

# **MAIN OFFICE ROCKVILLE**

1. 50-11-SL28. Informal A. (TE) REMOVAL for slipping on the ice is reduced to a discussion.
2. 50-11-SL01. Informal A. Letter of Warning alleging a failure to deliver express mail by noon is reduced to 3 months in the Grievant's OPF.
3. 50-10-GA61. Informal A. Letter of Warning alleging unauthorized overtime (1.44 hours) is reduced to one year in the Grievant's OPF.
4. 50-10-GA62. Informal A. Letter of Warning alleging a failure to hit the hot case on the way to street duties is reduced to a discussion.
5. 50-10-SL65. Informal A. Letter of Warning alleging a failure to scan the barcode on a collection box. Grievant (a TE) resigned.
6. 50-10-SL115. Formal A. Letter of Warning alleging unauthorized overtime (50 units) is reduced to a discussion.
7. 50-10-GA28. Formal A. Management denied Light Duty. Resolved; 8 hours of sick leave and 4 hours of annual leave is hereby credited back to the Grievant's leave account.
8. 50-11-SL04. Informal A. The 48 hours of AWOL is hereby changed to 15.49 hours of SLDC, 5.66 hours of annual leave and 26.85 hours of LWOP.
9. 50-10-SL173. Informal A. Station Manager Theresa Hunt will apologize to the Grievant and will treat the Grievant with dignity and respect.
10. 50-10-SL114. Informal A. 204B Henrietta Ford will apologize to the Grievant and will treat the Grievant with dignity and respect.
11. 50-10-SL102. Informal A. 204B Henrietta Ford will apologize to the Grievant and will treat the Grievant with dignity and respect.
12. 50-10-GA46. Formal A. Grievant is hereby paid 78 units of overtime due to management violating the Work/Assignment MOU.
13. 50-10-SL64. Formal A. Management will treat the Grievant with professional courtesy when the Grievant calls back to inform management that they cannot complete their assignment in the allotted time.

14. 50-11-SL33. Formal A. Removal (TE) alleging a failure to collect mail from a collection box is rescinded (The collection box was not on the run sheet.)
15. 50-11-SL45. Informal A. Removal alleging that the Grievant was driving without a seat belt on and with the door open is reduced to a 14 DAY PAPER SUSPENSION that will not be cited as a prior element in any subsequent discipline, unless the charge is "No seat belt on and door open". Note\* The Grievant has numerous prior elements of driving without a seat belt on and with the door open.
16. 50-11-SL64. Informal A. Removal (TE) alleging a failure to scan three Delivery Confirmation pieces is reduced to a discussion.
17. 50-11-SL56. Informal A. Removal alleging that the Grievant was involved in an at fault vehicle accident is reduced to a Letter of Warning and further reduced from two years to one year in OPF that will not be cited as a prior element in any subsequent discipline, unless the charge is "Vehicle Accident".
18. 50-11-SL62. Informal A. Removal (TE) alleging a failure to scan a Delivery Confirmation piece is rescinded.
19. 50-11-SL48. Informal A. 7 DAY SUSPENSION alleging a failure to case mail as instructed is rescinded.
20. 50-11-SL64. Informal A. 7 DAY SUSPENSION alleging that the Grievant missed a collection box is reduced to a Letter of Warning.
21. 50-11-SL17. Informal A. Letter of Warning alleging a missed collection box is rescinded. (Post Office was locked due to snowstorm and how late it was by the time the Grievant arrived. Grievant could not get to the box.
22. 50-11-SL44. Informal A. Letter of Warning for getting injured is rescinded.
23. 50-11-SL37. Formal A. Letter of Warning alleging 45 units of unauthorized overtime is reduced to a discussion.
24. 50-11-SL66. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is rescinded.
25. 50-11-SL36. Informal A. Letter of Warning alleging 45 units of

unauthorized overtime is reduced to a discussion.

26. 50-11-SL65. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is rescinded.

27. 50-11-SL09. Formal A. Letter of Warning alleging that the Grievant cased DPS mail is reduced to a discussion.

28. 50-11-SL21. STEP B. Letter of Warning for getting injured is rescinded.

29. 50-11-SL51. Informal A. Letter of Warning alleging poor attendance is reduced to a discussion.

30. 50-11-SL18. Informal A. Letter of Warning alleging 1.34 hours of unauthorized overtime is reduced to a discussion.

31. 50-11-SL06. Informal A. Management will ensure that there is a PM cage clerk or supervisor to clear Carriers of their accountables returning from the street. A stand-up will be given the Carriers that - PM accountables must be cleared.

32. 50-11-SL03. Informal A. The following full time regular employees worked over 12 hours, thus, violating Article 8 Section 5G2 of the National Agreement. They are hereby paid an additional 50 percent for the time worked over 12 for the day. (13.59 hours, 13.04 hours, 12.80 hours, 12.72 hours and 12.35 hours.)

33. 50-11-SL19. Informal A. The 1017-B entry (unauthorized overtime) for 14 units is hereby deleted from the Grievant's 1017-B log.

34. 50-11-SL08. Formal A. Code 782 is only to be used for Formal Training (Not to hide hours.) Regular Service/Safety Talks are a Line 21 item, and therefore, part of a Carriers regular assignment.

35. 50-11-SL27. Formal A. Code 782 is only to be used for Formal Training (Not to hide hours.) Regular Service/Safety Talks are a Line 21 item, and therefore, part of a Carriers regular assignment.

36. 50-11-SL23. Formal A. ESCALATING REMEDY. Management violated Article 8 Section 5G of the National Agreement. Therefore, the following NON-ODL is hereby paid an additional 250 percent of their base rate; 2.25 hours and three ODL's are hereby paid a total of 2.25 hours of overtime/penalty pay as applicable.

37. 50-11-SL20. Formal A. ESCALATING REMEDY. Management violated Article 8

Section 5G of the National Agreement. Therefore, the following NON-ODL is hereby paid an additional 250 percent of their base rate; 2.00 hours and four ODL's are hereby paid a total of 2.00 hours of overtime/penalty pay as applicable.

38. 50-11-SL07. Formal A. ESCALATING REMEDY. Management violated Article 5 Section 5F of the National Agreement. The following NON-ODL is hereby paid an additional 75 percent for all time worked over 10 hours for the day plus a lump sum of \$30.00 . (11.87 hours.)

39. 50-11-GA02. Formal A. ESCALATING REMEDY. Management worked two TE's over the 11 and a half hour maximum for a day. The TE's are hereby awarded an additional 50 percent for all time worked over 11 and a half hours (12.26 hours and 13.51 hours.)

40. 50-11-SL16. Formal A. ESCALATING REMEDY. Management violated Article 5 Section 5F of the National Agreement. The following NON-ODL is hereby paid an additional 75 percent for all time worked over 10 hours for the day plus a lump sum of \$30.00 . (10.41 hours.)

41. 50-11-SL05. Formal A. ESCALATING REMEDY. The following PTF is hereby paid an additional 75 percent for all hours worked beyond 11 and a half hours for the day plus a lump sum of \$80.00; (13.04 HOURS).

42. 50-11-SL12. Informal A. The 1017-B entry (unauthorized overtime) for 3 hours is hereby deleted from the Grievant's 1017-B log.

43. 50-11-SL13. Informal A. The 1017-B entry (unauthorized overtime) for 1.50 hours is hereby deleted from the Grievant's 1017-B log.

44. 50-11-SL42. Informal A. The 1017-B entry (unauthorized overtime) for 9 units is hereby deleted from the Grievant's 1017-B log.

45. 50-11-SL53. Informal A. The 1017-B entry (unauthorized overtime) for 1.43 hours is hereby deleted from the Grievant's 1017-B log.

46. 50-11-SL52. Informal A. The 1017-B entry (unauthorized overtime) for 79 units is hereby deleted from the Grievant's 1017-B log.

47. 50-11-SL41. Informal A. The 1017-B entry (unauthorized overtime) for 67 units is hereby deleted from the Grievant's 1017-B log.

48. 50-11-GA1. Formal A. The following full time regular employee worked over 12 hours, thus, violating Article 8 Section 5G2 of the National Agreement. Grievant is hereby paid an additional 50 percent for the time worked over 12 for the day. (12.48 hours)

49. 50-11-SL15. Informal A. The following full time regulars are hereby paid an additional 50 percent for all time worked beyond 60 hours for the week (64.13 hours, 60.42, 62.15 hours, 60.85, 63.85, 65.65, 61.79, 62.97, 60.92, 65.64, 64.55, 61.75, 61.62, 61.61 and 63.57 hours.)