

DIAMOND FARMS

1. 78-10-MA60. Formal A. REMOVAL alleging IMPROPER CONDUCT and failing to be regular in attendance is held in abeyance until May. Grievant will resign or retire on or before May 1. Failure to retire or resign will result in REMOVAL.
2. 78-11-MA68. Formal A. 14 DAY SUSPENSION alleging that the Grievant failed to scan two Delivery Confirmation pieces is reduced to a 10 DAY SUSPENSION and further reduced to 18 months in OPF.
3. 78-10-MA67. Formal A. 14 DAY SUSPENSION alleging that the Grievant failed to deliver an express mail piece by noon (1218) is reduced to a 7 DAY SUSPENSION and further reduced to 18 months in OPF.
4. 78-10-MA56. Formal A. Letter of Warning alleging a failure to report an accident timely is reduced to one year in OPF.
5. 78-10-MA54. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
6. 78-10-MA47. Formal A. Letter of Warning alleging poor attendance is reduced to one year in OPF.
7. 78-10-MA48. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
8. 78-10-MA49. Formal A. Letter of Warning alleging poor attendance is reduced to a discussion.
9. 78-10-MA55. Informal A. Letter of Warning alleging that the Grievant failed to deliver an express mail piece by noon is rescinded.
10. 78-10-MA65. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is reduced to a discussion.
11. 78-10-MA66. Informal A. Letter of Warning alleging a failure to scan a Delivery Confirmation piece is reduced to a discussion.
12. 78-10-MA69. Formal A. The USPS took \$40.17 from the Grievant's paycheck even though the Step B team sustained a grievance absolving the Grievant from the Letter of Demand. Resolved; A pay adjustment will be immediately processed for \$40.17. Any future debit from the Grievant's

pay will be refunded and immediately processed as a pay adjustment. Grievant will also be paid an additional amount equal to 50 percent of the dollar amount debited.

13. 78-10-MA62. Formal A. When a Shop Steward informs management that he has an Informal Step A grievance to be heard, management will attempt to meet with the Steward concerning this grievance within 3 work days or by the grievance deadline.

14. 78-11-MA04. Formal A. 14 DAY SUSPENSION alleging that the Grievant failed to follow instructions because she got injured is rescinded.

15. 78-11-MA05. Formal A. Letter of Warning alleging a failure to scan a C.O.D./Delivery Confirmation piece is reduced to one year in OPF.

16. 78-11-MA01. Informal A. Letter of Warning alleging a failure to properly handle a Signature Confirmation piece is reduced to one year in OPF.

17. 78-11-MA02. STEP B. Letter of Warning alleging a failure to scan an express mail piece by noon is reduced to a discussion.

18. 78-11-MA12. Informal A. Letter of Warning alleging a failure to work scheduled overtime is reduced to ten months in OPF.

19. 78-11-MA17. Informal A. Letter of Warning alleging poor attendance is rescinded.

20. 78-11-MA15. Informal A. Letter of Warning alleging poor attendance is reduced to 6 months in OPF.

21. 78-11-MA14. Informal A. Letter of Warning alleging poor attendance is reduced to 6 months in OPF.

22. 78-11-MA16. Informal A. Letter of Warning alleging poor attendance is rescinded.

23. 78-11-MA03. Formal A. Seven ODL's are hereby awarded a total of \$2,402.78 due to inequitable distribution of overtime.

24. 78-11-MA17. Informal A. Management will cease and desist performing craft work.

25. 78-11-MA08. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

26. 78-11-MA07. Formal A. The 8 hours of AWOL is hereby changed to 8 hours of EAL.

27. 78-10-MA57. Formal A. Grievant is hereby awarded 2.98 hours of guaranteed overtime.

28. 78-10-MH05. Formal A. Management violated Article 8 Section 5G (overtime rules) on eight days. Five NON-ODL's are hereby paid an additional 150 percent for the mandatory overtime and five ODL's are hereby paid at the overtime rate (Total settlement \$1,047.56.)

29. 78-10-MA58. Formal A. Grievant is hereby awarded 2.40 hours of guaranteed overtime.