

# POTOMAC

1. 54-07-LG136. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
2. 54-07-LG135. Informal A. Letter of Warning alleging unauthorized overtime is rescinded.
3. 54-07-LG119. Informal A. Grievant, a T-6, is hereby awarded an additional 200 percent for 4.01 hours over two days of violations because management did not allow the T-6 to work at least 8 hours on one of the routes on her swing (5.99 hours and 6 hours respectively.)
4. 54-07-LG147. Informal A. REMOVAL for backing a postal vehicle and hitting a patron is reduced to a 14 DAY SUSPENSION and further reduced from two years to one year in OPF. It is also agreed that the Emergency Suspension grievance would be withdrawn.
5. 54-07-LG133. Formal A. EMERGENCY SUSPENSION for backing a postal vehicle and hitting a patron is withdrawn as part of the REMOVAL settlement above.
6. 54-07-LG118. Formal A. Management violated Article 8 Section 5G (overtime rules.) Four NON-ODL'S were forced to work a total of 3.52 hours of overtime off their assignments. Resolved; The NON-ODL'S are awarded an additional 175 percent for the overtime worked and two ODL'S are paid 3.52 hours of overtime and penalty pay as applicable.
7. 54-07-LG121. Formal A. Management violated Article 8 Section 5G (overtime rules.) Four NON-ODL'S were forced to work a total of 4.50 hours of overtime off their assignments. Resolved; The NON-ODL'S are awarded an additional 175 percent for the overtime worked and four ODL'S are paid a total of 4.50 hours of overtime and penalty pay as applicable.
8. 54-07-LG122. Formal A. Full time regulars worked over 12 hours in a day. They are awarded an additional 50 percent for all hour worked over 12. (13.34 hours, 13.06 hours, 13.03 hours, 12.81 hours, 12.75 hours, 12.58 hours, 12.52 hours and nine more that worked over 12 hours.)
9. 54-07-LG79. Step B. Inequitable distribution of overtime. Grievance denied without consideration to the merits of the case

because the grievance was appealed to Step B untimely.

10. 54-07-LG94. Step B. Management violated the contract when they discontinued a long standing past practice of allowing Carriers to clock in 8 units early. However, management must meet with the Union and then management can discontinue the practice 30 days later.

11. 54-08-GAB02. Formal A. Withdrawn at Formal A. Granddaughters do not qualify for SLDC.

12. 54-07-LG146. Informal A. Grievant was only paid 50 units when he called in requesting sick leave. This full time regular is hereby paid an additional 7.50 hours of sick leave.

13. 54-07-LG124. Formal A. This full time regular was forced to work his designated holiday in violation of our LMU pecking order. Grievant is granted a day of Administrative Leave.

14. 54-07-LG123. Formal A. Management will tone down their outbursts towards Carriers on the workroom floor.

15. 54-07-LG139. Informal A. Management will cease and desist hanging up on Carriers when they call back from the street to notify management that they cannot complete their assignment in the allotted time and will treat the Grievant with dignity and respect.

16. 54-07-LG131. Informal A. From this point forward, management will process all paperwork timely after a Carrier is bit by a dog and dog warning cards will be made available to put in the case.

17. 54-07-LG129. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to 3 months in OPF. (Grievant did not call back by 3:00pm)

18. 54-07-LG138. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to 3 months in OPF.

19. 54-07-LG127. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 3 months in OPF. (Grievant did not call back by 3:00pm)

20. 54-07-LG141. Informal A. Letter of Warning alleging a sleeper left in the case is reduced to a discussion.

21. 54-07-LG128. Informal A. Letter of Warning alleging a sleeper left in the case is reduced to a discussion.

22. 54-07-LG148. Informal A. 14 DAY SUSPENSION for refusing to

go back out in the dark on a snow day is rescinded.

23. 54-07-LG150. Informal A. 7 DAY SUSPENSION for refusing to go back out in the dark on a snow day is rescinded.

24. 54-07-LG135. Formal A. Management will cease and desist refusing to accept FMLA paperwork. Supervisors will accept FMLA paperwork consistent with M-01635.

25. 54-07-LG145. Formal A. 14 DAY SUSPENSION alleging unauthorized overtime is rescinded. (Grievant did not call back by 3:00pm) This only won because of due process errors. Management refused to provide the information requested for this grievance.

26. 54-07-LG153. Informal A. 7 DAY SUSPENSION for refusing to go back out in the dark on a snow day is rescinded.

27. 54-07-LG136. Informal A. 7 DAY SUSPENSION alleging a failure to swipe the badge to street duties is reduced to a Letter of Warning and further reduced to 3 months in OPF.

28. 54-07-LG137. Informal A. 7 DAY SUSPENSION alleging a failure to scan the "Depart to Route" and "Return To Office" barcodes is reduced to a Letter of Warning and further reduced to 3 months in OPF.

29. 54-07-LG149. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to 3 months in OPF. (Grievant did not call back by 3:00pm)

30. 54-07-LG151. Informal A. Letter of Warning alleging unauthorized overtime is reduced to 3 months in OPF. (Grievant did not call back by 3:00pm)

31. 54-07-LG142. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to 3 months in OPF. (Grievant did not call back by 3:00pm)

32. 54-07-LG153. Informal A. Letter of Warning for failing to reasonably estimate a 3996 and failing to call back by 3:00pm. Grievant brought 40 minutes of mail back. This is reduced to 3 months in OPF.

33. 54-07-LG143. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to 3 months in OPF. (Grievant did not call back by 3:00pm)

34. 54-07-LG140. Informal A. Letter of Warning alleging a

failure to deliver and scan an express mail piece by 12 noon is reduced to a discussion.

35. 54-07-LG152. Informal A. 14 DAY SUSPENSION alleging unacceptable attendance is reduced to a 7 DAY SUSPENSION and further reduced from two years to 6 months in OPF.

36. 54-07-LG155. Informal A. Letter of Warning alleging a failure to lock the vehicle and a failure to have a drivers license on your person, is reduced to a discussion.

37. 54-07-LG144. Informal A. 7 DAY SUSPENSION alleging unauthorized overtime is reduced to a Letter of Warning and further reduced to 3 months in OPF. (Grievant did not call back by 3:00pm)