

# **MONTGOMERY VILLAGE**

1. 79-10-CC1046. Formal A. 14 DAY SUSPENSION alleging that the Grievant was carrying the mail in an unsafe manner and was injured is reduced to a Letter of Warning and further reduced from two years to 18 months in OPF.
2. 79-11-VF04. Informal A. Letter of Warning alleging poor attendance is reduced to one year in OPF.
3. 79-11-VF03. Informal A. Letter of Warning alleging that the Grievant delivered express mail after 12 noon (1514) is rescinded.
4. 79-11-VF36. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
5. 79-11-CC1050. Formal A. Five ODL Carriers will receive a total of \$2031.75 due to inequitable distribution of overtime.
6. 79-11-CC1048. Formal A. Grievance settlements involving a pay adjustment will be processed within 7 workdays. Pay adjustments will be immediately provided to the steward. Grievant will receive payment within 3 pay periods or an additional 25 percent of the settlement will be paid.
7. 79-11-CC1049. Informal A. In a Floor Talk management stated that any person involved in an "At Fault" vehicle accident will be grounds for immediate termination. Resolved; There is no rule, regulation, handbook, manual or contractual provision that states an employee involved in an at-fault accident will be immediately terminated from the Postal Service. Any decision to impose discipline, including removal, will be made on a case by case basis following a thorough investigation. This settlement will be posted on the time clock.
8. 79-11-VF01. Informal A. When Carriers request changes on case labels, management will take action on Edit Sheets monthly. Edit Sheets are to be maintained and signed off on every month by the regular Carrier and management.

9. 79-10-VF41. Formal A. The supervisor was observed performing a burn out that resulted in smoking tires. This was reported on a PS 1767. Resolved; The manager will instruct the supervisor of the need for safe driving practices when exiting the Postal parking lot.
10. 79-10-CC1042. Formal A. Management failed to post the overtime hours for the quarter. Resolved; The hours were provided at the grievance meeting.
11. 79-10-CC1045. Informal A. The 1017-B entry (unauthorized overtime) for 62 units is hereby removed from the Grievant's 1017-B log.
12. 79-10-CC1044. Informal A. Three Carriers will be trained to do the AM and PM and Saturday collection assignment.
13. 79-10-VF42. Informal A. 1571's not being utilized. Resolved; Curtailment of mail should be noted on form 1571 which will be made available to Carriers at the supervisors desk.
14. 79-10-VF40. Informal A. PS form 1767 will be made readily available for all employees as stated in the M-41 handbook.
15. 79-10-VF21. Formal A. Grievant, a T-6, is hereby paid a lump sum of \$86.25 due to management working him off his bid assignment for 7.41 hours.
16. 79-10-VF39. Informal A. All regular Carriers will have rotating days off and a nonscheduled day indicated on the Carrier schedule.
17. 79-10-VF36. Informal A. Management will inform Carriers of 1017-B entries (unauthorized overtime) and will document remarks from said Carriers when entered in the 1017-B book.
18. 79-11-CC1047. Informal A. Letter of Warning alleging poor attendance is rescinded.
19. 79-11-VF06. Formal A. Letter of Warning alleging a sleeper left in the case is reduced to a discussion.
20. 79-11-VFCC1062. Formal A. Letter of Warning alleging a sleeper left in the case is reduced to a discussion.
21. 79-11-VF05. Informal A. Management violated Article 8 Section 5G (overtime rules). The NON-ODL is hereby paid an additional 150 percent for 50 units and an ODL is hereby paid 50 units of overtime.
22. 79-11-VF02. Formal A. Eighteen Carriers signed a statement regarding their receipt of HOLD and COA notices at least 24 hours following the effective date of those notices. Resolved; Management will process and distribute to Carriers, HOLD and COA notices on a daily basis, without delay.