

POTOMAC

1. 54-11-RW004. Formal A. REMOVAL alleging that the Grievant placed holiday cards in mail receptacles without postage is reduced to a 14 DAY PAPER SUSPENSION.
2. 54-11-RW003. Formal A. REMOVAL alleging that the Grievant worked over 12 hours and brought back mail after 11:00pm without a 3996 submitted and missed 7 MSP scans is reduced to a 7 DAY PAPER SUSPENSION. (This was the first day on the route and after a holiday.)
3. 54-11-RW001. STEP B. EMERGENCY SUSPENSION alleging that keeping the Grievant on duty could result in damage to USPS property, loss of mail or funds due to the Grievant working over 12 hours and bringing back mail after 11:00pm without a 3996 submitted and missing 7 MSP scans is rescinded and the Grievant is hereby paid for all time he was placed in a LWOP status. (This was the first day on the route and after a holiday.)
4. 54-11-VW09. Informal A. 14 DAY SUSPENSION alleging that the Grievant brought back mail stating that he could not work any more overtime on this day is reduced to a Letter of Warning and further reduced from two years to 6 months in the Grievant's OPF.
5. 54-10-JYG09. Informal A. 7 DAY SUSPENSION alleging poor attendance is rescinded.
6. 54-11-RW038. Informal A. 7 DAY SUSPENSION alleging 51 units of unauthorized overtime is reduced to a discussion.
7. 54-11-RW060. Informal A. 7 DAY SUSPENSION alleging 75 units of unauthorized overtime is reduced to a discussion.
8. 54-11-KA12. Informal A. 7 DAY SUSPENSION alleging poor attendance is reduced to a Letter of Warning and further reduced to one year in the Grievant's OPF and will not be cited as a prior element in any subsequent discipline unless the charge is "Poor attendance."
9. 54-11-VW11. Informal A. 7 DAY SUSPENSION alleging poor attendance

is rescinded.

10. 54-11-RW020. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime/Misuse of Postal funds is rescinded prior to the Informal A meeting.

11. 54-10-RW215. Informal A. Letter of Warning alleging a failure to deliver International express mail by 3:00pm is reduced to a discussion.

12. 54-11-RW016. Informal A. Letter of Warning alleging 97 units of unauthorized overtime is rescinded.

13. 54-10-RW212. Informal A. Letter of Warning alleging that the Grievant failed to deliver a restricted delivery certified properly is reduced to 6 months in OPF.

14. 54-11-VW06. Informal A. Letter of Warning alleging one hour of unauthorized overtime is reduced to 6 months in OPF.

15. 54-10-KA32. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.

16. 54-11-KA11. Informal A. Letter of Warning alleging 50 units of unauthorized overtime is rescinded.

17. 54-11-KA10. Informal A. Letter of Warning alleging 40 units of unauthorized overtime is reduced to a discussion.

18. 54-10-RW214. Informal A. Letter of Warning alleging a failure to deliver express mail by noon is reduced to 4 months in OPF.

19. 54-10-RW213. Informal A. Letter of Warning alleging a failure to deliver three International express mail pieces by 3:00pm is reduced to 4 months in OPF.

20. 54-11-RW065. Informal A. Letter of Warning alleging unauthorized overtime is rescinded prior to the Informal A meeting.

21. 54-11-VW08. Informal A. Letter of Warning alleging a failure to scan two MSP barcodes is reduced to a discussion.

22. 54-10-RW188. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.

23. 54-11-VW07. Informal A. Letter of Warning alleging 43 units of unauthorized overtime is reduced to 6 months in OPF.

24. 54-11-KA4. Formal A. Letter of Warning alleging 37 units of unauthorized overtime is rescinded.
25. 54-11-RW005. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 12 hours for the day (12.63 hours, 12.59, 12.82, 12.53, 13.15, 12.83, 12.44, 12.70, 13.13, 12.93, 12.37, 14.56, 12.40, 13.08, 12.36, 12.65, 12.95, 12.16, 12.28 and 12.37 hours.)
26. 54-11-RW008. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (11.78 hours.)
27. 54-10-RW221. Informal A. Management violated Article 8 Section 5G (overtime rules). Two NON-ODL's are hereby paid an additional 250 percent for 84 units and 36 units respectively and an ODL is hereby paid 1.20 hours of overtime.
28. 54-10-RW202. Informal A. Management violated Article 8 Section 5G (overtime rules). Three NON-ODL's are hereby paid an additional 250 percent for 55 units, 1.06 hours and 1.67 hours respectively and 4 ODL's are hereby paid a total of 3.28 hours of overtime.
29. 54-10-RW201. Informal A. Management violated Article 8 Section 5G (overtime rules). A NON-ODL is hereby paid an additional 250 percent for 58 units and an ODL is hereby paid 58 units of overtime.
30. 54-10-RW220. Informal A. Management violated Article 8 Section 5G (overtime rules). A NON-ODL is hereby paid an additional 250 percent for 1.07 hours and an ODL is hereby paid 1.07 hours of overtime.
31. 54-10-RW228. Informal A. Management violated Article 8 Section 5G (overtime rules). A NON-ODL is hereby paid an additional 250 percent for 1.00 hour and an ODL is hereby paid 1.00 hour of overtime.
32. 54-10-RW196. Informal A. Management violated Article 8 Section 5G (overtime rules). Two NON-ODL's are hereby paid an additional 250 percent for 1.00 hour and 1.00 hour respectively and an ODL is hereby paid a total of 2 hours of overtime.
33. 54-10-RW197. Informal A. Management violated Article 8 Section 5G

(overtime rules). Three NON-ODL's are hereby paid an additional 250 percent for 75 units, 52 units and 1.38 hours respectively and 2 ODL's are hereby paid a total of 2.65 hours of overtime.

34. 54-10-RW200. Informal A. Management violated Article 8 Section 5G (overtime rules). Two NON-ODL's are hereby paid an additional 250 percent for 1.19 hours and 1.19 hours respectively and 2 ODL's are hereby paid a total of 2.38 hours of overtime.

35. 54-10-RW222. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (11.90 hours.)

36. 54-11-RW059. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (13.19 hours.)

37. 54-11-RW052. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (12.05 hours.)

38. 54-11-RW054. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (12.45 hours.)

39. 54-11-RW056. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (12.12 hours.)

40. 54-11-RW043. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (11.99 hours.)

41. 54-11-RW069. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (11.91 hours.)

42. 54-10-RW195. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (12.50 hours.)

43. 54-11-RW006. Informal A. ESCALATING REMEDY. The following TE is

hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (13.18 hours.)

44. 54-11-RW068. Informal A. ESCALATING REMEDY. The following TE's are hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (11.62 hours and 12.08 hours.)

45. 54-11-RW007. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 60 hours for the week (62.58 hours, 64.40, 61.72 hours, 64.32, 63.27, 63.49, 63.82, 63.99, 62.80, 61.44, 63.72, 63.23, and 62.78 hours.)

46. 54-11-RW026. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

47. 54-11-RW015. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

48. 54-10-RW230. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

49. 54-10-RW229. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

50. 54-11-RW021. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

51. 54-11-RW025. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind

the discipline issued.

52. 54-11-RW030. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

53. 54-11-RW024. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

54. 54-11-RW034. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

55. 54-11-RW040. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

56. 54-11-RW032. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

57. 54-11-RW036. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

58. 54-11-RW037. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

59. 54-11-RW019. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind

the discipline issued.

60. 54-10-RW208. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

61. 54-11-RW048. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

62. 54-11-RW017. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

63. 54-11-RW047. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

64. 54-11-RW046. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

65. 54-11-RW045. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

66. 54-11-RW044. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

67. 54-11-RW049. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind

the discipline issued.

68. 54-11-RW039. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

69. 54-11-RW041. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

70. 54-11-RW042. Informal A. We were seeking an escalating remedy due to management's failure to provide information to the Union within 24 hours. We withdrew this grievance when management agreed to rescind the discipline issued.

71. 54-10-RW159. Formal A. ESCALATING REMEDY. Grievant is hereby paid an additional 200 percent for 1.83 hours. (This T-6 Carrier was not allowed to work at least 8 hours on one of the routes on their string.)

72. 54-10-RW157. Formal A. ESCALATING REMEDY. Grievant is hereby paid an additional 200 percent for 96 units. (This T-6 Carrier was not allowed to work at least 8 hours on one of the routes on their string.)

73. 54-10-RW156. Formal A. ESCALATING REMEDY. Grievant is hereby paid an additional 200 percent for 1.52 hours. (This T-6 Carrier was not allowed to work at least 8 hours on one of the routes on their string.)

74. 54-10-RW211. Informal A. Henceforth, management will cease and desist instructing Carriers to bundle their accountable mail and leave the bundles on the table next to the accountable cage. None of these Carriers will be held responsible for any of their accountable mail on any day management instructed them to leave their accountable mail on the table next to the accountable cage. Management will ensure that these Carriers will be properly cleared on PS form 3867.

75. 54-11-KA7. Informal A. We withdrew the grievance when management changed the 8 hours of LWOP to 8 hours of sick leave.

76. 54-11-KA13. Informal A. Management agrees to treat all Carriers equal

and fair when enforcing all of the Postal rules and policies.

77. 54-11-KA14. Informal A. Management will cease and desist violating the information request policy

78. 54-11-VW02. Informal A. Grievant will be allowed to review the file being kept on her and management will discard all items that should not be in her file. (Note* We are challenging these duplicate files. We are taking the position that only one OPF should be kept and that file is in Greensboro, NC.)

79. 54-10-RW113. Formal A. Henceforth, management will make every effort to make each ODL Carrier, that has the same nonscheduled day, equitable during the course of the quarter while still following the mandates of equitability for the unit.

80. 54-11-KA1. Formal A. Management will cease and desist from instructing Carriers not to perform their office duties (checking forwards, pulling holds, etc.) Carriers will be given the time it takes to complete office duties.

81. 54-11-KA5. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

82. 54-10-RW227. Informal A. Management will cease and desist performing craft work.

83. 54-10-RW206. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for failing to provide information to the Union within 24 hours. This is consistent with hundreds of prior settlements including STEP B decisions.

84. 54-10-RW207. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for failing to provide information to the Union within 24 hours. This is consistent with hundreds of prior settlements including STEP B decisions.

85. 54-10-RW185. Informal A. Grievant is hereby paid 50 units of penalty pay due to management carrying express mail.

86. 54-11-KA6. Informal A. The 8 hours of LWOP is hereby changed to 8 hours of sick leave.

87. 54-10-RW204. Informal A. All 1017-B entries (unauthorized overtime) are hereby deleted from the Grievant's 1017-B log.
88. 54-10-RW209. Informal A. All 1017-B entries (unauthorized overtime) are hereby deleted from the Grievant's 1017-B log.
89. 54-10-RW184. Informal A. Grievant is hereby paid 50 units of penalty pay due to management carrying express mail.
90. 54-10-RW183. Informal A. Grievant is hereby paid 50 units of overtime pay due to management carrying express mail.
91. 54-11-RW013. Informal A. Management will cease and desist the practice of enclosing expunged discipline or anything other than the final modified disciplinary action(s) still on file when issuing discipline.
92. 54-10-RW219. Informal A. ESCALATING REMEDY. Grievant is hereby paid an additional 200 percent for 1.00 hour. (This T-6 Carrier was not allowed to work at least 8 hours on one of the routes on their string.)
93. 54-10-RW226. Informal A. Management will treat the Grievant with dignity and respect.
94. 54-11-KA2. STEP B. 14 DAY SUSPENSION alleging an inaccurate 3996 and misuse of Postal funds because of this allegation is rescinded.
95. 54-11-KA27. Formal A. 7 DAY SUSPENSION alleging a failure to return from the street by 1800 (1803) is rescinded.
96. 54-11-KA26. Formal A. 7 DAY SUSPENSION alleging a failure to return from the street by 1800 (1885) is reduced to 6 months in OPF.
97. 54-11-KA29. Formal A. 7 DAY SUSPENSION alleging a failure to return from the street by 1800 (1876) is reduced to 3 months in OPF.
98. 54-11-VW15. Formal A. 7 DAY SUSPENSION alleging a failure to return from the street by 1800 (1814) is rescinded.
99. 54-11-RW033. Informal A. Letter of Warning alleging that the Grievant collated FSS with shoppers is rescinded.
100. 54-11-RW031. Informal A. Letter of Warning alleging that the Grievant failed to scan the MSP points is rescinded.
101. 54-11-RW029. Informal A. Letter of Warning alleging that the Grievant failed to scan 3 MSP points is rescinded.

102. 54-11-JYG02. Informal A. Letter of Warning alleging that the Grievant failed to scan 2 MSP points is rescinded.
103. 54-11-RW014. Informal A. Letter of Warning alleging that the Grievant failed to scan 7 MSP points is rescinded.
104. 54-11-RW011. Informal A. Letter of Warning alleging unauthorized overtime (authorized thru 8:30pm but ended tour at 9:40pm) is rescinded.
105. 54-11-RW023. Informal A. Letter of Warning alleging that the Grievant failed to scan 4 MSP points is rescinded.
106. 54-11-RW018. Informal A. Letter of Warning alleging unauthorized overtime (authorized thru 8:30pm but ended tour at 9:22pm) is rescinded.
107. 54-11-RW071. Informal A. Letter of Warning alleging that the Grievant cased FSS is reduced to a discussion.
108. 54-11-RW062. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.
109. 54-11-KA28. Informal A. Letter of Warning alleging that the Grievant failed to return from the street by 1800 (1832) is reduced to a discussion.
110. 54-10-RW189. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.
111. 54-11-RW035. Informal A. Letter of Warning alleging unauthorized overtime (authorized thru 8:00pm but ended tour at 8:23pm) is reduced to a discussion.
112. 54-11-VW04. Formal A. Letter of Warning alleging poor attendance is reduced to 6 months in OPF.
113. 54-11-KA19. Informal A. Letter of Warning alleging that the Grievant failed to scan all of the MSP points is reduced to a discussion.
114. 54-11-KA23. Informal A. Letter of Warning alleging that the Grievant failed to scan all of the MSP points is reduced to 6 months in OPF and will not be cited as a prior element in any subsequent discipline, unless the charge is "Failure to scan MSP points."
115. 54-11-KA21. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.
116. 54-11-KA22. Informal A. Letter of Warning alleging that the Grievant

left a sleeper in the case is reduced to a discussion.

117. 54-11-KA20. Informal A. Letter of Warning alleging that the Grievant was talking on a cell phone while casing is reduced to a discussion.

118. 54-11-KA16. Informal A. Letter of Warning alleging that the Grievant left a sleeper in the case is reduced to a discussion.

119. 54-11-KA13. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.

120. 54-11-JYG03. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.

121. 54-11-KA13. Informal A. Letter of Warning alleging poor attendance is reduced to 7 months in OPF that not be cited as a prior element in any subsequent discipline, unless the charge is "Poor attendance."

122. 54-11-KA9. Informal A. Letter of Warning alleging unauthorized overtime is reduced to a discussion.

123. 54-11-JYG01. Informal A. Letter of Warning alleging unauthorized overtime (2.29 hours) is reduced to a discussion.

124. 54-11-KA33. Informal A. Letter of Warning alleging unauthorized overtime (78 units) is rescinded.

125. 54-11-VW05. Informal A. Letter of Warning alleging that the Grievant failed to scan all of the MSP points is reduced to a discussion.

126. 54-11-VW10. Informal A. Letter of Warning alleging that the Grievant failed to deliver an express mail piece by noon is rescinded.

127. 54-11-RW009. STEP B. Four ODL's are hereby awarded a total of \$1,586.06 due to inequitable distribution of overtime.

128. 54-11-VW19. Formal A. Management will not falsify clockrings. Grievant is hereby paid an additional 50 units.

129. 54-11-RW080. Formal A. ESCALATING REMEDY. Management will pay \$150.00 to the charity of the Union's choice due to management failing to meet at Formal A.

130. 54-11-RW081. Formal A. Management violated Article 8 Section 5G (overtime rules). A NON-ODL is hereby paid an additional 250 percent for 71 units and an ODL is hereby paid 71 units of overtime.

131. 54-11-VW17. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

132. 54-11-RW070. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 60 hours for the week (60.98 hours, 60.33, 61.93 hours, 63.19, 62.15, 60.48, and 61.25 hours.)

133. 54-11-RW057. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 60 hours for the week (61.88 hours, 62.56, and 60.25 hours.)

134. 54-11-RW072. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 60 hours for the week (60.98 hours, 60.69, 61.43 hours, 60.28, 60.70 and 61.24 hours.)

135. 54-11-RW057. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 60 hours for the week (60.77 hours, 60.50, and 61.54 hours.)

136. 54-11-RW076. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (11.76 hours.)

137. 54-11-RW075. Informal A. ESCALATING REMEDY. The following TE is hereby paid an additional 50 percent for all time worked beyond 11 and a half hours for the day (11.61 hours.)

138. 54-11-RW073. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 12 hours for the day (12.13 hours, 12.03, 12.02, 12.76, and 12.15 hours.)

139. 54-11-RW078. Informal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for failing to provide

information to the Union within 24 hours. This is consistent with hundreds of prior settlements including STEP B decisions.

140. 54-11-RW083. Formal A. Management will not falsify clockrings.

141. 54-11-RW012. Informal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

142. 54-11-RW050. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for failing to provide information to the Union within 24 hours. This is consistent with hundreds of prior settlements including STEP B decisions.

143. 54-11-RW051. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for failing to provide information to the Union within 24 hours. This is consistent with hundreds of prior settlements including STEP B decisions.

144. 54-11-RW053. Formal A. ESCALATING REMEDY. Management will pay the charity of the Union's choice \$600.00 for failing to provide information to the Union within 24 hours. This is consistent with hundreds of prior settlements including STEP B decisions.

145. 54-11-KA3. Formal A. Management will cease and desist telling Carriers not to check forwards or pull hold mail from the case (In an effort to try and make their numbers look better at the expense of service.)

146. 54-11-VW14. Formal A. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

147. 54-11-KA8. STEP B. Management locked the Grievant in the Post Office after ending his tour at night and then issued a Letter of Demand to the Grievant when the alarm went off and the County Police False Alarm Center billed the Post Office \$125.00. Resolved; The Letter of Demand for

\$125.00 is hereby rescinded.

148. 54-10-GAB04. Formal A. Management will cease and desist demanding evidence for sick calls unless the situation fall under the following; A Carrier who is given an undesirable task and then falls out sick can be required to provide documentation for the sick leave requested. A Carrier who requests annual leave, and is denied, and then calls in sick on that date can be required to provide documentation for the sick leave requested. A Carrier who has an obvious pattern of sick leave can be required to provide documentation for the sick leave requested. An example of an obvious pattern is calling in sick 7 Saturdays during the year. Any Carrier who calls in sick for more than 3 consecutive workdays must provide documentation for the sick leave requested.

149. 54-11-RW067. Informal A. Henceforth, management will cease and desist instructing Carriers to bundle their accountable mail and leave the bundles on the table next to the accountable cage. None of these Carriers will be held responsible for any of their accountable mail on the day in question. Management will ensure that these Carriers will be properly cleared on PS form 3867.

150. 54-11-VW03. Formal A. Grievant is hereby paid one hour of overtime due to management prohibiting the Grievant from working 8 hours on his assignment.

151. 54-11-RW061. Informal A. Management will show the FSS video to all Carriers who were nonscheduled. All Carriers who are off at future Service Talks will be given a make-up Service Talk when they return.

152. 54-11-RW064. Informal A. Henceforth, management will cease and desist instructing Carriers to bundle their accountable mail and leave the bundles on the table next to the accountable cage. None of these Carriers will be held responsible for any of their accountable mail on the day in question. Management will ensure that these Carriers will be properly cleared on PS form 3867.

153. 54-11-RW027. Informal A. Management will redo the Overtime Desired List and this time they will comply with the National Agreement.

154. 54-11-RW058. Informal A. ESCALATING REMEDY. Management agrees to a recommitment of prior agreements and post a sign on both time clocks when the Station is maximized to the point of penalty or 12 hours. Management will pay a charity of the Union's choice \$25.00.

155. 54-11-RW065. Informal A. Henceforth, management will cease and desist instructing Carriers to bundle their accountable mail and leave the bundles on the table next to the accountable cage. None of these Carriers will be held responsible for any of their accountable mail on the day in question. Management will ensure that these Carriers will be properly cleared on PS form 3867.

156. 54-11-JYG02. Informal A. The 1017-B entry (unauthorized overtime) for 2.29 hours is hereby deleted from the Grievant's 1017-B log.

157. 54-11-KA24. Formal A. The 1017-B entry (unauthorized overtime) is hereby deleted from the Grievant's 1017-B log.

158. 54-11-RW063. Informal A. Henceforth, management will cease and desist instructing Carriers to bundle their accountable mail and leave the bundles on the table next to the accountable cage. None of these Carriers will be held responsible for any of their accountable mail on the day in question. Management will ensure that these Carriers will be properly cleared on PS form 3867.

159. 54-11-RW010. Informal A. The AWOL charge is hereby removed from the Grievant's 3971 and 3972.