

MAIN OFFICE ROCKVILLE

1. 50-2007-SL116. Formal A. Letter of Warning for having an unauthorized Carrier in the Postal vehicle is rescinded.
2. 50-2007-SL115. Formal A. Letter of Warning for having an unauthorized Carrier in the Postal vehicle is rescinded.
3. 50-2007-SL128. Formal A. Letter of Warning for leaving a sleeper in the case is rescinded.
4. 50-2007-SL145. Informal A. Letter of Warning alleging Improper Conduct is reduced to a discussion.
5. 50-2007-DE005. Informal A. Letter of Warning for sitting on a chair and waiting for 10 hours is reduced to a discussion.
6. 50-2007-DE004. Informal A. Management will stop modifying Carriers clock rings.
7. 50-2007-SL144. Informal A. Letter of Warning alleging that the Grievant did not scan two express mail pieces on two different days as delivered by 12 noon is reduced to a discussion.
8. 50-2007-SL148. Informal A. Letter of Warning alleging that the Grievant did not scan 5 Delivery Confirmation pieces is reduced to a discussion.
9. 50-07-DE06. Formal A. Letter of Warning alleging that an express mail piece was not scanned as delivered before 12 noon is reduced to a discussion.
10. 50-07-SL152. Formal A. Letter of Warning for letting another Carrier in the Postal truck and going to lunch together is reduced to 3 months in OPF.
11. 50-2007-SL136. Formal A. EMERGENCY SUSPENSION alleging that the Grievant failed to notify management immediately of a Postal vehicle accident is rescinded and full back pay is awarded (29.44 hours.)
12. 50-2007-SL142. Formal A. 7 DAY SUSPENSION alleging that the Grievant was involved in a vehicle accident and did not report it will be removed from the Grievant's OPF in two years. The disciplinary letter will not be cited by management in future discipline unless the Grievant fails to report another vehicle accident.
13. 50-2007-SL146. Formal A. Letter of Warning alleging that the Grievant missed a collection box is reduced to 6 months in OPF and

the disciplinary letter will not be cited by management in future discipline unless the Grievant scans a collection box early or fails to collect mail from another collection box.

14. 50-2007-SL143. Formal A. Letter of Warning alleging that the Grievant scanned a collection box 47 units early is reduced to 6 months in OPF and the disciplinary letter will not be cited by management in future discipline unless the Grievant scans a collection box early or fails to collect mail from another collection box.

15. 50-2007-SL137. Formal A. Grievant is awarded 50 units of straight time pay due to management driving bumps out to Carriers of the street.

16. 50-2007-SL147. Formal A. Letter of Warning for not wearing a seat belt in the postal parking lot is reduced to 6 months in OPF and the disciplinary letter will not be cited by management in future discipline unless the Grievant fails to wear a seat belt when the vehicle is in motion.

17. 50-2004-CK13. Formal A. This grievance was held pending a National Level grievance concerning management ordering Carriers on park and loop routes to take sequenced mail to the street as a third bundle. We are withdrawing this grievance with the understanding that bundles of mail with ECRWSS on the label will be taken directly to the street as a third bundle on park and loop routes. We will be able to case any other bundles on park and loop routes. Of course, the 90 percent and 75 percent thresholds must still be met.

18. 50-2007-SL152. Informal A. Grievant, a NON-ODL, worked past the restrictions in Article 8.5F (10.67 hours on a regularly scheduled day.) Our escalating remedy on this issue is an additional 75 percent for all hours past the restrictions found in Article 8.5F plus a lump sum of \$30.00. The grievance was withdrawn because the Grievant resigned from the Post Office.

19. 50-2007-SL123. Formal A. Grievant, a PTF, is awarded 4 hours at the straight time rate for reporting for work and management sending her home immediately after clocking on.

20. 50-2008-SL11. Informal A. The NON-ODL is awarded an additional 150 percent for 1.50 hours and the ODL is awarded 1.50 hours of overtime due to management violating Article 8 Section 5G (overtime rules.)

21. 50-2007-SL153. Informal A. Letter of Warning for talking on a

- cell phone while driving and riding in the vehicle with another Carrier without permission is reduced to a discussion.
22. 50-2007-SL151. Informal A. Letter of Warning alleging unauthorized overtime and returning from street duties after 1800. Grievance was withdrawn because the Grievant resigned from the Post Office.
23. 50-2007-SL140. Formal A. The 8 hours of AWOL is changed to 8 hours of LWOP.
24. 50-2008-SL02. Informal A. Grievant, a T-6, did not work at least 8 hours on one of the routes on his swing. Grievant is awarded an additional 50 percent for 1.28 hours.
25. 50-2008-SL03. Informal A. Grievant, a T-6, did not work at least 8 hours on one of the routes on his swing. Grievant is awarded an additional 50 percent for 6.30 hours.
26. 50-2008-SL08. Informal A. Management violated Article 8.5G (overtime rules.) The NON-ODL is awarded an additional 175 percent for 1.16 hours and the ODL is awarded an additional 1.16 hours of overtime.
27. 50-2008-SL12. Informal A. Management violated Article 8.5G (overtime rules.) The NON-ODL is awarded an additional 175 percent for 1.97 hours and three ODL's are awarded a total of 1.97 hours of additional overtime.
28. 50-2008-SL06. Informal A. 14 DAY SUSPENSION alleging poor attendance including two AWOL charges is reduced to a 7 DAY SUSPENSION and further reduced from two years to one year in OPF.
29. 50-2008-SL17. Informal A. The 8 hours of AWOL is changed to 8 hours of LWOP.
30. 50-2007-SL149. Formal A. A PTF clocked out and was told to clock back in and management refused to pay the 4 hour guarantee. Resolved; Grievant is awarded 37 units of overtime and 2 hours of penalty pay.
31. 50-2007-SL150. Formal A. The 1017-B entry (unauthorized overtime) for 99 units is hereby deleted from the Grievant's 1017-B log.
32. 50-2008-SL04. Formal A. A supervisor took a bump out to a Letter Carrier. We grieved this stating that this is Carrier work. However, mapquest indicated that this amounted to only 7 minutes. We withdrew the grievance as the time was diminimus.
33. 50-2007-SL91. Formal A. Letter of Demand for \$75.00 was grieved. We withdrew the grievance when management proved the

Grievant had been paid twice for the same grievance.

34. 50-2008-SL14. Formal A. The Union is awarded a lump sum of \$275.00 to be donated to a charity of the Union's choice due to management failing to provide information to the Union within 24 hours. This is an escalating remedy due to repeat violations.

35. 50-2008-SL01. Formal A. The Union is awarded a lump sum of \$275.00 to be donated to a charity of the Union's choice due to management failing to provide information to the Union within 24 hours. This is an escalating remedy due to repeat violations.

36. 50-2008-SL09. Formal A. The Union is awarded a lump sum of \$275.00 to be donated to a charity of the Union's choice due to management failing to provide information to the Union within 24 hours. This is an escalating remedy due to repeat violations.

37. 50-2008-SL154. Formal A. The Union is awarded a lump sum of \$275.00 to be donated to a charity of the Union's choice due to management failing to provide information to the Union within 24 hours. This is an escalating remedy due to repeat violations.

38. 50-2007-DL56. Step B. Inequitable distribution of overtime. Grievance denied without consideration to the merits of the case because the grievance was appealed to Step B untimely.

39. 50-2008-SL10. Informal A. Letter of Warning alleging an at-fault vehicle accident is reduced to 6 months in OPF.

40. 50-2007-SL130. Formal A. 3.75 hours of AWOL is hereby changed to 3.75 hours of LWOP.