the annual leave provision of our LMU. Grievant will receive a day of annual of his choice, excluding the day before or after a holiday.
9. 74-05-AC33. Informal A. Management will comply with the LMU and provide the Grievant the third copy of their leave slip immediately.
10. 74-05-AC30. Formal A. Management will make every effort to ensure that the Grievant's uniform allotment is opened and accessible.

11. 74-05-AC29. Formal A. Management will complete a 2240R pay adjustment. Grievant will receive 2 days of annual leave in place of the 2X- days he had as a rural carrier before changing crafts.
12. 74-05-AC37. Informal A. 7 DAY SUSPENSION alleging poor attendance is reduced to 6 months in OPF.
13. 74-06-AC3. Informal A. Letter of Warning alleging a missed collection box is reduced to 3 months in OPF.
14. 74-06-AC12. Informal A. Letter of Warning alleging poor attendance is reduced to 6 months in OPF.
15. 74-06-AC49. Informal A. Management will process 2240's for grievance pay adjustments within 24 hours.
16. 74-06-AC40. Informal A. Management will send a copy of the Grievant's CA-1 to the Department of Labor immediately and provide the Grievant with a copy of the Delivery Confirmation number.
17. 74-06-TAP6. Informal A. Management will treat the Grievant with dignity and respect.
18. 74-06-AC39. Informal A. Management completed their side of the CA-17 wrong. Resolved; Management will provide the Grievant with a corrected CA-17.
19. 74-06-AC42. Informal A. The supervisor will treat all employees with dignity and respect.
20. 74-06-AC43. Informal A. The supervisor will treat all employees with dignity and respect. The supervisor will not follow employees into the restroom to harass them and to discuss their job performance.
21. 74-06-AC1. Step B. Management failed to work the PTF's and casuals 11 and a half hours while forcing in 4 full-time regulars to work their designated holiday. Resolved; The 4 regulars will each receive 8 hours of Administrative leave.
22. 74-05-AC22. Informal A. Management will not threaten employees to be back by 5:00pm "or you will see what I'll do." Management will treat employees with dignity and respect.
23. 74-05-AC21. Informal A. Management will not threaten employees to "speed up or bid off your route." Management will treat employees with dignity and respect.

34. 74-06-AC13. Informal A. Management will provide all Carriers with a copy of their 3996 if their overtime is disapproved.
35. 74-06-TAP6. Good-Faith Resolution. Management will allow the Carrier in question 14 days of LWOP to be used in place of annual leave due to management charging the Carrier annual leave for FMLA LWOP.
36. 74-06-AC41. Informal A. The supervisor will treat all employees with dignity and respect.
37. 74-06-AC9. Informal A. We withdrew the grievance when management agreed to stop the practice of requiring Carriers to sign for scanners.
38. 74-06-AC12. Informal A. Management will give this Carrier (a deaf employee) the same information given to other employees during Service Talks.
39. 74-05-TP9. Informal A. Management will pay the following Carriers 5.37 hours of overtime, 5.11 hours overtime, 3.29 hours overtime and 12.61 hours overtime due to inequitable distribution of overtime.
40. 74-06-AC30. Informal A. Management will pay the following Carriers an additional 50% for all hours worked over 12 on the day. (12.27 hours, 12.29 hours and 12.73 hours.)
41. 74-06-AC23. Formal A. Management will provide information to the Union within 24 hours.
42. 74-06-AC66. Formal A. Management will provide information to the Union within 24 hours.
43. 74-06-AC67. Formal A. Management will provide information to the Union within 24 hours.
44. 74-06-AC48. Informal A. Management demanded documentation for a one day sick call. Resolved; Grievant is hereby paid \$10.00 co-pay plus mileage.
45. 74-06-AC69. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
46. 74-06-AC63. Formal A. Letter of Warning alleging a failure to call back by 3:00pm is rescinded.
47. 74-06-AC68. Formal A. Henceforth, supervisors designated to hear Informal A grievances will have the authority to settle the grievance.
48. 74-06-AC65. Formal A. Management will cease and desist violating Carriers Weingarten Rights.