

# GERMANTOWN

1. 74-07-AC48. Informal A. Letter of Warning alleging that the Grievant left approximately 15 pieces of mail on the ground next to apartment boxes and on another day left approximately 11 pieces of mail on the ground next to apartment boxes and on two other days failed to verify mail for a specific address as instructed is reduced to 9 months in OPF.
2. 74-07-MB4. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent for 4.74 hours and the ODL'S will be paid a total of 4.74 hours of overtime or penalty pay as applicable.
3. 74-07-AC29. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND DESIST VIOLATING ARTICLE 8 (from an arbitration that was deemed a representative case.) By arbitrator Mark Rosen.
4. 74-07-AC13. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND DESIST VIOLATING ARTICLE 8 (from an arbitration that was deemed a representative case.) By arbitrator Mark Rosen.
5. 74-07-AC15. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND DESIST VIOLATING ARTICLE 8 (from an arbitration that was deemed a representative case.) By arbitrator Mark Rosen.
6. 74-07-AC16. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND DESIST VIOLATING ARTICLE 8 (from an arbitration that was deemed a representative case.) By arbitrator Mark Rosen.
7. 74-07-AC25. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND DESIST VIOLATING ARTICLE 8 (from an arbitration that was deemed a representative case.) By arbitrator Mark Rosen.
8. 74-07-AC24. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND DESIST VIOLATING ARTICLE 8 (from an arbitration that was deemed a representative case.) By arbitrator Mark Rosen.
9. 74-07-AC22. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND

DESIST VIOLATING ARTICLE 8 (from an arbitration that was deemed a representative case.) By arbitrator Mark Rosen.

10. 74-07-AC30. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are awarded an additional 150 percent for 1.79 hours and 1.38 hours. This is in accordance with arbitrator Timothy Tobin's award which was a representative case. Arbitrator Tobin did not issue a monetary award to the ODL'S.

11. 74-07-AC21. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). 3 NON-ODL'S are awarded an additional 150 percent for 1.04 hours and 1.40 hours and 76 units. This is in accordance with arbitrator Timothy Tobin's award which was a representative case. Arbitrator Tobin did not issue a monetary award to the ODL'S.

12. 74-07-AC23. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). 2 NON-ODL'S are awarded an additional 150 percent for 1.54 hours and 1.63 hours. This is in accordance with arbitrator Timothy Tobin's award which was a representative case. Arbitrator Tobin did not issue a monetary award to the ODL'S.

13. 74-07-AC28. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). 4 NON-ODL'S are awarded an additional 150 percent for 2.05 hours, 53 units, 42 units and 32 units. This is in accordance with arbitrator Timothy Tobin's award which was a representative case. Arbitrator Tobin did not issue a monetary award to the ODL'S.

14. 74-07-AC27. PRE-ARBITRATION. Management violated Article 8 Section 5G (overtime rules). A NON-ODL is awarded an additional 150 percent for 1.58. This is in accordance with arbitrator Timothy Tobin's award which was a representative case. Arbitrator Tobin did not issue a monetary award to the ODL'S.

15. 74-07-AC19. ARBITRATION. Management violated Article 8 Section 5G (overtime rules). MANAGEMENT IS HEREBY ORDERED TO CEASE AND DESIST VIOLATING ARTICLE 8 (This was a representative arbitration award by arbitrator Mark Rosen.)

16. 74-07-MB3. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent for 18.14 hours and the ODL'S will be paid a total of 18.14 hours of overtime or penalty pay as applicable.

17. 74-07-MB2. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent and the ODL'S are paid overtime or penalty pay as

applicable as stated in 74-07-MB3 above.

18. 74-07-TAP38. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent and the ODL'S are paid overtime or penalty pay as applicable as stated in 74-07-MB3 above.

19. 74-07-TAP45. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent and the ODL'S are paid overtime or penalty pay as applicable as stated in 74-07-MB3 above.

20. 74-07-TAP37. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent and the ODL'S are paid overtime or penalty pay as applicable as stated in 74-07-MB3 above.

21. 74-07-TAP40. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent and the ODL'S are paid overtime or penalty pay as applicable as stated in 74-07-MB3 above.

22. 74-07-TAP41. Step B. Management violated Article 8 Section 5G (overtime rules). The NON-ODL'S are awarded an additional 75 percent and the ODL'S are paid overtime or penalty pay as applicable as stated in 74-07-MB4 above.

23. 74-07-TAP44. PRE-ARBITRATION. The principles and guidelines for pivoting routes will be followed as outlined in the POM Sections 645.1 and 645.2 (as revised 2007).

24. 74-07-TAP36. PRE-ARBITRATION. The principles and guidelines for pivoting routes will be followed as outlined in the POM Sections 645.1 and 645.2 (as revised 2007).

25. 74-07-TAP35. PRE-ARBITRATION. The principles and guidelines for pivoting routes will be followed as outlined in the POM Sections 645.1 and 645.2 (as revised 2007).

26. 74-07-TAP33. PRE-ARBITRATION. The principles and guidelines for pivoting routes will be followed as outlined in the POM Sections 645.1 and 645.2 (as revised 2007).

27. 74-07-AC44. Informal A. District and Area Management invoked Article 12, and thus, would not convert any PTF's to fill residual vacancies. After a conference call between Kenneth Lerch and upper management, Management agreed to convert 5 PTF's to regular to fill all of the outstanding residual vacancies in Germantown. Management turned the 5 PTF'S regular on January 5, 2008. With that, we agreed to withdraw the grievance.

28. 74-07-AC45. Step B. Management falsified the 1017-B log (unauthorized overtime) in an effort to win an Article 8.5G grievance (overtime rules.) Resolved; Management did falsify the 1017-B log. Management will meet with the Union and go over each 1017-B entry and delete all improper entries.
29. 74-07-TAP38. Step B. Management violated Article 8 Section 5G (overtime rules.) The ODL'S are awarded a total of 5.88 hours of overtime and the NON-ODL'S are awarded an additional 50 percent for a total of 5.88 hours.
30. 74-08-TAP05. Informal A. Letter of Warning alleging a failure to scan a priority confirmation is rescinded.
31. 74-08-TAP1. Informal A. Letter of Warning for leaving three pieces of mail in the case for a closed business is reduced to a discussion. (Management took the position that this is the same as sleepers in the case.)
32. 74-07-TAP58. Informal A. Grievant is awarded 8 hours of overtime due to inequitable distribution of overtime.
33. 74-08-TAP06. Informal A. Letter of Warning alleging a failure to scan the barcode on a registered is reduced to one month in OPF.
34. 74-08-TAP03. Informal A. Letter of Warning alleging a failure to scan the barcode on a delivery confirmation package is rescinded.