

PIKE ANNEX

1. 52-2011-MC1. Formal A. REMOVAL for failing to report a vehicle accident is reduced to a 7 DAY PAPER SUSPENSION.
2. 52-2010-TA37. STEP B. 7 DAY SUSPENSION alleging that the Grievant falsified his 3996 is reduced to a Letter of Warning and further reduced from two years to 18 months in OPF.
3. 52-2010-TA13. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
4. 52-2010-MC69. Informal A. Letter of Warning alleging poor attendance is reduced to 3 months in OPF.
5. 52-2010-MC61. STEP B. Letter of Warning alleging an Expansion of Street Time is reduced to a discussion.
6. 52-2010-MC60. Formal A. Letter of Warning alleging that the Grievant failed to use turn signals several times is rescinded.
7. 52-2010-MC54. STEP B. Letter of Warning alleging an Expansion of Street Time is reduced to one year in OPF.
8. 52-2010-TA35. STEP B. Letter of Warning alleging that the Grievant left the office to deliver parcels without authorization will remain in the Grievant's OPF for two years.
9. 52-2010-TA6. STEP B. Letter of Warning alleging an Expansion of Street Time is reduced to one year in OPF.
10. 52-2011-TA06. Informal A. Management will cease and desist failing to put a date on the top left hand corner of discipline letters.
11. 52-2010-TA30. Informal A. The 1017-B entry (unauthorized overtime) for 88 units is hereby deleted from the Grievant's 1017-B log.
12. 52-2010-TA34. Informal A. The 1017-B entry (unauthorized overtime) for 1.38 hours is hereby deleted from the Grievant's 1017-B log.
13. 52-2010-TA33. Informal A. The 1017-B entry (unauthorized overtime) for 55 units is hereby deleted from the Grievant's 1017-B log.
14. 52-2010-MC59. Formal A. The 1017-B entry (unauthorized overtime) for

- 1.01 hours is hereby deleted from the Grievant's 1017-B log.
15. 52-2010-MC70. Formal A. The FMLA request is hereby approved.
16. 52-2010-MC81. Informal A. Grievant wanted 32 hours of vacation leave to be converted to LWOP. Grievance was withdrawn when management agreed to the request.
17. 52-2010-MC73. Formal A. The 120 hours of annual leave is hereby changed to 120 hours of sick leave.
18. 52-2010-MC68. Informal A. The 1017-B entry (unauthorized overtime) for 30 units is hereby deleted from the Grievant's 1017-B log.
19. 52-2010-MC47. Formal A. The 1017-B entry (unauthorized overtime) for 1.88 hours is hereby deleted from the Grievant's 1017-B log.
20. 52-2010-MC52. STEP B. The 1017-B entry (unauthorized overtime) for 24 units is hereby deleted from the Grievant's 1017-B log.
21. 52-2010-MC67. Informal A. The 1017-B entry (unauthorized overtime) for 83 units is hereby deleted from the Grievant's 1017-B log.
22. 52-2010-MC74. Formal A. The 1017-B entry (unauthorized overtime) for 51 units is hereby deleted from the Grievant's 1017-B log.
23. 52-2010-TA29. Formal A. The 1017-B entry (unauthorized overtime) for 50 units is hereby deleted from the Grievant's 1017-B log.
24. 52-2010-MC72. Formal A. The 1017-B entry (unauthorized overtime) for 1.45 hours is hereby deleted from the Grievant's 1017-B log.
25. 52-2010-TA38. Formal A. Any Shop Steward will clock on and immediately complete a Union time request sheet and present this to their supervisor who will sign it and give a copy to the Shop Steward(s) immediately. The Shop Steward(s) will stay on Union time until they are completed with their duties. Management can terminate the Union time, but must call Lakhjit Dheman who will call Kenneth Lerch and a mutually agreeable time will be worked out consistent with the spirit and intent of good-faith bargaining. This applies to Carriers on their nonscheduled days.
26. 52-2010-TA12. Formal A. Grievant is hereby paid an additional 50 percent for 1.56 hours due to artificial undertime.
27. 52-2010-MC71. Formal A. Grievant was challenging the instruction to carry multiple bundles on a mounted route citing disparate treatment.

Resolved; Grievant can submit a 3996 for the extra time these bundles will take to deliver on the street.

28. 52-2010-TA11. Formal A. Grievant is hereby paid an additional 50 percent for 95 units due to artificial undertime.

29. 52-2011-TA07. Formal A. Management will cease and desist citing and/or including discipline that has been expunged from the Grievant's OPF when management puts its packets together for STEP B.

30. 52-2011-TA06-A. Informal A. Management will cease and desist writing comments on Carrier's 3996's.

31. 52-2011-TA12. Formal A. 7 DAY SUSPENSION alleging a failure to wear the shoulder strap part of the seat belt, not using a turn signal and parking illegally on a yellow line is reduced to a Letter of Warning.

32. 52-2011-MC6. Formal A. Letter of Warning alleging a failure to bump off the part of the route as instructed is reduced to a discussion.

33. 52-2011-MC13. Informal A. Letter of Warning alleging 15 units of unauthorized overtime is reduced to one month and 15 days in OPF.

34. 52-2011-MC9. STEP B. Letter of Warning alleging that the Grievant did not report an injury timely and failed to perform work safely is rescinded.

35. 52-2011-TA09. STEP B. Letter of Warning alleging that the Grievant left two sleepers in the case is reduced to one year in OPF.

36. 52-2011-MC2. STEP B. Letter of Warning alleging a failure to deliver an International Express piece by 3:00pm is reduced to 6 months in OPF.

37. 52-2011-TA17. Informal A. Letter of Warning alleging 1.09 hours of unauthorized overtime is reduced to a discussion.

38. 52-2011-TA23. Informal A. Letter of Warning alleging three sleepers left in the case is reduced to a discussion.

39. 52-2011-MC4. STEP B. Two ODL's are hereby awarded a total of \$1,048.50 due to inequitable distribution of overtime.

40. 52-2011-MC10. Formal A. The controversion letter against the Grievant's CA-1 is hereby rescinded.

41. 52-2010-MC65. STEP B. The Grievant was sent a "Documentation of Extended Absence" letter for absences in which FMLA coverage was sought. Grievance sustained. Management is directed to adhere to the

guidelines in the ELM.

42. 52-2011-MC7. Formal A. The street time is hereby changed to 5 hours and 50 minutes.

43. 52-2011-MC5. Formal A. The 1017-B entry (unauthorized overtime) for 46 units is hereby deleted from the Grievant's 1017-B log.

44. 52-2011-TA02. STEP B. The 1017-B entry (unauthorized overtime) for 67 units is deemed proper. (Grievant failed to provide a reason for needing the additional time.)

45. 52-2011-TA04. STEP B. Management is ordered to cease and desist violating the local call-back policy. Carrier's unable to complete their assignments in the allotted time will call back by 3:00 pm or as soon as they become aware that they will be unable to complete their assignment in the authorized time. Supervisor's will inform the carrier to carry the mail or bring the mail back to the Post Office. If the instruction is to carry the mail, inherent in that instruction is that the time used to carry the mail will be authorized, unless the Carrier does not have a reason for requesting the additional time.

46. 52-2011-TA08. STEP B. The Union was requesting that management destroy all duplicate files and only keep the OPF which is kept in Greensboro, NC. Grievance denied. The Union failed to prove that management was keeping duplicate files.

47. 52-2011-TA05. STEP B. The Union alleged a violation of Article 41 Section 1C4 when a Work/Assignment Carrier worked three hours on PEG. Grievance denied.