

# **TWINBROOK**

1. 53-10-MS95. Formal A. 7 DAY SUSPENSION for parking in front of a fire hydrant is reduced to a Letter of Warning and further reduced from two years to 6 months in OPF.
2. 53-10-MS106. Formal A. 7 DAY SUSPENSION alleging 37 minutes of unauthorized overtime is reduced to a discussion.
3. 53-10-MS89. Formal A. Letter of Warning alleging 54 minutes of unauthorized overtime is reduced to 3 months in OPF.
4. 53-11-MS10. Informal A. Letter of Warning alleging a failure to deliver an express mail piece by noon (1203) is reduced to a discussion.
5. 53-10-MS78. Formal A. Letter of Warning alleging 31 minutes of unauthorized overtime is reduced to a discussion.
6. 53-10-MS99. Formal A. Letter of Warning alleging one hour of unauthorized overtime is reduced to 6 months in OPF.
7. 53-10-MS92. Formal A. Letter of Warning alleging 28 minutes of unauthorized overtime is reduced to 3 months in OPF.
8. 53-10-MS90. Informal A. Letter of Warning for casing FSS is reduced to a discussion.
9. 53-10-MS54. Formal A. Letter of Warning alleging poor attendance is reduced to 4 months and 14 days in OPF.
10. 53-10-MS59. Informal A. Letter of Warning alleging a failure to wear the shoulder strap of the seat belt and talking on a cell phone while driving is reduced to 6 months in OPF and will only be cited as a prior element in subsequent discipline if the charge is "safety violation."
11. 53-10-MS84. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
12. 53-10-MS88. Informal A. Letter of Warning alleging one hour and 53 minutes of unauthorized overtime is rescinded.
13. 53-10-MS83. Informal A. Letter of Warning alleging 55 minutes of unauthorized overtime is rescinded.

14. 53-10-MS87. Formal A. Letter of Warning alleging one hour and 32 minutes of unauthorized overtime is rescinded.
15. 53-10-MS85. Formal A. Letter of Warning alleging unauthorized overtime is rescinded.
16. 53-10-MS86. Formal A. Letter of Warning alleging 52 minutes of unauthorized overtime is reduced to a discussion.
17. 53-10-MS102. Informal A. Letter of Warning alleging 6 minutes of unauthorized overtime is rescinded.
18. 53-10-MS91. Informal A. Letter of Warning for casing FSS is rescinded.
19. 53-11-MS02. Informal A. Letter of Warning for failing to bring in a CA-17 the next workday is rescinded.
20. 53-11-MS26. Formal A. ESCALATING REMEDY. Management violated Article 5 Section 5F of the National Agreement. The following NON-ODL Carriers are hereby paid an additional 75 percent for all time worked over 10 hours for the day plus a lump sum of \$30.00 each. (10.89 hours, 10.94 hours, 11.78 hours and 11.19 hours.)
21. 53-10-MS24. Formal A. ESCALATING REMEDY. Management violated Article 5 Section 5F of the National Agreement. The following NON-ODL Carrier is hereby paid an additional 75 percent for all time worked over 10 hours for the day plus a lump sum of \$30.00. (11.43 hours.)
22. 53-11-MS29. Formal A. ESCALATING REMEDY. Management worked a TE over the 11 and a half hour maximum for a day. The TE is hereby awarded an additional 50 percent for all time worked over 11 and a half hours (12.40 hours.)
23. 53-11-MS28. Formal A. ESCALATING REMEDY. Management worked a TE over the 11 and a half hour maximum for a day. The TE is hereby awarded an additional 50 percent for all time worked over 11 and a half hours (12.93 hours.)
24. 53-11-MS27. Formal A. ESCALATING REMEDY. The following PTF is hereby paid an additional 75 percent for all hours worked beyond 11 and a half hours for the day plus a lump sum of \$80.00; (12.30 HOURS).

25. 53-11-MS17. Formal A. ESCALATING REMEDY. The following PTF is hereby paid an additional 75 percent for all hours worked beyond 11 and a half hours for the day plus a lump sum of \$80.00; (14.16 HOURS).
26. 53-11-MS19. Formal A. ESCALATING REMEDY. The following PTF's are hereby paid an additional 75 percent for all hours worked beyond 11 and a half hours for the day plus a lump sum of \$80.00 each; (12.71 hours and 12.53 hours).
27. 53-10-MS81. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked over 12 hours for the day; (12.64 hours, 12.36, 12.68, 12.11, 12.29, 12.49, 12.71, 12.73, 12.55, 13.85, 13.09, 13.29, 12.75, 12.68, 12.74, 12.96, 12.48 and 12.50 hours.)
28. 53-10-MS67. Formal A. The 2.16 hours of AWOL is hereby changed to 2.16 hours of sick leave.
29. 53-10-MS70. Formal A. Management said that they were going to punish this PTF Carrier by starting him at 9:30am each day. Resolved; Grievant is awarded a day of annual leave of his choice.
30. 53-10-MS72. Formal A. Grievant will be treated with dignity and respect. Work performance will be discussed off the workroom floor and will be in private.
31. 53-10-MS103. Formal A. Grievant will be treated with dignity and respect.
32. 53-11-MS102. Formal A. The three 1017-B entries (unauthorized overtime) are hereby deleted from the Grievant's 1017-B log.
33. 53-10-MS106. Informal A. The four 1017-B entries (unauthorized overtime) are hereby deleted from the Grievant's 1017-B log (10 units, 12 units, 9 units and 17 units.)
34. 53-10-MS104. Informal A. The three 1017-B entries (unauthorized overtime) are hereby deleted from the Grievant's 1017-B log.
35. 53-10-MS96. Informal A. The four 1017-B entries (unauthorized overtime) are hereby deleted from the Grievant's 1017-B logs.
36. 53-11-MS34. Formal A. REMOVAL (TE) alleging a failure to deliver an express mail piece by noon (1342) is reduced to a Letter of Warning.

37. 53-11-MS48. Informal A. 7 DAY SUSPENSION alleging 30 minutes of unauthorized overtime is rescinded.
38. 53-11-MS44. Informal A. Letter of Warning alleging 96 units of unauthorized overtime is rescinded.
39. 53-11-MS40. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
40. 53-11-MS47. Informal A. Letter of Warning alleging poor attendance is reduced to 9 months in OPF.
41. 53-11-MS47A. Informal A. Letter of Warning alleging unauthorized overtime is rescinded and the 1017-B entry is deleted from the Grievant's 1017-B log.
42. 53-11-MS33. Informal A. Letter of Warning alleging unsafe work performance is reduced to a discussion.
43. 53-11-MS18. Formal A. The following full time regulars are hereby paid an additional 50 percent for all time worked over 12 hours for the day; (12.12 hours, 12.82, 12.65, 13.00, 12.03, 12.88, 12.70, 13.69, 12.32, 12.24, 13.40, 13.18, 13.60, 12.96, 12.54, 13.59, 12.37, 12.49, 12.71, 12.91, 12.55, 13.46 and 12.53 hours.)
44. 53-11-MS16. Formal A. The following full time regulars are hereby paid an additional 50 percent for all time worked over 12 hours for the day; (14.99 hours, 12.22, 12.16, 12.19, 12.18, 14.12 and 13.95 hours.)
45. 53-11-MS22. Formal A. The following full time regulars are hereby paid an additional 50 percent for all time worked over 12 hours for the day; (12.21 hours, 12.18, 12.12, 12.11, and 12.42 hours.)
46. 53-11-MS20. Formal A. The following full time regulars are hereby paid an additional 50 percent for all time worked over 60 hours for the week; (65.20 hours.)
47. 53-10-MS104. Formal A. All 1017-B entries (unauthorized overtime) for the one month and 4 day period cited in this grievance are hereby deleted from the Grievant's 1017-B log.
48. 53-11-MS36. Formal A. ESCALATING REMEDY. The following PTF's are hereby paid an additional 75 percent for all hours worked beyond 11 and a

half hours for the day plus a lump sum of \$80.00 each; (13.00 hours and 12.32 hours).

49. 53-11-MS37. Formal A. ESCALATING REMEDY. Management worked TE's over the 11 and a half hour maximum for a day. The following TE's are hereby awarded an additional 50 percent for all time worked over 11 and a half hours (12.59 hours and 12.98 hours.)

50. 53-11-MS32. Formal A. Henceforth, management will not require a City Letter Carrier on a park and loop route or foot deliveries to carry a fourth bundle. Management will comply with the third bundle settlement Q98N-4Q-C 00189552 (M-01663) and M-01697 dated November 24, 2008.

51. 53-11-MS12. Formal A. The 1017-B entry (unauthorized overtime) for 92 units is hereby deleted from the Grievant's 1017-B log.

52. 53-10-MS100. Formal A. The four 1017-B entries (unauthorized overtime) are hereby deleted from the Grievant's 1017-B log.